**FPC Faculty Affairs Committee**

**October 23, 2017**

 **Minutes**

**Attending**: J. Crockett, T. Dana, J. MacInnes, C. Manley, P. Sindelar, S. Smith,

 S. Terzian

**Absen**t: T. Adams, B. Bondy

The Faculty Affairs Committee held its first meeting of the fall semester on October 23rd. Jean Crockett was elected Chair of the committee.

The Committee discussed the Market Equity Review Process and Procedures document created by last year’s Committee. A recommendation to continue reviewing the document at future meetings was made. Future reviews will focus on clarifying language that addresses faculty eligibility and Market Equity Funds availability.

The Committee accepted the following activities for the upcoming year. These are

1. Refine the Market Equity Review document.
2. Review the third- year review process for tenure track faculty. The goal is to make the policy more informative and efficient.
3. Develop a pre-promotion review process for non-tenure track faculty.
4. Review the faculty mentoring policy guidelines.
5. Review the procedures used to allocate term professorships within the COE.