

MINUTES of Faculty Policy Council

Meeting Date: November 14, 2011

Call to order: A Faculty Policy Council meeting of the College of Education was held on November 14, 2011. The meeting convened at 2:04 PM, Paul Sindelar presiding, and Dorene Ross secretary.

Members in attendance: Bernard Oliver HDOSE, Paul Sindelar SESPECS, Stephen Pape STL, Cathy Cavanaugh STL, , Dorene Ross STL, David Therriault HDOSE, James McCleskey SESPECS, Diana Joyce SESPECS, Stephen Smith SESPECS, Walter Leite HDOSE, Tom Dana, Jeanne Repetto SESPECS,

Approval of minutes: Motion was made by Jeanne Repetto and seconded to approve the minutes of the October 17th meeting. **Motion carried.**

Announcements

Dean's Report-Dean Glenn Good updated the committee on the budget, which is in flux with an expectation of less appropriations and more cuts in 2013. Dean Good also suggested that the college is in reasonably good shape due to entrepreneurial ventures, credit generation, and online education.

Action Items

Guidelines for Promotion of Full-Time Lecturers:
Moved by Jeanne Repetto that the Guidelines for Promotion of Full-Time Lectures be approved by the committee. **Motion carried.**

Guidelines for Promotion of Full-Time Scholars:
Moved by Diana Joyce that the Guidelines for Promotion of Full-Time Scholars be approved by the committee. Motion carried.

Committee Reports:

Budgeting Affairs-James McClesky reported that the committee meet with Dean who shared the emerging agenda. The committee is beginning discussion regarding the economic climate and plan of the college.

Curriculum Committee-Dorene Ross reported that the committee approved three courses at last meeting and will be looking at new courses and guidelines regarding certificates.

Diversity Committee- Jeanne Repetto reported that they elected a chair Bridgette Franks. The committee has reviewed last year accomplishments and will be meeting again soon.

Faculty Affairs-David Therriault reported that they committee provided recommendations regarding FEO, tenure and scholar promotion. Next, the committee will discuss sabbatical meetings.

Long Range Planning-Walter Leite will discuss the efforts of this committee later in the meeting.

Research Advisory Committee-Sтивен Pape reported that this committee is still looking for a chair. Their next meeting is December 14, and they will be looking at ROF, UFRF, and Griff.

Technology and Distance- Cathy Cavanaugh reported that this committee has no new business to add and will be meeting later in the week.

Discussion Items

Strategic planning:

1) Generally endorse the ideas in the LRPC report but there was concern that entrepreneurial activity seems to be missing and needs to be addressed. We do not want to lose it. This should be the focus of their point #3

2) The report does emphasize teaching but it is too narrowly tied to state criteria and accountability reports. There was a difference of opinion in FPC about when teaching needs to be addressed:

- Some felt this is a high priority and should be explored with a task force of comparable heft to the productivity task force (e.g. need to look at teaching, programs, and pedagogy is all forms to address issues of quality. Do not want that to be lost and is addressed in some way. They wanted to ensure a broad definition of teaching (including distance learning for example). They want to look at all areas of teaching and learning and mentoring. It is time to talk about teaching and pedagogy.
- Others felt the college is already strong in teaching and that this might be a diffuse and theoretical issue in which we could get lost. They argued that we need to prioritize and this probably is not where we should put our efforts this spring.

3) There were several cautions raised:

- In figuring out what to do we need to keep returning to the plan.
- We need to prioritize what we need to work on for the spring. It is important to carve out the things we most want to work on first.

- Consider starting with low hanging fruit. More fundamental conversations come later. Do what seems easy and doable first. 1, 2, 4 are really on Dean's plate.
- There is conflict about what is most important in the college. This is related to core values of the college. Some cautioned about jumping into core values and getting lost in conversation so that people feel that nothing is getting done. Others cautioned that addressing issues related to core values was a major theme in the strategic planning meetings and it would be a mistake if people feel this is not being attended to. The latter group also noted that core values need to inform what is done in other areas.

4) There was discussion of some things we might do to begin to explore entrepreneurial activity. People thought we might look at:

- How are others doing it? Within UF and outside?
- What kinds of activity is being incentivized by the University?
- We generate ideas and find a way to make it work.
- How does this activity fit in with all the rules of the University?

5) A final focus people felt was important was to look at infrastructure for the various elements of our work.

Adjournment: The meeting was adjourned at 3:47 PM.

Secretary

Date of approval