

Election Process for members to the Sabbatical Selection Committee and the Professional Development Leave Committee

Approved FPC, April 22, 2013

The College of Education needs to amend its procedures for constituting committees to review and make recommendations on applications submitted for sabbatical and for professional development leave, in order to be in compliance with the requirements of the Collective Bargaining Agreement which states:

From Article 22: Sabbaticals 22.6F: "Selection and Implementation. A three-member sabbatical selection committee shall be elected by and from the permanent-status full-time faculty members for the purpose of making a recommendation to the Director regarding the awarding of sabbaticals. The committee members shall elect the committee chairperson."

From Article 23: Professional Development Leaves 23.3E: "The professional development leaves shall be apportioned proportionately among colleges. In each college, a committee shall be elected by and from the full-time faculty members who are not in tenured or tenure-earning positions to make recommendations for professional development leaves. The committee chairperson shall be elected by the committee members."

FAC recommends that, for each committee (the Sabbatical Selection Committee and the Professional Development Leave Committee), the Director of each of the schools within the COE select 2 eligible faculty to be put on the ballot. A College-wide election will be held to elect 3 members to each committee, such that each of the 3 schools is represented on both the Sabbatical Selection Committee and on the Professional Development leave Committee. We recommend that this election be coordinated through the office of the Associate Dean for Academic Affairs.