

College of Education
August Faculty Policy Council Meeting
August 28, 2023; 2:00pm-4:00pm
Norman Hall Room #2021 (Rosenberg Conference Room)

Welcome

Chair: Ashley MacSuga-Gage

Chair Elect: Ben Skinner

Dean's Office: Erica McCray, Glenn Good, Thomasenia Adams, Tom Dana, Elayne Colon

HDOSE: Wei Li, Frank Fernandez, Jinnie Shin

SESPECS: Valentina Contesse, Katie Maki

STL: Hyunyi Jung, Magdi Castañeda, Angela Kohnen, Anthony Botelho

Approval of Agenda

Meeting called to order at 2:01 pm. Motion to approve by Justin Ortagus at 2:05 pm. Anthony Botelho seconded with consensus of the group. Minutes stand approved at 2:05 pm.

Approval of Prior Meeting Minutes (April 10, 2023)

Motion by Chris Redding to approve meeting minutes. Seconded by Valentina Contesse and approved by consensus of the group. Minutes stand approved at 2:07 pm.

Deans' Reports

- Associate Dean Thomasenia Adams
 - Welcome everyone to new academic year
 - OER – Office of Education Research
 - Five awards
 - Continue to pursue funding for your work – first place to contact to find support for your research – open door policy
 - Ways to provide support – in addition to technical aspects of funding – also include professional development
 - - On Monday, Sept 18, from 8am – 12 pm, there will be a professional development opportunity on grant review processes
 - Support faculty to pursue awards related to research and that support you as faculty
 - International Educator of the Year Award
 - Will send out a soon a tracking document with tentative awards/tentative dates/process for facilitating nominations
 - Tenure and promotion – Dean Thomasenia Adams provides support with this too – this year, 18 individuals pursuing tenure/promotion (six from COE; remaining from PKY)
 - Sabbatical and PDL – Last year, FPC adopted a new policy regarding this – they are looking forward to understanding what this process entails and how these committees will be formulated – encourage people to apply to these opportunities, when made available
- Associate Dean Erica McCray
 - Welcoming new faculty, and helping current faculty with their searches
 - Goal for this year is for our faculty searches to be completed by winter break
 - Also have shifts in staff – Dr. Adams launching a couple of searches
 - Admin side – search for a school director – Dr. Adams will be chairing that search
 - Supporting internal/external community engagement
 - Faculty orientation – reception scheduled for this Thursday – pending the hurricane
- Interim Associate Dean Elayne Colon

- Updates from Academic and Student Affairs
- Ed Sciences and our certificates are all growing
- Recruitment specialist will be attending a conference in Orlando – all of the HR directors representing school districts in Florida will be there. The aim is to push our online programs
- Scholarships – 147 in this last cycle – being dispersed now
- Clinical experiences and partnership – training for supervisors and interns
 - 10 new supervisors went through training
 - 12 seasoned mentors attended advance training
- MOU – 37 MOUs in the state – 17 were updated last year
 - Working on creating a universal MOU in the state – the university is working on this – that way, we will not have to negotiate this with every intern, every year
- National accreditation – virtual site visit in the spring (March 18-20) – school counseling, etc.
- Senior Associate Dean Tom Dana
 - Please follow storm guidance
 - 2023 weather alerts on UF's emergency website (summary alerts posted here)
 - <https://updates.emergency.ufl.edu/>
 - Important to have class roster/Canvas site available to communicate with students regarding the storm
 - AI days week of Oct 16-20th – UF sponsoring AI days – COE will be hosting an event on Friday morning on October 20th – will send more information if other people want to be involved (e.g., chatgpt-related could be a good topic)
 - Dean Tom Dana stepping down from this position soon – working with Dean Good on the details and will keep people posted
- Dean Glenn Good
 - Thanked everyone who attended President Ben Sasse visit at COE on Friday – trying to engage with faculty
 - Thoughtful questions were much appreciated
 - Reminded us of the new budget for 23-24. Please note that 30% of budget is dependent on university level approval outside of COE
 - Provost search going on – three finalists in the group
 - We submitted 26 proposals for the strategic funding opportunities for the president office – don't know what the review panel is going to be - 21st September we should know more about the process – October 20th can resubmit your proposal if not funded, and can be tweaked for resubmission
 - Budget for this current year is very favorable. However, moving forward there will be changes to the budget model. Currently, there are five different scenarios for what the budget could look like in coming academic years
 - Raises – some colleges are saying they are doing a one-time cash payment, other colleges are doing 1.5%, COE is trying to institute a 3% raise based on merit, market equity
 - Earliest raises would appear in paychecks by October 20th, 2023
 - Be prepared to work remotely on Wednesday, due to the storm
 - Faculty asked about possible changes with the union and how that may affect the CBA (e.g., parental leave) – possibility to address this with FPC
 - A desire to identify specific policies and content currently addressed in the CBA that would be addressed by individual units (such as COE) and/or the larger university
 - FPC leadership agreed to review the CBA and will report back on policies and/or content covered in the CBA currently that would be impacted if it no longer existed

Appointment of FPC Agenda Committee Representative 2023 – 2024

- Dean/Associate Dean – Good & McCray
- FPC Chair – Ashley MacSuga-Gage (SESPECS)

- FPC Chair Elect – Ben Skinner (HDOSE)
- Additional Rep Needed – Angela Kohnen volunteer (STL)
 - Motion to approve Angela Kohnen by Frank Fernandez at 2:36 pm. Katy Chapman seconded with consensus of the group. Approved at 2:36 pm.

Initial Committee Updates/Reports

***All active committees need to set meeting times and to appoint FPC reps from committee to attend all FPC meetings.**

- Budgetary Affairs – TBD
- College Curriculum – Ben Skinner
 - Tonight, first deadline - need to be submitted through portal by 11:59 pm.
 - Meeting is September 11th
 - Next deadline for new submission is September 25th
- Diversity & Inclusion – TBD – inactive due to 2023-2024 law/policy in the state of Florida
- Faculty Affairs – Tiffany Aaron
- Lectures, Seminars & Awards – TBD
- Long Range Planning – TBD
- Research Advisory – TBD
- Technology & Distance Ed – TBD

Discussion and Action Items

- Reminder of the new process for REM course requirement approval (via CCC now NOT ad hoc)
 - How to submit courses for review
 - Existing vs. new courses
 - Temporary procedure (if applicable)
 - If you want a course to count, for example as a REM requirement...
 - we are trying to have all of this aligned, but within a separate channel
 - On the website, you would say you want your course to be considered as part of the REM requirements. Afterwards, the Curriculum Committee and other representatives would see if there is merit with this request
 - Instructors can negotiate if anything needs to change for the course
 - We are still in the motion of figuring out the logistics
 - Instituting what was previously approved through FPC
- Establishing ad hoc committees as needed.
 - Establishing an ad hoc committee focusing on engagement and belonging for Y23-24
 - Motion to establish an ad hoc committee focusing on community engagement by Valentine Contesse at 2:50 pm. Jinnie Shin seconded with consensus of the group. Approved at 2:51 pm.
- Reminder Fall Faculty Kickoff September 18th 2-4 pm EST Norman Conference Center – Focus on AI’s impact on our world and work.
 - Feedback and input on this is encouraged
 - Goal is to get you as comfortable and knowledgeable on this topic, as possible
 - ETC will also be present
- Other

Adjournment

Motion adjourned by Angela Kohnen at 2:55 pm. Anthony Botelho seconded with no objections.