Diversity & Inclusion Committee

Committee Members

HDOSE: **Cliff Haynes (Chair), Hannah Bayne**

STL: Kristen Apraiz, Gage Jeter (FPC Rep),

SESPECS: **Kristi Cheyney-Collante, Lindsey Chapman**

Dean’s Office: **Nancy Waldron, Maria Leite**

***Bold*** *names note those in attendance today*.

# Mission statement (from FPC website):

The University of Florida Council on Diversity stated: “As the University of Florida harmonizes efforts to become one of the top public research institutions, a commitment to diversity is clearly illustrated in the University Work Plan to improve student and faculty diversity.” President Bernie Machen also stated: “Diversifying the faculty is a goal UF must achieve to maintain the vitality of the faculty and student body.” Following these two statements, the Diversity and Inclusion Committee of the College of Education has a commitment to not only improve student and faculty diversity but to have this diversity illustrated in the curriculum and service of the programs, degrees, and certificates produced in the College of Education. Further, we are also committed to the cultural competence of all members of the College of Education community.

# Constitutional Responsibilities:

“This committee will consist of two people from each school as well as a voting representative of the Council. This committee shall make recommendations regarding policies and matters related to diversity within the College of Education.”

# Minutes for October 29, 2019

10am-11am

2-100

## Discussion Items

1. Ibram Kendi Event for *How to Be an Antiracist*
   1. November 21
      1. 5:30-7:30 Phillips Center
      2. No tickets required.
   2. November 21 Pre-Event Discussion
      1. Noon-1pm
      2. Norman 1-225 (historic library by Dean’s office)
      3. Kristi volunteered for publicity with ETC once we have a final decision.
   3. Cliff requested a copy of the book for the Education Library. There is now a hard copy and an e-book.
2. FPC Diversity Plan to Support Faculty, Staff, and Students of Color
   1. How do we support these initiatives?
   2. How do we prevent overlap?
      1. Sub-group is doing info gathering and first meeting on November 4. Maria is on the sub-group and will be a connection between our committee and the sub-group.
3. Spring Book Read
   1. Criteria for selection?
      1. Possibly move away from race as a topic to explore other aspects of diversity.
      2. Link action to the read.
      3. Can the author be brought to campus?
   2. Ideas?
      1. Potential topics: mental health, disability, trans
      2. Have a book debrief led by a local, non-COE expert
4. Next Meeting

## Information Items

1. Diversity and Inclusion Award
   1. Information has been posted on D&I FPC page.
   2. Nancy and Cliff can announce award mid-November
   3. Applications are due January 24th to Marcy Davis.
   4. The Committee will review the applications and select winner in February.
2. Social Justice Summit
   1. Saturday, March 21, 9am-5pm
   2. Theme: (Re)Imagining Education Spaces. This year’s Social Justice Summit provides an opportunity for educators across contexts to engage in dialogue that explores how teaching, learning, and educational spaces can be transformed to create a more just society.