



EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY Proposal for Professional Services

The Flamingo Early Learning Coaching Program

The Flamingo Early Learning Coaching program will develop a cadre of certified coaches with the necessary skills to effectively coach adult learners. The Lastinger-certified coaches that emerge from this program can assist providers in creating a culture of continuous quality improvement using reflective practice as the vehicle for improving teaching and learning. Beyond certifying a new cadre of coaches, UF Lastinger Center will work with previously certified coaches through calibration sessions and the opportunity for recertification.

Scope of Work

The UF Lastinger Center proposes designing and implementing job-embedded learning experiences to support the development of the ELC of Hillsborough County coaches. This multi-month program develops the skills of early childhood professionals to deliver high-impact, teacher-centered coaching support to early learning practitioners. Participants learn the fundamentals of coaching, strategies to aid in goal setting, and modeling best practices. Participants will learn how to effectively collect and use data to engage in coaching conversations that improve teacher practice and child outcomes. It consists of a 3-day initial immersive coaching institute experience and five face-to-face implementation support sessions.

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