



LUTHERAN SERVICES FLORIDA Proposal for Professional Services

Flamingo Early Learning Professional Development opportunities serve as vehicles for professional transformation that develop early childhood leaders who can build effective learning partnerships with educators within and across programs. These comprehensive, job-embedded, quality improvement strategies incorporate both technical and adaptive approaches to professional learning and growth. Deeply rooted in a partnership philosophy that prioritizes individualized and scaffolded supports for adult learners, this responsive professional development approach provides organizations with a proven model to strengthen and sustain coaching capacity.

The UF Lastinger Proposal for Professional Services supports high-quality engagements and learning opportunities that early childhood professionals in Florida have come to know and expect. Research has shown that professional development opportunities, when offered with blended supports, produce higher fidelity of implementation rates. A Community of Practice (CoP) focuses on having participants share their wisdom, celebrate successes, and collaboratively solve problems as they engage in applying professional development content and create action plans to transfer their learning into practice.

COMMUNITY OF PRACTICE PROFESSIONAL SERVICES

This customized Community of Practice supports managers and supervisors who are providing reflective supervision in order to ensure fidelity to the reflective supervision model. Participants share successes, collaboratively problem solve, and tune work plans to support the teams they supervise. The CoP sessions will include six 90-minute sessions for up to 25 trained reflective supervisors.

Delivery and Duration: This hybrid work is anticipated to begin February 2022 and culminate no later than May 2022.

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