

**Fall Kickoff Faculty / FPC Meeting
September 15, 2025
2:00pm Norman Conference Room**

Kickoff Meeting

Refreshments & Welcome

Call to order: Meeting called to order at 2:09 pm.

Deans' Reports

- Associate Dean Thomasenia Adams
 - Comments on behalf of Office of Educational Research
 - OER Community slide
 - OER Pre-Reward Team
 - OER Post-Award Team
 - Provide services from conceptualization of idea to closure of your project
 - Support colleagues to be successful as researchers and scholars
 - Email or stop by OER office if there is something you need assistance with
 - OER Supports
 - Services provided are available on website (see PPT for link)
 - Helps with what's necessary to get things started, deadlines, support for development
 - Updated constantly
 - New fiscal year:
 - 10 awards amounted to about \$2 million
 - 25 proposals processed
 - Source for internal funding opportunities to the college and university
 - Research opportunity seed fund is due to OER on Oct 9 – University's \$100,000 seed fund opportunity
 - This year there are 6 proposal slots
 - COE is #3 in number of proposals we can submit for this opportunity
 - Professional Development opportunities
 - Sept 17 – All things pre and post award
 - Sept 30 – All thing post-tenure review
 - Tenure and Promotion Process
 - New system called faculty excellence and advancement system
 - System is open to all faculty, whether you are a candidate or not
 - This is how the university will start capturing faculty record
 - Begin to input your information for annual evaluations
 - Questions – email or stop by office
- Associate Dean Elayne Colón
 - EduGator Central – from recruitment to tracking graduates in the field
 - Academics: Enrollment and Programs
 - Enrollment is holding steady – collective college effort
 - Headcount in COE courses is over 6,300 – over 650 active course sections

- Final undergrad enrollment was up 4% from Fall 2024 and graduate enrollment up 1%
 - Impending launch of Counseling and Human Services specialization in BAES and Undergrad Minor
- Student Engagement and Scholarships
 - Thank you for participation in Welcome Back Week festivities
 - Awarded approximately \$370k to ~140 students so far for the 2025-2026 academic year.
 - Included undergrad and grad, new admits and continuing students
 - A little money left to award – more announcements to come
 - Thank you to Scholarship Committee that served this spring and summer to make recommendations based on applications
- Undergraduate Research
 - Dr. Kent Crippen serves as Undergraduate Research Coordinator – reach out to him with ideas, questions, connections
 - For students interested in High Honors designation as part of bachelor's degree, encourage them to connect with their advisor in EGC
 - Hosted in person and virtual info sessions for students on 9/11. Over 20 students attended.
 - Thanks to faculty that have already volunteered to potentially serve as a mentor.
 - If interested in mentoring an undergrad student, reach out to me or Kent Crippen
- Ways to Get Involved
 - Scholarship Committee – Aaron Ganas
 - Undergraduate Research – Kent Crippen
 - Marshalling at Commencements and Spring COE Recognition Ceremony – Marcy Davis
- Associate Dean Erica McCray
 - Welcome to new faculty
 - QR Codes on PPT slides
 - Center for Teaching Excellence
 - Launching application for Teaching Excellence Academy
 - Regular courses in Passport to Great Teaching series
 - If you have things to share, they are open to new ideas
 - HR Wellness Resources
 - Calm App subscription a free offering
 - On campus fitness classes
 - Global Fellowship Program
 - First information session this Thursday
 - Upcoming
 - Halloween Recess and COE treat-or-treating
 - Faculty Mentor Meeting
 - School directors have been working to identify faculty mentors
 - Mentors are point of support for new faculty – assigned as mentor, but also a way to connect to others

- Connecting Faculty
 - Different career stages
 - Supporting early career, mid-career, advance career
 - Keeping people motivated and engaged in those stages
 - Similar roles/interests
 - Expressed interest in meeting with faculty in similar roles and interests, share tricks of the trade
 - With PK Yonge
 - Dr. Carrie Geiger is here today
 - Ways to be more intentional to work with faculty at PK because they are also doing research in their classrooms
 - Fall bike ride with Dean Good
 - Will work on planning soon for those interested
- Dean Glenn Good
 - TAPS was responsive in retaining spots for faculty
 - New president – Donald Landry
 - Adheres to Florida policy
 - Initial contract is 18 months, may be extended
 - Budget
 - Raises
 - Fiscal Picture
 - COE is among a few colleges doing well with current budget model
 - Help support recruiting and retaining students in classes and programs
 - Have conversations about their programs
 - 70% of additional money beyond tuition is based on tuition that we generate. 30% is research money.
 - AI Initiative Proposals
 - Not funded
 - Still making decisions on expectations for proposals
 - New theme
 - COE is #1 in nation for external research funding
 - #3 at UF
 - 400 competitors in that area
 - Everyone's efforts to generate funding makes a difference – thank you
 - New Faculty in Advancement
 - Erica McCray is new interim director of AZCEES
 - Norman Courtyard
 - FEMA funding available, but not easily accessible
 - Work in progress

Invited Speakers

- Dr. Sarah Lynne, UF Strategic Plan Steering Committee – not present
- Dr. Carrie Geiger, Director PKY
 - PK by the numbers
 - Only 19 students shy of full capacity
 - 1,435 students PK-12

