

**University of Florida, College of Education**  
**CAEP Accountability Measure 4: Ability of Completers to be Hired in Education Positions for Which They Have**  
**Been Prepared (Initial and Advanced Licensure Programs)**

**Percent of Program Completers Employed in Florida Public Schools (by Program and Employment Year)**

Completion Year	2015-16	2016-17	2017-18	2018-19	2019-20
Employment Year	2016-17	2017-18	2018-19	2019-20	2020-21
Program	% (# of completers)				
Agricultural Education (B and M)	71 (7)	67 (12)	50 (8)	70 (20)	83 (18)
Art Education	100 (3)	75 (4)	33 (3)	67 (3)	50 (2)
Art Education (EPI)					
Early Childhood	84 (19)	76 (17)	64 (14)	38 (8)	80 (15)
Elementary Education - Dual Cert	71 (51)	76 (25)	76 (38)	85 (27)	77 (26)
Elementary Education - Single Cert	81 (52)	88 (68)	84 (55)	81 (42)	73 (51)
English Education	89 (9)	43 (7)	78 (9)	50 (8)	
Math Education (EPI)	100 (4)		100 (2)	100 (1)	
Music Education	64 (11)	83 (12)	80 (10)	46 (13)	50 (12)
Science Education	86 (7)	33 (3)	75 (4)	75 (4)	
Secondary Education Certificate - Biology				33 (3)	50 (2)
Secondary Education Certificate - Earth/Space Science					100 (1)
Secondary Education Certificate - English				67 (6)	0 (2)
Secondary Education Certificate - Math					100 (1)
Secondary Education Certificate - Physics				100 (1)	
Secondary Education Certificate - Social Studies				100 (4)	40 (5)
SITE (EPI)	62 (13)	72 (18)	73 (22)	58 (12)	70 (23)
Social Studies Education	80 (5)	70 (10)	100 (9)	67 (9)	
<b>Grand Total</b>	<b>77 (181)</b>	<b>78 (176)</b>	<b>77 (174)</b>	<b>70 (161)</b>	<b>71 (158)</b>

Completion Year		2015-16	2016-17	2017-18	2018-19	2019-20
Employment Year		2016-17	2017-18	2018-19	2019-20	2020-21
Program		% (# of completers)				
<b>Ed Leadership</b>	Master's online	80 (5)	95 (19)	80 (10)	70 (10)	57 (7)
	Master's on campus	50 (4)	67 (6)	0 (0)	100 (1)	75 (4)
	<b>Master's Total</b>	<b>67 (9)</b>	<b>88 (25)</b>	<b>80 (10)</b>	<b>73 (11)</b>	<b>64 (11)</b>
	Specialist	100 (1)	0 (0)	100 (1)	0 (1)	0 (0)
	<b>EDL Total</b>	<b>70 (10)</b>	<b>92 (25)</b>	<b>82 (11)</b>	<b>67 (12)</b>	<b>64 (11)</b>
<b>School Counseling &amp; Guidance</b>	Specialist	60 (5)	88 (8)	83 (6)	67 (6)	90 (10)
	<b>SCG Total</b>	<b>60 (5)</b>	<b>88 (8)</b>	<b>83 (6)</b>	<b>67 (6)</b>	<b>90 (10)</b>
<b>School Psychology</b>	Doctoral	14 (7)	0 (3)	50 (4)	0 (5)	0 (7)
	Specialist	50 (6)	50 (4)	100 (5)	50 (4)	60 (5)
	<b>SCP Total</b>	<b>13 (13)</b>	<b>29 (7)</b>	<b>78 (9)</b>	<b>22 (9)</b>	<b>25 (12)</b>
<b>Grand Total</b>		<b>50 (28)</b>	<b>80 (40)</b>	<b>81 (26)</b>	<b>52 (27)</b>	<b>58 (33)</b>

First placement immediately following program completion

Includes all state-approved programs (includes affiliated programs) - in and out of field

Unduplicated count (some employed in multiple positions over course of year, some change positions, however counted only once)

Data source: Florida Department of Education employment/retention files

Data source for # of completers: TEI

Prepared Summer 2021