**College of Education**

**August Faculty Policy Council Meeting**

**August 26, 2024; 2:00pm-4:00pm**

**Norman Hall Room #2021 (Rosenberg Conference Room)**

**Welcome**

Chair & Chair Elect: Elizabeth Washington

Dean’s Office: Erica McCray, Glenn Good, Thomasenia Adams, Elayne Colon

HDOSE: Lindsay Byron, Jinnie Shin

SESPECS: Katie Maki, Katy Chapman, Alice Kay Emery

STL: Angela Kohnen, Sara Smith

**Attended Via Zoom:** Magdi Castaneda

**Absent:**

Chris Thomas, Nelson Brunsting, Alisa Hanson, Caitie Gallingane, Anthony Botelho, Sara Jean-Phillippe

**Approval of Agenda**

Meeting called to order at 2:03 pm. Motion to approve by Elizabeth Washington at 2:07 pm. Angela Kohnen seconded with consensus of the group. No abstentions or objections.

**Approval of Prior Meeting Minutes** (April 22, 2024)

Motion by Elizabeth Washington to postpone approval of minutes.

**Deans’ Reports**

* Associate Dean Thomasenia Adams
  + Welcome everyone to new academic year
  + OER – Office of Education Research
  + Grant activity for fiscal year beginning July 1st
    - 22 proposals awarded totaling a little over 3.9 million dollars
    - Submitted 50 proposals (June 27 proposals and July 23 proposals)
  + Increased capacity of OER to engage in work of new faculty
    - New research administrator in clearwater office (Hannah)
    - New research coordinator in volunteer office (Stephanie)
    - New research coordinator acquired form another unit (Layla)
  + Opportunity to announce several awards
    - UF term professor
    - Superior accomplishments award (applications due October 10)
    - Will announce new award very soon
  + Several planned events for faculty this year
    - New service out of OER for funded projects (research coordinator services). A very small select group of faculty will meet to go over services before launch to full faculty september 17.
    - All things tenure and promotion event on September 18
    - All things pre and post award for new faculty October 9
    - All things post tenure review November 13
  + Tenure and promotion process for 24-25 is well underway
    - 15 candidates this year
  + College of Education selected to host council of research associate deans February 27
  + College of Education will host event for celebration of research administrators September 20
* Associate Dean Erica McCray
  + Personnel affairs
    - 2023-24 Faculty Searches resulted in a great hiring class of:
      * Tenure track: 10
      * Clinical: 8
      * Research Scientist in Lastinger Center
      * HDOSE Director
    - 2024-25 search requests being considered and gathered. Taking a comprehensive look at what is happening in next few years and what will be prioritized.
    - Post-tenure review support to faculty along with Assoc. Dean Thomasenia Adams. 6 faculty went through that process.
    - Several staff hires and transitions, notably for this group:
      * New office manager in SESPECS: Jackie Mets
      * Michelle Young transitioning to work with Nicola
    - Fall all-staff meeting was held on August 16, 2024
    - Reviewing market data with Ellen Young and Dean Good
  + Community Engagement
    - Alignment research, school-based, and community activities inventory with Dr. Lori Dassa
    - Faculty welcome reception on Thursday, August 29, 2024
    - AD-PACE Update will continue beginning in September
    - International Education Week: November 18-22, 2024
    - Recess 1-2x each semester, last year done monthly
* Associate Dean Elayne Colon
  + Edugator Central updates
  + Regarding undergraduate and graduate enrollment:
    - Undergraduate enrollment up by about 30
    - Graduate enrollment down by about 60
    - Similar to last year but still subject to change through add/drop
  + Onboarded an early childhood online program
  + With support from UF online, able to hire an additional advisor that will be dedicated to advising in mostly online programs and certification programs. Finished with interviews last week and hope to onboard a new person in September.
  + For those in the Educator Preparation Programs we will be transitioning from LiveText to a newer Watermark Tool – Student Learning and Licensure.
    - Begin piloting the tool in the Summer and move everyone over next Fall.
  + Hoping to build out opportunities for experiential learning for undergraduate students specifically in area of undergraduate research.
    - Dr. Kent Crippen will be faculty lead along with a project funded GA, thanks to presidential funding
    - More to come on opportunities to get involved in planning stages
  + Welcome week is taking place this week for students
    - Tuesday, August 27th @ Ada Dorfeld Plaza from 1:00pm to 3:00pm
      * COE Advancement will host an ice cream social for students and they will have fun games and activities to enjoy in the plaza.
    - Wednesday, August 28th @ EduGator Central from 10:30am to 11:30am
      * Deans will host Donuts with the Deans where students can enjoy a snack and coffee.
    - Thursday, August 29th @ Norman Courtyard from 1:00pm to 3:00pm
      * EduGator Central will host a slime making activity in the Norman Courtyard for students to get creative (and a little messy) during their first week.
  + Football Fridays for faculty
    - Outside of EduGator Central each Friday before home football games to connect with your EduGator colleagues, mingle, tailgate, and grab some goodies (stickers, bracelets, tattoos).
    - The first one takes place August 30th
* Dean Glenn Good
  + Transitionary time in leadership as we say goodbye to President Ben Sasse and Penny Schwinn
  + Welcome back President Kent Fuchs
    - Strong student presence and friend of the college
  + Return of Provost Joe Glover
  + About 200 initiatives that need to be reviewed that have already been launched
    - Jacksonville initiative too far along to be renegotiated
  + Looking at 4% faculty raise pull and a 3.75% staff raise pull
  + Faculty viewed favorably across campus
  + $200 million in expenditures
    - Research expenditures over $150 million
  + That’s more than the College of Engineering and up there with IFAS and College of Medicine
    - Mentions this in talks with President and how funding for the college will lead to more money for the University and most importantly r projects help kids.
  + Great rankings
  + Things to think about:
    - Faculty welcome Thursday, August 29th at 4:00
  + One ask:
    - Please be accommodating to more students in your courses, especially if the course is a requirement that prevents students from moving on to other courses.
  + Close by saying thanks and that things are positive

**Discussion and Action Items**

* DEI
  + Has to be compliant with state law, but what else can we do? Are there some committees that we could give some of this work to? What can we do for the COA mission that would go into that?
    - Cannot have a DEI committee. However, mission as a college still has that implicitly.
* Micro-Credentials
  + Rob Brown and Ashley MacSuga-Gage did a lot on this last year and so we will revisit it this year.
* Establish small groups to discuss with faculty what they would like to emphasize this year.
  + On the 16th of September we will break into small groups with prompts to discuss things for the near future and potentially farther away.
  + Question if the small groups will be in lieu of speaker
    - Answer: There will be a speaker from Peaceful Pathways for about 5 minutes.
* Reminder for September 16th Fall Kick-Off COE Meeting

**Adjournment**

Motion adjourned by Elizabeth Washington at 2:38 pm. Angela Kohnen seconded with no objections.