Diversity & Inclusion Committee

Committee Members

HDOSE: **Cliff Haynes (Chair), Hannah Bayne**

STL: **Kristen Apraiz, Gage Jeter (FPC Rep),**

SESPECS: **Kristi Cheyney-Collante,** Lindsey Chapman

Dean’s Office: **Nancy Waldron, Maria Leite**

***Bold*** *names note those in attendance today*.

# Mission statement (from FPC website):

The University of Florida Council on Diversity stated: “As the University of Florida harmonizes efforts to become one of the top public research institutions, a commitment to diversity is clearly illustrated in the University Work Plan to improve student and faculty diversity.” President Bernie Machen also stated: “Diversifying the faculty is a goal UF must achieve to maintain the vitality of the faculty and student body.” Following these two statements, the Diversity and Inclusion Committee of the College of Education has a commitment to not only improve student and faculty diversity but to have this diversity illustrated in the curriculum and service of the programs, degrees, and certificates produced in the College of Education. Further, we are also committed to the cultural competence of all members of the College of Education community.

# Constitutional Responsibilities:

“This committee will consist of two people from each school as well as a voting representative of the Council. This committee shall make recommendations regarding policies and matters related to diversity within the College of Education.”

# Minutes for January 31, 2020

11am-12noon

2-100

## Discussion Items

1. D&I Award
   1. Review Submissions
   2. Changes for next year
      1. Change the CV to match other awards and make it an abbreviated CV of 2 pages.
      2. Bold the 500 words on the narrative.
      3. Make a space on the form for the applicant to mark the primary area of impact
      4. Potentially add the word *primarily* to the statement about impact.
2. Discussion of how our committee coordinates with Maria’s Diversity Liaison role
   1. D&I Committee will coordinate the D&I Award, develop its own program series if it so chooses (like the book or article reads), and submit policy. When necessary, the D&I Committee may also vote on whether the college will serve as a co-sponsor for any events (like the 50th Anniversary of African American Studies @ UF Symposium).
   2. Maria coordinates all communication about events occurring in COE or on-campus that are not specifically sponsored by COE faculty or the D&I Committee. She also serves as a common thread between various committees and ad hoc committees on topics of diversity and inclusion.
3. Social Justice Summit
   1. Saturday, March 21, 9am-5pm
   2. Theme: (Re)Imagining Education Spaces. This year’s Social Justice Summit provides an opportunity for educators across contexts to engage in dialogue that explores how teaching, learning, and educational spaces can be transformed to create a more just society.
   3. COE will be hosting a reception the evening after the summit with Dr. Gloria Ladson-Billings.
4. Spring Book Read
   1. Perhaps do an article or book chapter read of GL-B work the day before the SJS in order to prepare COE for both the SJS and the reception with her?
      1. Maria will discuss this idea with the SJS planning committee to make sure we are not duplicating efforts and report back.