
**College of Education
February Faculty Policy Council Meeting
March 18th, 2024; 2:00pm-4:00pm
Room 2021 Norman Hall - Rosenberg Room**

**Join Zoom Meeting
<https://ufl.zoom.us/j/95017355746>**

Meeting ID: 950 1735 5746

Welcome

Chair: Ashley MacSuga-Gage
Chair Elect: Frank Fernandez
Dean's Office: Erica McCray, Glenn Good, Thomasenia Adams
HDOSE:
SESPECS: Valentina Contesse, Linda Lombardino
STL: Anthony Botelho, Angela Kohnen

Approval of Agenda

Quorum not met

Approval of Prior Meeting Minutes (February 19, 2024)

Quorum not met

Deans' & College Level Reports

- Associate Dean Thomasenia Adams
 - External funding for Feb 2024: three awards (approx. \$427K total), 17 proposals submitted
 - UF Libraries will provide a presentation, tomorrow (March 19th) at 12pm
 - March 26th at 12 pm Rosabel and I will be host a session on all things pre and post awards for all PIs. A great opportunity to get updates.
 - University is hosting several sessions for faculty for tenure and promotion (T/P), very helpful to receive information about changes at the University. Two sessions will be held:
 - April 9th: 9:30-11:30am, Room LG-101A DeWeese Conf Room, McKnight Brain Institute
 - April 11th: 9:30-11:30am, Reitz Union Chamber Room
 - We have 15 candidates for the next T/P cycle for 2024-25: 5 candidates from PKY, 10 candidates from COE; 17 candidates currently under review
 - Post Tenure Review (PTR)
 - The university has asked that we as administrators withhold in engaging in conversation on PTR until bargaining has been finalized.
 - OER is designed to serve the faculty. We are always here to support your research and scholarship efforts.

- Associate Dean Erica McCray
 - Searches continue, we are close to wrapping up
 - 12 new faculty have already signed letters of offer
 - 2 additional searches continuing in school psychology and higher education
 - Hoping to wrap those up within the next 2 weeks
 - Faculty affairs side, Associate Provost Dr. Chris Hass has sent a message asking all faculty (if you haven't already) to create a work ID (open research and contributor ID)
 - You can visit orcid.org to create one if you haven't done so yet
 - International center continues to offer PD opportunities, please take advantage of those
 - They are currently offering PD on virtual exchange
- Interim Associate Dean Elayne Colon
 - No updates
- Dean Glenn Good
 - CAEP accreditation review occurring now, faculty candidate interviews and associated hiring keeping things busy, and lots of college activities are happening.
 - The IT department is going to be short-staffed; they are doing the best they can as they search for more people to fill positions. Please be understanding and reduce elective IT requests.
 - Upon initial analysis, enrollment seems lower compared to last year. We have not confirmed the final analysis. Please maximize course enrollment as best as possible as our fiscal well-being depends on health enrollments.
 - Associate Dean Thomasenia Adams will be leading the search for the next Director of the School of Human Development & Organizational Studies in Education (HDOSE). This search will be posted soon.
 - Initial signs indicate that the COE's *US News and World Reports* ranking will continue its decade long positive trend.

FPC & Faculty Senate Elections Updates

Committee Updates/Reports

- Budgetary Affairs – Chris Redding
- College Curriculum – Frank Fernandez
- Diversity & Inclusion – N/A – inactive due to 2023-2024 law/policy in the state of Florida
- Faculty Affairs – Tiffany Aaron
- Lectures, Seminars & Awards – Valentina Contesse
- Long Range Planning – Ahmad Rahimi
 - Committee has requested an FPC representative assignment
- Research Advisory – Anthony Bothelo
- Technology & Distance Ed – Katy Chapman

Updates (As Needed)

- Faculty Senate
- Union
 - Collective bargaining agreement, look at the document, bring back to your departments, look at what we really value as a college that are in that agreement. Start to think about it, and what would be helpful for the upcoming academic year.

Right	CBA Pages	In COE/FPC Constitution	Notes
Academic Freedom	17-20	No	
Travel	43	No	Faculty vote on travel funds; equal access for clinical and TT?
Other Leaves (parental, personal)	76-86	No	
Protection	CBA Pages	In COE/FPC Constitution	Notes
Nondiscrimination	21-25	No	Consider addressing in ARTICLE V – Searches for Tenure-Track or Tenured Faculty
Office space and safe conditions	42	No	Can't just make people move without warning
Grievance	122-129	No	Discussion of the Dean's role in convening a Grievance Hearing

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- Shared Governance
- Other

Discussion and Action Items

- Updating FPC constitutional committees
- Discussing which UFF-UF CBA provisions should be considered for COE policy
- Post-tenure review update
- Next meeting - April 22, 2024 from 2-4 pm EST

Adjournment

**Please see all FPC, CCC, and COE Faculty meeting dates on page 2 of this agenda!
2023-2024 FPC, CCC, and COE College Faculty Meetings**

Date & Time	Type of Meeting	Location
April 22 2-4 pm EST	Spring Faculty Wrap-up – FPC Regular Meeting	Norman Conference Center

CCC Meetings will be held via Zoom at the following

link: <https://ufl.zoom.us/j/94638643699?pwd=d01VZlhxZmU2NHJtWdN0OTd0YmlMUT09>

New course submissions via AFT: <https://education.ufl.edu/committees/college-curriculum/forms-and-process/>

Date & Time (EST)	Type
Spring 2024	
March 25 at 2-4pm*meeting moved to accommodate Spring Break	CCC Meeting
April 1 by 11:59pm	New Submissions Deadline
April 8 at 2-4pm	CCC Meeting

