

University of Florida, College of Education

CAEP Accountability Measure 4: Ability of Completers to be Hired in Education Positions for Which They Have Been Prepared (Initial and Advanced Licensure Programs)

Percent of Program Completers Employed in Florida Public Schools (by Program and Employment Year)

Initial Licensure							
Completion Year	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Employment Year	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Program	% (# of completers)						
Agricultural Education (Certificate EPI, B and M)	71 (7)	67 (12)	50 (8)	70 (20)	83 (18)	89 (9)	79 (19)
Art Education (Certificate, B)	100 (3)	75 (4)	33 (3)	67 (3)	50 (2)	100 (2)	75 (4)
Art Education (EPI)	0 (0)	0 (0)	0 (0)	0 (0)	0 (1)	100 (1)	0 (0)
Early Childhood	84 (19)	76 (17)	64 (14)	38 (8)	80 (15)	80 (10)	71 (7)
Elementary Education - Dual Cert	71 (51)	76 (25)	76 (38)	85 (27)	77 (26)	71 (28)	84 (19)
Elementary Education - Single Cert	81 (52)	88 (68)	84 (55)	81 (42)	73 (51)	77 (39)	76 (25)
English Education	89 (9)	43 (7)	78 (9)	50 (8)			
Math Education (EPI)	100 (3)	0 (0)	100 (2)	100 (1)			
Music Education (Certificate EPI, B)	64 (11)	83 (12)	80 (10)	46 (13)	50 (12)	67 (12)	69 (16)
Reading Endorsement						83 (12)	50 (8)
Science Education	86 (7)	33 (3)	75 (4)	75 (4)			
Secondary Education Certificate - Biology				33 (3)	50 (2)	100 (1)	0 (1)
Secondary Education Certificate - Chemistry				0 (0)	0 (0)	0 (0)	100 (1)
Secondary Education Certificate - Physics				100 (1)	0 (0)	0 (0)	100 (1)
Secondary Education Certificate - Earth/Space Science				0 (0)	100 (1)	0 (0)	0 (0)
Secondary Education Certificate - English				67 (6)	0 (2)	63 (8)	56 (9)
Secondary Education Certificate - Math				0 (0)	100 (1)	50 (4)	40 (5)
Secondary Education Certificate - Social Studies				100 (4)	40 (5)	67 (6)	75 (12)
SITE (EPI)	62 (13)	72 (18)	73 (22)	58 (12)	70 (23)	79 (14)	79 (19)
Social Studies Education	80 (5)	70 (10)	100 (9)	67 (9)			
Grand Total	77 (180)	78 (176)	77 (174)	70 (161)	70 (159)	75 (146)	73 (146)

Advanced Licensure								
Completion Year	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	
Employment Year	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	
Program/Degree/Delivery	% (# of completers)							
Ed Leadership	Master's & Specialist	70 (10)	92 (25)	82 (11)	67 (12)	64 (11)	80 (10)	100 (10)
	EDL Total	70 (10)	92 (25)	82 (11)	67 (12)	64 (11)	80 (10)	100 (10)
School Counseling & Guidance	Specialist	60 (5)	88 (8)	83 (6)	67 (6)	90 (10)	100 (6)	50 (4)
	SCG Total	60 (5)	88 (8)	83 (6)	67 (6)	90 (10)	100 (6)	50 (4)
School Psychology	Doctoral	14 (7)	0 (3)	50 (4)	0 (5)	0 (7)	0 (12)	0 (9)
	Specialist	50 (6)	50 (4)	100 (5)	50 (4)	60 (5)	75 (4)	33 (3)
	SCP Total	31 (13)	29 (7)	78 (9)	22 (9)	25 (12)	19 (16)	8 (12)
Grand Total	50 (28)	80 (40)	81 (26)	52 (27)	58 (33)	53 (32)	50 (26)	

College Summary							
Completer Cohort	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Employment Year	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Agricultural Education (Certificate EPI, B and M)	71%	67%	50%	70%	83%	89%	79%
Art Education (Certificate, B)	100%	75%	33%	67%	50%	100%	75%
Art Education (EPI)	0%	0%	0%	0%	0%	100%	0%
Early Childhood	84%	76%	64%	38%	80%	80%	71%
Educational Leadership	70%	92%	82%	67%	64%	80%	100%
Elementary Education - Dual Cert	71%	76%	76%	85%	77%	71%	84%
Elementary Education - Single Cert	81%	88%	84%	81%	73%	77%	76%
English Education	89%	43%	78%	50%			
Math Education EPI	100%	0%	100%	100%			
Music Education (Certificate EPI, B)	64%	83%	80%	46%	50%	67%	69%
Reading Endorsement						83%	50%
School Counseling & Guidance	60%	88%	83%	67%	90%	100%	50%
School Psychology (S only)	50%	50%	100%	50%	60%	75%	33%
Science Education	86%	33%	75%	75%			
Secondary Teaching Certificate - EPI				71%	45%	63%	62%
SITE EPI	62%	72%	73%	58%	70%	79%	79%
Social Studies Education	80%	70%	100%	67%			
# of completers	201	213	196	183	185	166	163
# employed in Florida Public Schools	151	169	153	127	131	127	119
Grand Total - All College Programs	75%	79%	78%	69%	71%	77%	73%

First placement immediately following program completion

Includes all state-approved programs (includes affiliated programs) - in and out of field

Unduplicated count (some employed in multiple positions over course of year, some change positions, however counted only once)

Data source: Florida Department of Education employment/retention files

Data source for # of completers: TEI

Prepared Summer 2023