

University of Florida, College of Education

CAEP Accountability Measure 4: Ability of Completers to be Hired in Education Positions for Which They Have Been Prepared
(Initial and Advanced Licensure Programs)

Percent of Program Completers Employed in Florida Public Schools (by Program and Employment Year)

Initial Licensure								
Completion Year	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Employment Year	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Program	% (# of completers)							
Agricultural Education (Certificate EPI, B and M)	71 (7)	67 (12)	50 (8)	70 (20)	83 (18)	89 (9)	79 (19)	69 (16)
Art Education (Certificate, B)	100 (3)	75 (4)	33 (3)	67 (3)	50 (2)	100 (2)	75 (4)	50 (2)
Art Education (EPI)	0 (0)	0 (0)	0 (0)	0 (0)	0 (1)	100 (1)	0 (0)	0 (0)
Early Childhood (BAE)								60 (10)
Early Childhood (Master's)	84 (19)	76 (17)	64 (14)	38 (8)	80 (15)	80 (10)	71 (7)	0 (0)
Elementary Education - Dual Cert	71 (51)	76 (25)	76 (38)	85 (27)	77 (26)	71 (28)	84 (19)	90 (21)
Elementary Education - Single Cert (BAE)								79 (52)
Elementary Education - Single Cert (Master's)	81 (52)	88 (68)	84 (55)	81 (42)	73 (51)	77 (39)	76 (25)	83 (24)
English Education	89 (9)	43 (7)	78 (9)	50 (8)				
Math Education (EPI)	100 (3)	0 (0)	100 (2)	100 (1)				
Music Education (Certificate EPI, B)	64 (11)	83 (12)	80 (10)	46 (13)	50 (12)	67 (12)	69 (16)	54 (13)
Reading Endorsement						83 (12)	50 (8)	33 (6)
Science Education	86 (7)	33 (3)	75 (4)	75 (4)				
Secondary Education Certificate - Biology				33 (3)	50 (2)	100 (1)	0 (1)	0 (0)
Secondary Education Certificate - Chemistry				0 (0)	0 (0)	0 (0)	100 (1)	0 (0)
Secondary Education Certificate - Physics				100 (1)	0 (0)	0 (0)	100 (1)	0 (0)
Secondary Education Certificate - Earth/Space Science				0 (0)	100 (1)	0 (0)	0 (0)	0 (0)
Secondary Education Certificate - English				67 (6)	0 (2)	63 (8)	56 (9)	0 (0)
Secondary English Teaching Prep								100 (3)
Secondary Education Certificate - Math				0 (0)	100 (1)	50 (4)	40 (5)	100 (1)
Secondary Education Certificate - Social Studies				100 (4)	40 (5)	67 (6)	75 (12)	67 (3)
SITE (EPI)	62 (13)	72 (18)	73 (22)	58 (12)	70 (23)	79 (14)	79 (19)	56 (9)
Social Studies Education	80 (5)	70 (10)	100 (9)	67 (9)				
Grand Total	77 (180)	78 (176)	77 (174)	70 (161)	70 (159)	75 (146)	73 (146)	74 (160)

Advanced Licensure									
Completion Year		2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Employment Year		2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Program/Degree/Delivery		% (# of completers)							
Ed Leadership	Master's & Specialist	70 (10)	92 (25)	82 (11)	67 (12)	64 (11)	80 (10)	91 (11)	79 (28)
	EDL Total	70 (10)	92 (25)	82 (11)	67 (12)	64 (11)	80 (10)	91 (11)	79 (28)
School Counseling & Guidance	Specialist	60 (5)	88 (8)	83 (6)	67 (6)	90 (10)	100 (6)	50 (4)	17 (6)
	SCG Total	60 (5)	88 (8)	83 (6)	67 (6)	90 (10)	100 (6)	50 (4)	17 (6)
School Psychology	Doctoral	14 (7)	0 (3)	50 (4)	0 (5)	0 (7)	0 (12)	0 (9)	0 (4)
	Specialist	50 (6)	50 (4)	100 (5)	50 (4)	60 (5)	75 (4)	33 (3)	80 (5)
	SCP Total	31 (13)	29 (7)	78 (9)	22 (9)	25 (12)	19 (16)	8 (12)	44 (9)
Grand Total		50 (28)	80 (40)	81 (26)	52 (27)	58 (33)	53 (32)	48 (27)	63 (43)

College Summary									
Completion Year		2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Employment Year		2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Agricultural Education (Certificate EPI, B and M)		71%	67%	50%	70%	83%	89%	79%	69%
Art Education (Certificate, B)		100%	75%	33%	67%	50%	100%	75%	50%
Art Education (EPI)		0%	0%	0%	0%	0%	100%	0%	0%
Early Childhood (BAE)									60%
Early Childhood (Master's)		84%	76%	64%	38%	80%	80%	71%	0%
Educational Leadership		70%	92%	82%	67%	64%	80%	91%	79%
Elementary Education - Dual Cert		71%	76%	76%	85%	77%	71%	84%	90%
Elementary Education - Single Cert (BAE)									79%
Elementary Education - Single Cert (Master's)		81%	88%	84%	81%	73%	77%	76%	83%
English Education		89%	43%	78%	50%				
Math Education EPI		100%	0%	100%	100%				
Music Education (Certificate EPI, B)		64%	83%	80%	46%	50%	67%	69%	54%
Reading Endorsement							83%	50%	33%
School Counseling & Guidance		60%	88%	83%	67%	90%	100%	50%	17%
School Psychology (EdS only)		50%	50%	100%	50%	60%	75%	33%	80%
Science Education		86%	33%	75%	75%				
Secondary Teaching Certificate - EPI					71%	45%	63%	62%	86%
SITE EPI		62%	72%	73%	58%	70%	79%	79%	56%
Social Studies Education		80%	70%	100%	67%				
# of completers		201	213	196	183	185	166	164	199
# employed in Florida Public Schools		151	169	153	127	131	127	119	145
Grand Total - All College Programs		75%	79%	78%	69%	71%	77%	73%	73%

First placement immediately following program completion

Includes all state-approved programs (includes affiliated programs) - in and out of field

Unduplicated count (some employed in multiple positions over course of year, some change positions, however counted only once)

Data source: Florida Department of Education employment/retention files

Data source for # of completers: TEI

Prepared March 2025