UF College of Education

Diversity & Inclusion Committee

September 15, 2020

9:00 a.m. – 10:00 a.m.

**Meeting Minutes**

**FPC Members Present:**

Lindsey Chapman, *SESPECS*

Hannah Bayne, *SESPECS*

Elliot Woehler, *HDOSE*

Joni Splett, *HDOSE*

Gage Jeter, *STL/FPC – Chair*

**Dean’s Rep:** Nancy Waldron, *Dean’s Office*

**Others Attending:** Maria Leite, CDL

**Absent:**

Taryrn Brown, *STL*

1. We reviewed our submitted initiatives
2. We spent time workshopping our mission statement via a shared Google doc

* Part of this conversation centered on our ongoing critical questions:
  + What are our committee’s boundaries?
  + FPC’s role/purpose – where do we “fit” and what’s our focus?

1. We considered first priorities for our key initiative

* Organize a work group session – collaborative conversations/consultation services
* Highlight something specific (design/delivery)
* Work time to talk/do
* Apply to our courses/teaching
* Funding to compensate folks (Racial Justice Research Fund) Deadline – September 26th for COE to OER (Hannah has taken the lead and shared a working draft)
* Decolonizing the classroom (faculty/student involvement) – to structure the experience and provide compensation (faculty of color, other marginalized groups)
  + Readings
  + Syllabus
  + Dialogue
* Establishing systems/structures – rather than isolated events = overarching goal

1. Gage will send a Doodle to schedule our October meeting