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**College of Education  
February Faculty Policy Council Meeting  
February 19<sup>th</sup>, 2024; 2:00pm-4:00pm  
Room 2021 Norman Hall - Rosenberg Room**

**Join Zoom Meeting  
<https://ufl.zoom.us/j/95001893305>**

**Meeting ID: 950 0189 3305**

**Welcome**

Chair: Ashley MacSuga-Gage

Chair Elect: Frank Fernandez

Dean's Office: Erica McCray, Glenn Good, Thomasenia Adams, Elayne Colon

HDOSE: Jinnie Shin

SESPECS: Valentina Contesse, Alisa Hanson, Linda Lombardino

STL: Hyunyi Jung, Magdi Castañeda, Anthony Botelho, Angela Kohnen

**Attended via ZOOM:**

Alisa Hanson, Valentina Contesse, Linda Lombardino, Magdi Castañeda-Rios, Corrine Huggins-Manley, David Miller, Helena Mawdsley

**Absent:** Wei Li

**Approval of Agenda**

Meeting called to order at 2:02 pm Motion to approve the agenda by Anthony Botelho. at 2:02 pm. Caitlin Gallingane seconded with consensus of the group. Agenda carries at 2:03pm. No abstentions or objections.

**Approval of Prior Meeting Minutes (January 29, 2023)**

Motion by Anthony B. to approve meeting minutes. Seconded by Chriss Redding and approved by consensus of the group. Minutes stand approved at 2:04pm. No abstentions or objections.

**Guest Speaker** - UF Faculty Senate Chair Danaya C. Wright

- Here to answer any questions you may have:
  - Post tenure review, we wanted it to be effortless and as solid as possible. Now you only have to turn in your CV and you can provide a narrative if you want. Possibly 15-20 individuals needing to go through post tenure review process.
  - Provost office pulled together from academic analytics, information about publications and research and they came up with a metric to identify exceeds, meets expectations etc. Based on the analytics, they created this for every single department at the university. They have given it to every department. Must notify the provost office within one week if you want to make changes to the model. There is a list of criteria and university criteria. Research you are in the top of your department, teaching has some university criteria. Will be a quick turn around process. Criteria is linked to bonuses (union is bargaining this piece/what each rating will be worth). The research

criteria in my department, and in those that I have seen, tend to be lower than we would normally expect.

- o Shared governance, over the next 2-3 years there will be a significant amount of recommendations for program changes, departmental changes, departments being merged, new departments. Faculty Council Committees should be focused on issues that matter. Have your shared governance mechanisms in place and functional.
- o Administrative burdens, 40% of faculty time is spent on this. We should see some significant progress in this. We are making changes to UF GO to make it a quicker process and so faculty does not need to interact with it. We are making changes to P-cards, and changes to trainings (maximum of three trainings). Efforts to lessen burdens on faculty. Changes on job posting and on-boarding, reducing delays. Student issues with teaching and being dropped from courses and canvas if they do not pay tuition on time. Hopefully you will see an instant decline on notifications.
  - Dr. Colon shared concern for the students being dropped from canvas shells and proposing a delay in that in order to lessen that burden.
- o Countries of concern, if you have any data, put it together and send to Dr. Wright. All data would be useful. Data that can show the impact of losing these students and faculty from countries of concern.
  - Dr. Angela Kohnen: Concerns of Doctoral students being taken on from countries of concern. Do not offer or make promises to any students that they could get funding down the line. We want to make sure first and we do not want to put them in a tough place without funding.
  - Students from China that are returning to their hometown for field training, is this an issue now? No. The data process is still the same agreement that the college has had in place.
  - Dean Good: How will the Radical practicality initiative be implemented? Not sure at the moment but there is a lot of talk around having an impact. 10 by 10 by 10, ten programs in the top ten, within ten years: programs that had plans that could potentially generate impact were funded from last year. Units should be thinking ahead on ways to advance and make the college of education the best, making the most impact.

### Deans' & College Level Reports

- Associate Dean Thomasenia Adams
  - o OER: for the month of January, we had one award at approximately \$250k.
  - o 16 proposal submissions, we have lots of opportunities for success.
  - o Several emails have come out of OER, a lot are about opportunities.
    - 9 active awards: opportunities to receive funding to further your research or to receive stipends.
      - **Active Award(s) (Due date)**
      - A. Excellence Awards for Assistant Professor (due to OER 3.5.24)
      - B. Dennison Family Endowment (due to OER 3.20.24)
      - C. B.O. Smith Term Professorship (due to OER 3.20.24)
      - D. Fien Term Professorship (due to OER 3.20.24)
      - E. Haines Teaching Excellence Award (due to OER 3.20.24)
      - F. Kubiak Endowed Term Professorship (due to OER 3.20.24)
      - G. Primack Memorial Foundations of Education (due to OER 3.20.24)
      - H. Rosser Educator Excellence Award (due to OER 3.20.24)
      - I. Rosser Term Professorship (due to OER 3.20.24)
  - o The post-award office (part of OER), I happy to have closed a search in the research administration manager. The person selected for the position is Carol Mills.

