**College of Education FPC: 2021-2022 FPC Committees’ Initiatives**

FPC Chair Angela Kohnen

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| FPC Committee Rep & Committee Chair | President Fuchs, The Decade AheadJune 18, 2020 Notice1  | FPC Discussions on COE Diversity Policies 4-18-202 | Designated Charge and Other Faculty Requests for FPC Committee Consideration | Adopted Goals by Committee, | Outcomes | Accomplished by  |
| Diversity & Inclusion; FPC Rep: Anne SeraphineChair:  | UF will require training for all students, faculty & staff on racism, inclusion & bias; Led by faculty, UF will reevaluate & revise appropriate elements of curriculum including UF Quest | Policy goals diverse faculty recruitment; targeted hiring, Policy goals cultural competence | **Standing Charge:** make recommendations regarding policies and matters related to diversity within the College of Education.**2020-2021 D&I Carry Forward Recommendations:** 1. Consider faculty input and responses/edits on the new vision/purpose resources statement submitted in April 2021.
2. Draft a statement against racism & inequities to be forwarded to the Dean with a request for endorsement on the COE website.
3. Revise the committee mission statement to remove the comment about President Machen and to incorporate Inclusion, Diversity, Equity, and Access (IDEA)
4. If doing a common read, consider the following:
	1. A book chapter or article instead of an entire book
	2. Having the focus be on a topic of diversity and inclusion that is not specifically on race/ethnicity (as the last two book reads have been on this topic)
	3. Insure that there are action items/takeaways for practice
5. Potential idea for an activity is doing “monthly challenges” like inclusive syllabi reviews, accessibility checks on canvas, and the follow 5 Twitter challenge.
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Members:

HDOSE: Anne Seraphine (2)

SESPECS: Joni Splett (1), Vivian Gonsalves (2)

STL: Taryrn Brown (1), Vicki Vescio (2)

Dean’s Office: Smith-Bonahue

**Constitutional Charge:**

This committee will consist of two people from each school. This committee shall make recommendations regarding policies and matters related to diversity within the College of Education.

***FPC Representative Responsibilities:***

* *Meet with Angela and Julie during the first week of the semester to discuss possible committee goals, along with carryover from last year*
* Set the first meeting date. This fall, we will try to convene FPC standing committee work on Mondays between 2-4, if possible. **Please hold the first meeting before the 9/20/21 Fall Faculty meeting**
* Facilitate the election of a committee chair
* Work with the committee chair to set goals for the year
* Ensure that committees are working within the FPC constitution and collective bargaining agreements
* Report on committee work to FPC each month
* Work with the chair, ensure that committee minutes are uploaded to the Google drive for posting to the website after each meeting: <https://drive.google.com/drive/folders/1KeMcLb3lWPii8lw59gI1Ah_hbAp1gu3T?usp=sharing>
* Ensure the chair submits the final committee report

<https://education.ufl.edu/committees/diversity/>