- Paradigms embraced at PK Yonge
 - Include: providing students leadership opportunities
 - Student government as early as elementary school
- PK Pre-K early learning initiative
- College and Career Access Hub
 - Just launched
 - Provide students access, information, tools for next steps
- Coming soon: PK Gymnasium
 - Found prototype in St. Augustine
 - New parking: 145 spaces
 - Breaks ground Jan 26
- Partnership Opportunities
 - AI in the classroom
 - Live Healthy
 - More students in healthcare professions pipeline
 - 50 students in 9th grade cohort
 - Literacy
 - Early Education
 - K-12 Science experiences
 - College and Career Readiness
- Visit PK – Dr. Geiger is willing to host
- Question about Pre-K Trick or Treat in hallways
- Hector Silva, COE Director of Finance
 - COE All Funds vs. Freshwater Funding – the portion usable for state-line faculty, staff, admin, and infrastructure after UF’s activity-based costing/RCM tax
 - 104 different fund types across the university
 - Fiscal Year 2026
 - Freshwater Funds – subset of funds \$35 million (see chart on PPT)
 - General funds subsidy
 - Co investment metric funding
 - Net on book tuition
 - Indirect costs return (college)
 - Gifts/endowment interest
 - COE net off book margin
 - COE activity based costing (AKA – REM ASS.)
 - Freshwater state funds are 59% metric-based and 41% subsidy based
 - FY2025 vs. FY2026 Start Position for Freshwater Reserves
 - Added about 8.3 million
 - Insights into Co-investment metric-based funding (see PPT)
 - COE ranks 11 out of 17 colleges for onbook collected tuition
 - COE ranks 3 out of 17 colleges for sponsored program expenses
 - COE ranks 6 out of 17 colleges for co-investment proportion
 - Ten Year Freshwater Sources & Uses Projection – see graph on PPT
 - Key Takeaways
 - We have strong financial footing
 - Bring awareness of challenges ahead

Table discussion rotations (choose 2):

1. HR – questions about return to work. What does it mean for faculty and staff? – Dean McCray and Ellen Young
2. Navigating the Current Grant Funding Landscape – Dean Adams
3. AI Issues, Ideas, and Challenges with the AI Fellows – Drs. Rob Moore, Swapna Kumar, and Dave Therriault

FPC Meeting

Attendees

Chair & Chair Elect: Tara Mathien, Caitie Galligane

HDOSE: Lindsay Byron, Sara Jean-Philippe, Tuuli Robinson, Chris Redding

SESPECS: Nelson Brunsting, Katy Chapman, Kyena Cornelius, Hannah Matthews

STL: Suzanne Chapman, Brady Nash, Magdi Castaneda, Avery Closser

Attended Via Zoom: Magdi Castaneda

Absent: Sara Smith, Melissa Mariani

Approval of the Agenda

Meeting called to order at 3:43 pm. Motion to approve agenda by Nelson Brunsting at 3:43 pm. Avery Closser seconded with consensus of the group. No abstentions or objections.

Approval of Last Meeting's Minutes (August 18, 2025)

Motion to approve August minutes by Nelson Brunsting at 3:44 pm. Seconded by Sara Jean-Philippe and approved by consensus of the group. Minutes stand approved at 3:44 pm.

Announcements/Reminders

- N/A

Discussion and Action Items

- Committee Updates
 - Budgetary Affairs: Tuuli Robinson
 - Had first meeting
 - Katy Mackey chair
 - Met for an hour
 - Reviewed information in Hector's presentation
 - COE is doing well comparatively
 - Ten year projection – there's work to be done
 - College Curriculum: Caitie Galligane
 - First meeting
 - Approved ~30 requests - everything passed, no major revisions
 - Faculty Affairs: Nelson Brunsting

- Cliff Hanes is chair
- Met in first meeting
- Question about interest in Amendment 4
- At school level, may send out survey for amending
- Welcome feedback
- Discussion around Post-Tenure Review
 - Lack of funding sources currently
 - At this point, no discussion at university level for this year
 - Goal as a college is to meet expectations
- Lectures, Seminars & Awards: Magdi Castaneda
 - Met already
 - Ana Puig and Elyssa Geer nominated for chair
 - Next meeting Sept 26 to discuss nominations of first award – international educator of the year award
- Long Range Planning: Kyena Cornelius
 - Anthony Botelho is committee chair
 - This coming year, look at shells for associate deans' surveys
 - Discussed College Strategic Plan – tabled
 - Tara Mathien comment:
 - Strategic Plan from 2016 – last time COE reviewed strategic plan
 - She will follow up with deans and bring it up in agenda committee
- Research Advisory: Hannah Matthews
 - Met as a committee on Sept 2
 - Dwight Irvin is chair
 - Reviewed last things done in previous years that have not received closure
 - Potentially have rubrics and guidelines to guide evaluation of internal awards
 - Conversation about other things to pursue, including around topic of grant funding and supports for pursuing grant funding within current climate
- Technology & Distance Ed: Katy Chapman
 - Met Sept 11
 - Walter Balser is chair
 - Talk about workshops to have, given the success in the past
 - Repeat faculty using AI to develop courses and create course maps
 - Idea to have student-led workshop on how using AI for research
 - Discussed AI day/week for COE
- Elections Committee: Nelson Brunsting, Hannah Mathews, Sara Smith
 - Sent email today
 - Tara Mathien:
 - Received feedback today
 - Sabbatical and PD Leave
 - Committee is new
 - Happy to attend meetings as necessary to support
 - School directors nominate individuals

- Discussion Items
 - Tara Mathien
 - Next meeting Oct 20
 - You are the representatives for your school
 - Bring policy and faculty issues back to group
 - Approach agenda committee with concerns to discuss

Adjournment

Motion to adjourn by Kyena Cornelius at 4:05 pm. Avery Closser seconded with no objections or abstentions. The motion passed unanimously.

Remaining meetings:

October 20th Rosenberg

November 17th Rosenberg

December – NONE

January 26th – Rosenberg

February 23rd – Rosenberg

March 23rd – Rosenberg

April 20th – Spring Faculty Meeting