- OER has 3 upcoming events to support professional development of faculty.
  - **Upcoming events:**
  - A. *Research services by UF libraries, Hosted by Emily McElroy-* March 19<sup>th</sup>, 12pm-1pm (Rosenberg Room)
  - B. *All Things Pre & Post Awards, Hosted by Rosabel Ruiz-* March 26<sup>th</sup>, 12pm-1pm (Rosenberg Room)
  - C. *All Things Tenure & Promotion, Hosted by Associate Dean Thomasenia Adams-* April 2<sup>nd</sup>, 11am-12pm (Rosenberg Room)
- Discussions with faculty about criteria that will be developed for the school level.
  - The college has a post-tenure review committee that is designed to provide advice for the process about what happens at schools.
  - FAC is also engaged in this process to ensure that what happens at the college and school level aligns with current policy.
- We are still searching for a Research Admin II in OER.
- We are looking forward to the 2024-2025 tenure promotion process, we will have a large number of colleges to support (13 colleges have been submitted as of today).
- Once a week for one hour, one OER colleagues will be stationed to answer questions or engage in conversation with anyone that needs it. You can join the zoom and someone will be present.
- OER is designed to serve the faculty. We are always here to support your research and scholarship efforts.
- Associate Dean Erica McCray
  - HR
    - Double-deductions for spring started with the February 9<sup>th</sup> paycheck (9- and 10-month faculty).
    - Merit raise letters were sent.
  - I'll be contacting faculty who started in the fall for small group check-in meetings.
  - Searches
    - Teachers, Schools, & Society Clinical x2 (STL)
    - Higher Education Administration (HDOSE)
    - Qualitative Methods (HDOSE)
    - Early Childhood Studies (SESPECS)
    - AI/VR Ed Technology x2 (STL)
    - Counselor Education x2 (HDOSE)
    - Literacy/ELA (STL)
    - Math Ed Clinical (STL)
    - Educational Leadership (HDOSE)
    - School Psychology (SESPECS)
    - Quantitative Methods Clinical (HDOSE)
    - Counselor Education Clinical (HDOSE)
- Interim Associate Dean Elayne Colon
  - CAEP Accreditation visit March 18-20<sup>th</sup> virtual visit. Schedule is finalized and we are notifying and preparing participants.
  - March 28<sup>th</sup> COE Research Symposium,

- Graduate student committee is working with Earl McKee and EduGator central to plan and host this event and it is an opportunity for undergraduate and graduate students to share their research.
  - Graduate student appreciation week is April 1-5<sup>th</sup>, EduGator central has partnered with the office of Graduate Professional Development to plan this event.
  - Scholarship applications closed February 11<sup>th</sup>, with a record number of applicants.
    - Thank you to the program coordinators and faculty for sharing the announcements.
    - A scholarship committee has been formed and started meeting last week and will review applications.
  - We should hopefully have an announcement soon regarding the Field Experience Coordinator in EduGator Central
- Dean Glenn Good
  - College of Ed is counting to do well, thanks to all of you.
    - University level, and college is being choose for a number of pilot projects
  - Provost, inviting the college of ed to be involved in a pilot (have student who apply to the college be directly admitted to us)
    - If we can enroll our own students, we can provide experiences for them to want to be with us
    - We had a little over 600 people apply to UF interested in our majors and around 19 of those get admitted, with about 6 ending up joining.
  - Those of you interested in teaching in teaching classes in Bachelor of Education Science Major, think of what you might offer that could potentially be of interest to undergraduate students, as well as things that could feed into masters and doctoral programs
  - Praise from the university for our research. Our research is outperforming the size of our college.
    - The Division of Sponsored research is very happy with us and helping us with special projects.
  - Countries of Concern: Where is the person residing at when they apply? They can be approved and funded if they are here (US) at that time.
  - We will continue to advocate for building where the food tent is.
    - We need more space, and we are working diligently to improve this.
  - Thank you to all!

## **FPC & Faculty Senate Elections Updates**

### **Committee Updates/Reports**

- Budgetary Affairs – Chris Redding
- College Curriculum – Frank Fernandez
- Diversity & Inclusion – N/A – inactive due to 2023-2024 law/policy in the state of Florida
- Faculty Affairs – Tiffany Aaron
- Lectures, Seminars & Awards – Valentina Contesse
- Long Range Planning – Ahmad Rahimi
  - Committee has requested an FPC representative assignment
- Research Advisory – Anthony Bothelo
- Technology & Distance Ed – Katy Chapman

- Wonderful workshop learning about AI, very hands on, the video recording of the workshop is available:
- Slides: [Using AI for Teaching and Learning](#)
- ZOOM Link:  
<https://ufl.zoom.us/rec/share/ytm88fkDVExtFlGexQtSfQ7a2ULVFigztG2GBOR-Kilfy6SxR7PFMEVPYdveyll8.uw92ePAiOLwf05OQ\>

**Updates (As Needed)**

- Faculty Senate
- Union
- Shared Governance
- Other

**Discussion and Action Items**

- Next meeting - March 18, 2024 from 2-4 pm EST
- FPC Election April 1<sup>st</sup>-25<sup>th</sup>

**Adjournment**

Motion Adjourned by Tiffany Aaron 3:03pm, Anthony seconded with no objections or abstentions. The motion passed unanimously.

**Please see all FPC, CCC, and COE Faculty meeting dates on page 2 of this agenda!  
2023-2024 FPC, CCC, and COE College Faculty Meetings**

Date & Time	Type of Meeting	Location
March 18 2-4 pm EST	FPC Regular Meeting	2021 Norman (Rosenberg Room)
April 22 2-4 pm EST	Spring Faculty Wrap-up – FPC Regular Meeting	Norman Conference Center

CCC Meetings will be held via Zoom at the following

link: <https://ufl.zoom.us/j/94638643699?pwd=d01VZlhxZmU2NHJtWdNzOTd0YmIMUT09>

New course submissions via AFT: <https://education.ufl.edu/committees/college-curriculum/forms-and-process/>

Date & Time (EST)	Type
<b>Spring 2024</b>	
February 12 at 2-4pm	CCC Meeting
February 26 by 11:59pm	New Submissions Deadline
<i>March 25 at 2-4pm*meeting moved to accommodate Spring Break</i>	CCC Meeting
April 1 by 11:59pm	New Submissions Deadline
April 8 at 2-4pm	CCC Meeting