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## EARLY LEARNING COALITON OF HILLSBOROUGH COUNTY Proposal for Professional Services

### ***COMMUNITIES OF PRACTICE PROFESSIONAL DEVELOPMENT***

The Lastinger Early Learning Community of Practice Program is a vehicle for professional transformation that develops early childhood leaders who can build effective learning partnerships with educators within and across programs. This comprehensive quality improvement strategy incorporates technical and adaptive professional learning and growth approaches. Deeply rooted in a partnership philosophy that prioritizes individualized and scaffolded supports for adult learners, this responsive approach provides organizations collaborative tools to collaboratively problem solve and work better together internally and with external partners.

This training aims to build the Coalition's capacity to facilitate CoPs, strengthening their staff's ability to utilize CoP tools and processes internally to work better together and externally to engage with stakeholders to best address the community's needs (centers, workforce, and children).

#### **Overview**

The University of Florida Lastinger Center would like to offer the Early Learning Coalition of Hillsborough County staff a three-day face-to-face (F2F) Foundational Community of Practice facilitator institute to a cohort of individuals across multiple roles. The most pressing educational issues of the day are socially and structurally complex, challenging to define, and almost always require systemic responses. Successfully addressing and managing complex challenges depends on a group's capacity to inspire and mobilize individuals to work in ways that enable them to grow and apply their assets to maximize collective impact. This institute provides a professional development experience focused on facilitating explicit tools designed to help groups work better together, with the understanding that collaboration, reflective dialogue, and authentic engagement in results-driven action in early childhood education.

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