

University of Florida, College of Education

Percent of Program Completers Employed in Florida Public Schools (by Program and Employment Year)

| Initial Licensure | | | | | | | |
|---|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Completion Year | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 |
| Employment Year | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| Program | % (# of completers) | | | | | | |
| Agricultural Education (Certificate EPI, B and M) | 50 (8) | 70 (20) | 83 (18) | 89 (9) | 79 (19) | 69 (16) | 88 (8) |
| Art Education (Certificate, B) | 33 (3) | 67 (3) | 50 (2) | 100 (2) | 75 (4) | 50 (2) | 20 (5) |
| Art Education (EPI) | 0 (0) | 0 (0) | 0 (1) | 100 (1) | 0 (0) | 0 (0) | 0 (0) |
| Early Childhood (BAE) | | | | | | 60 (10) | 25 (4) |
| Early Childhood (Master's) | 64 (14) | 38 (8) | 80 (15) | 80 (10) | 71 (7) | 0 (0) | 0 (0) |
| Elementary Education - Dual Cert | 76 (38) | 85 (27) | 77 (26) | 71 (28) | 84 (19) | 90 (21) | 75 (4) |
| Elementary Education - Single Cert (BAE) | | | | | | 79 (52) | 61 (46) |
| Elementary Education - Single Cert (Master's) | 84 (55) | 81 (42) | 73 (51) | 77 (39) | 76 (25) | 83 (24) | 93 (14) |
| English Education | 78 (9) | 50 (8) | | | | | |
| Math Education (EPI) | 100 (2) | 100 (1) | | | | | |
| Music Education (Certificate EPI, B) | 80 (10) | 46 (13) | 50 (12) | 67 (12) | 69 (16) | 54 (13) | 43 (7) |
| Reading Endorsement | | | | 83 (12) | 50 (8) | 33 (6) | 33 (12) |
| Science Education | 75 (4) | 75 (4) | | | | | |
| Secondary Education Certificate - Biology | | 33 (3) | 50 (2) | 100 (1) | 0 (1) | 0 (0) | 100 (1) |
| Secondary Education Certificate - Chemistry | | 0 (0) | 0 (0) | 0 (0) | 100 (1) | 0 (0) | 100 (1) |
| Secondary Education Certificate - Physics | | 100 (1) | 0 (0) | 0 (0) | 100 (1) | 0 (0) | 0 (0) |
| Secondary Education Certificate - Earth/Space Science | | 0 (0) | 100 (1) | 0 (0) | 0 (0) | 0 (0) | 0 (0) |
| Secondary Education Certificate - English | | 67 (6) | 0 (2) | 63 (8) | 56 (9) | 0 (0) | 0 (0) |
| Secondary English Teaching Prep | | | | | | 100 (3) | 50 (2) |
| Secondary Education Certificate - Math | | 0 (0) | 100 (1) | 50 (4) | 40 (5) | 100 (1) | 0 (0) |
| Secondary Education Certificate - Social Studies | | 100 (4) | 40 (5) | 67 (6) | 75 (12) | 67 (3) | 67 (3) |
| SITE (EPI) | 73 (22) | 58 (12) | 70 (23) | 79 (14) | 79 (19) | 56 (9) | 91 (11) |
| Social Studies Education | 100 (9) | 67 (9) | | | | | |
| Grand Total | 77 (174) | 70 (161) | 70 (159) | 75 (146) | 73 (146) | 74 (160) | 64 (118) |

| Advanced Licensure | | | | | | | | |
|------------------------------|-----------------------|---------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Completion Year | | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 |
| Employment Year | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| Program/Degree/Delivery | | % (# of completers) | | | | | | |
| Ed Leadership | Master's & Specialist | 82 (11) | 67 (12) | 64 (11) | 80 (10) | 91 (11) | 79 (28) | 87 (15) |
| | EDL Total | 82 (11) | 67 (12) | 64 (11) | 80 (10) | 91 (11) | 79 (28) | 87 (15) |
| School Counseling & Guidance | Specialist | 83 (6) | 67 (6) | 90 (10) | 100 (6) | 50 (4) | 17 (6) | 70 (10) |
| | SCG Total | 83 (6) | 67 (6) | 90 (10) | 100 (6) | 50 (4) | 17 (6) | 70 (10) |
| School Psychology | Doctoral | 50 (4) | 0 (5) | 0 (7) | 0 (12) | 0 (9) | 0 (4) | 20 (5) |
| | Specialist | 100 (5) | 50 (4) | 60 (5) | 75 (4) | 33 (3) | 80 (5) | 50 (4) |
| | SCP Total | 78 (9) | 22 (9) | 25 (12) | 19 (16) | 8 (12) | 44 (9) | 33 (9) |
| Grand Total | | 81 (26) | 52 (27) | 58 (33) | 53 (32) | 48 (27) | 63 (43) | 68 (34) |

| College Summary | | | | | | | |
|---|------------|------------|------------|------------|------------|------------|------------|
| Completion Year | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 |
| Employment Year | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| Agricultural Education (Certificate EPI, B and M) | 50% | 70% | 83% | 89% | 79% | 69% | 88% |
| Art Education (Certificate, B) | 33% | 67% | 50% | 100% | 75% | 50% | 20% |
| Art Education (EPI) | 0% | 0% | 0% | 100% | 0% | 0% | 0% |
| Early Childhood (BAE) | | | | | | 60% | 25% |
| Early Childhood (Master's) | 64% | 38% | 80% | 80% | 71% | 0% | 0% |
| Educational Leadership | 82% | 67% | 64% | 80% | 91% | 79% | 87% |
| Elementary Education - Dual Cert | 76% | 85% | 77% | 71% | 84% | 90% | 75% |
| Elementary Education - Single Cert (BAE) | | | | | | 79% | 61% |
| Elementary Education - Single Cert (Master's) | 84% | 81% | 73% | 77% | 76% | 83% | 93% |
| English Education | 78% | 50% | | | | | |
| Math Education EPI | 100% | 100% | | | | | |
| Music Education (Certificate EPI, B) | 80% | 46% | 50% | 67% | 69% | 54% | 43% |
| Reading Endorsement | | | | 83% | 50% | 33% | 33% |
| School Counseling & Guidance | 83% | 67% | 90% | 100% | 50% | 17% | 70% |
| School Psychology (EdS only) | 100% | 50% | 60% | 75% | 33% | 80% | 50% |
| Science Education | 75% | 75% | | | | | |
| Secondary Teaching Certificate - EPI | | 71% | 45% | 63% | 62% | 86% | 71% |
| SITE EPI | 73% | 58% | 70% | 79% | 79% | 56% | 91% |
| Social Studies Education | 100% | 67% | | | | | |
| # of completers | 196 | 183 | 185 | 166 | 164 | 199 | 147 |
| # employed in Florida Public Schools | 153 | 127 | 131 | 127 | 119 | 145 | 97 |
| Grand Total - All College Programs | 78% | 69% | 71% | 77% | 73% | 73% | 66% |

First placement immediately following program completion

Includes all state-approved programs (includes affiliated programs) - in and out of field

Unduplicated count (some employed in multiple positions over course of year, some change positions, however counted only once)

Data source: Florida Department of Education employment/retention files

Data source for # of completers: C&C file

Prepared August 2025