



Flamingo Leadership Institute Proposal Marion County Public Schools

Created by the University of Florida Lastinger Center, the **Flamingo Leadership Institute** is designed as an intentional and powerful strategy to build the capacity of school systems for instructional quality improvement. Instructional leaders, consisting of coaches, peer evaluators, and administrators, are the cornerstone of a school system's strategy to provide actionable feedback and support for teachers that improves effectiveness. Building upon our work with other leaders across the state of Florida, UF desires to partner with Marion County Public Schools to develop a strong cadre of instructional leaders who deepen their expertise through inquiry and use communities of practice and coaching tools and strategies to advance a culture of learning in their school sites and communities in order to improve student outcomes.

Purpose

The University of Florida Lastinger Center for Learning will support Marion County's leadership pipeline by building the capacity of their coaches, program specialists and school leaders through the implementation of coaching certification, facilitation supports, and leadership development modules.

Program Components

Through a multiyear, multi-layered approach, the UF Lastinger Center proposes the development and implementation of a set of systemic, learning experiences for Marion County instructional leaders. These experiences focus on coaching, facilitation and leadership development.

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