

## **Faculty Policy Council**

**January 11, 2010**

**Present:** Catherine Cavanaugh, David Therriault, Tina Smith-Bonahue, Troy Sadler, Cynthia Griffin, Harry Daniels, Alyson Adams, Mary Brownell, James Algina, Thomas Oakland, Cirecie West-Olatunji, David Miller, Tom Dana, Anne Ogg

**Not Present:** Catherine Emihovich

### **Agenda and minutes**

1. Approval of the agenda  
Motion to move the Dean's report down,  
Mary made the motion  
Seconded by Cathy
2. Approval of December 14 minutes  
Mary made the motion  
Seconded by Jamie

### **Announcements**

1. Faculty Salary Equity Program
  - a. Initiated by individual faculty, similar to T&P dossier
  - b. Reviewed by School Director
  - c. Reviewed by COE T&P Committee
  - d. Reviewed by Dean
  - e. Either goes across the street or not
  - f. Line of appeal, first Catherine, last Provost

### **Old Business**

1. Status of FPC Resolution  
Resolution was reviewed by Academic Policy Council, modifications made to the language, got legalized, put to a vote by the council and supported unanimously; now it will be reported out by APC, becomes an actionable item for the faculty senate, either this month or February.

### **New Business**

#### **Discussion items**

1. Differential Load Policy  
After a lengthy discussion about the origin of the differential load policy and a discussion about the committee best suited to examine the documents related to the matter, the Long Range Planning Committee agreed to step in.
2. Rank and Productivity Task Force

### 3. Associate Dean for Research

The two committee reports were combined. A document of objectives are being drafted to include benchmarks for success. Middle of February will be the last task force meeting. BAC to be involved in ADR search. FPC will check with the Dean's office to determine which dean is the liaison to the BAC. Contingency plans will be put into place for the ADR.

### 4. Committee Reports

#### a. Budgetary Affairs – Cyndy Griffin

BAC will communicate with the Dean's office about meeting to ensure faculty input in the process. RCM professional development in the works.

#### b. College Curriculum Committee – Tina Smith-Bonahue

No meeting since the last FPC meeting

#### c. Diversity Committee – David Miller

Discussions on identifying people for lectures/seminars but no formal plans, yet.

#### d. Faculty Affairs Committee – Alyson Adams

##### i. College Climate Consultant

List of six or seven individuals for college climate consultant and estimate of cost will be forthcoming. This is a college investigation, including administration, faculty, and staff, if they want to participate. Goal: have Jan/Feb for finalizing candidate choice, Mar and April for work following NCATE. Organizational in nature and emphasis on looking forward.

##### ii. Review third-year review Procedures

Third year review guidelines were reviewed and determined clear. Issue may be implementation and communication.

Sabbatical applications due at the end of this week, meeting next week for review and recommendations

Evaluating guidelines for clinical assistant professor line.

#### e. Lectures, Seminars, and Awards Committee – Tom Oakland

No meeting since last FPC meeting. Collecting data for review of nominees of various awards

#### f. Long Range Planning- Cirecie

Final two names have been contacted. Will have a meeting shortly and report.

#### g. Research Advisory Committee – Troy Sadler

No meeting since last FPC meeting. Working on semester calendar for meetings

#### h. Technology & Distance Education Committee – Cathy Cavanaugh

Working on guidelines for student computer use, social media use, working with new assistance director of distance ed office for faculty outreach initiatives.

### 5. Other - none

## Dean's Report

Spring enrollment – up 3% in total enrollment but down 8% in grad2, doctoral level. NCATE Dept of Ed visit most important thing coming up in the college. Unit-

wide. Feb 7 reception and showcase. Each coordinator of program area has been asked to put together a small display. On Feb 8 and 9, everyone in the college is asked to be available. Classes that are held on those days are subject to be visited. Four DOE reviewers and 4 NCATE reviewers and multiple reviewers because we are the first school to be streamlined. Off sight review report just came in – not great but better than getting the questions the day NCATE arrives.

Market equity, sabbatical applications, third review reviews, post tenure review all coming up. College T&P has left the college; questions may be coming from across the street about that. CPED from Carnegie presentation will be coming up. Doctoral fellowship allocation coming up, and the way in which they are distributed is changing.

SUS Deans called together by State Senator Lynn –to reduce redundancy and increase efficiency across the system. Board of governors will get together to determine what might be combined. There is much reluctance from the Deans. Each university is going through some kind of process to determine what we want to be where we want to go. The Deans have been talking about the implications of the Research position, and drafting responsibilities of that position.

#### **Action items**

1. Establishing date to conduct COE Deans' Evaluations
  - a. Dean of the College
  - b. Associate Dean for Academic Affairs
  - c. Assistant Dean for Student Affairs

A motion was made to evaluate Catherine, Tom and Theresa using the same instruments as the past, with an opportunity for faculty to respond will be 2/24 to 3/5. Survey will be done online.

David M. made the motion

Seconded by David T.

All agreed

#### **Comments from the floor**

None

#### **Adjournment**

Tom O. made a motion to adjourn

Seconded by David T.

***Next meeting: Monday, February 15, 2010 at 2pm***