

2021-2022 Annual Report
Budgetary Affairs Committee
UF College of Education
Chair: Alyson Adams

Members: James McLeskey (FPC Rep), Sevan Terzian (STL), Alyson Adams, (STL), Corinne Huggins Manley (HDOSE), Cliff Haynes (HDOSE), Ashley MacSuga-Gage (SESPECS), & Kristen Kemple (SESPECS)

Dean's Office Representatives: Glenn Good, Tom Dana

Ex-officio Member: Sandra Bass

The goals and roles for the Budgetary Affairs Committee for the 2021-2022 academic year are listed below, along with our (a) intended outcomes and (b) progress toward outcomes:

1. Increase transparency and reporting of budget-related issues through monthly reporting and a budget forum in spring.

- a. Intended Outcome: Have monthly Dean's update at each BAC meeting with chance for BAC to provide feedback, and have a monthly opportunity to express ideas for revenue generation at BAC meetings. This year's budget forum is intended to provide transparency to a larger audience in the COE.
- b. Progress toward Outcome: Monthly budget updates were provided by Dean Good, and a budget forum is scheduled for April 27, noon – 1pm via zoom.

2. Creation of a flowchart or document showing faculty salary processes over the career span.

- a. Intended Outcome: This goal was recommended by last year's BAC to continue the conversation about salary equity. Because issues related to budget and salaries are often opaque, we believe this goal will help make more visible various processes and resources for faculty, resulting in more equitable outcomes and access to opportunities that result in improved salary equity.
- b. Progress toward Outcome: We endorsed a document showing salary influences over time, drafted by Dean Good. We shared this document with FPC in the Spring and asked to house the document on the FPC website.

3. Clarify merit policies and procedures across the college.

- a. Intended Outcome: As a follow up to last year's BAC conversation about salary equity, we asked each school to provide BAC with their merit policies. We reviewed these policies and discussed any concerns we saw, resulting in several recommendations to FPC.
- b. Progress toward Outcome: Policies were reviewed in the fall. A conversation with FAC highlighted that they were not discussing merit policies this year, so there was no conflict of interest. We will be presenting recommendations to FPC at the April 18th FPC meeting.