## Final Teacher Evaluation Ratings

### 2015-2018 Completer Average (Employed in 2018-19)

#### DOE code 494

<table>
<thead>
<tr>
<th>Program Completion Year</th>
<th>Highly Effective</th>
<th>Effective</th>
<th>Needs Improvement*</th>
<th>Needs Improvement and Developing**</th>
<th>Unsatisfactory</th>
<th>Not Evaluated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
</tr>
<tr>
<td>2015-16</td>
<td>40</td>
<td>78 (31)</td>
<td>23 (9)</td>
<td>(4)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>48</td>
<td>69 (33)</td>
<td>31 (15)</td>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017-18</td>
<td>44</td>
<td>59 (26)</td>
<td>36 (16)</td>
<td>2 (1)</td>
<td>2 (1)</td>
<td>(3)</td>
</tr>
<tr>
<td>Total</td>
<td>132</td>
<td>68 (90)</td>
<td>30 (40)</td>
<td>1 (1)</td>
<td>1 (1)</td>
<td>0 (9)</td>
</tr>
</tbody>
</table>

* The instructional staff member or school administrator was determined to need improvement on his or her evaluation

** The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation

#### DOE code 496

<table>
<thead>
<tr>
<th>Program Completion Year</th>
<th>Highly Effective</th>
<th>Effective</th>
<th>Needs Improvement*</th>
<th>Needs Improvement and Developing**</th>
<th>Unsatisfactory</th>
<th>Not Evaluated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
</tr>
<tr>
<td>2015-16</td>
<td>32</td>
<td>83 (25)</td>
<td>17 (5)</td>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>15</td>
<td>86 (12)</td>
<td>14 (2)</td>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017-18</td>
<td>29</td>
<td>54 (15)</td>
<td>43 (12)</td>
<td>4 (1)</td>
<td></td>
<td>(1)</td>
</tr>
<tr>
<td>Total</td>
<td>76</td>
<td>72 (52)</td>
<td>26 (19)</td>
<td>1 (1)</td>
<td></td>
<td>4 (1)</td>
</tr>
</tbody>
</table>

* The instructional staff member or school administrator was determined to need improvement on his or her evaluation

** The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation

#### DOE code 600/ SITE

<table>
<thead>
<tr>
<th>Program Completion Year</th>
<th>Highly Effective</th>
<th>Effective</th>
<th>Needs Improvement*</th>
<th>Needs Improvement and Developing**</th>
<th>Unsatisfactory</th>
<th>Not Evaluated</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
<td>% (n)</td>
</tr>
<tr>
<td>2015-16</td>
<td>6</td>
<td>100 (6)</td>
<td>50 (6)</td>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016-17</td>
<td>12</td>
<td>50 (6)</td>
<td>50 (6)</td>
<td>(2)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017-18</td>
<td>14</td>
<td>57 (6)</td>
<td>36 (5)</td>
<td>7 (1)</td>
<td></td>
<td>(2)</td>
</tr>
<tr>
<td>Total</td>
<td>32</td>
<td>63 (20)</td>
<td>34 (11)</td>
<td>3 (1)</td>
<td>0</td>
<td>0 (3)</td>
</tr>
</tbody>
</table>

* The instructional staff member or school administrator was determined to need improvement on his or her evaluation

** The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation

Source: Florida Dept of Education

Prepared Summer 2021