

## February 13th

**In Attendance: Thomasenia, Chris, Tiffany, Vivian, Suzanne, Erica**

### Notes:

- Post-tenure review information coming to entire faculty
- University has provided post-tenure review document
  - 5 year review after tenure
  - Certain percentage of faculty have to be selected to participate each time.
  - Faculty will submit portfolio (updated CV, narratives for teaching, research, and service). Other information will auto-populate (grants, advising).
  - School directors upload five years of reviews
  - School Director will work with faculty for a School vote. Director will write a letter to summarize what happened at the School.
  - There will be a review at the College-level
    - Some Colleges are using the T&P committee and others are using a post-tenure review committee.
    - Ashley has asked us to pause on making this decision until after the next FPC meeting.
  - College will make recommendations on four categories: exceeds expectations; meets expectations; does not meet expectations; unsatisfactory.
  - There is a post-tenure review advisory committee to advise on the process.
  - Out of unit faculty may be first depending on union negotiations
  - Faculty may have 3-4 weeks to put together a packet.
  - What can FAC do?
    - Provide input into what standards are across Schools and the College.
    - Reviewing to ensure the process does not conflict with other faculty policies.