

**College of Education  
Faculty Policy Council**

Minutes January 30, 2017  
Regular Meeting  
Location: 158 Norman Hall

**Attendance**

Attending: Diana Joyce Beaulieu (Secretary), Mary McLean (SESPECS), Cynthia Griffin (SESPECS), John Kranzler (SESPECS), Zihui Fang (STL), Nancy Corbett (SESPECS), Kent Crippen (STL), Pasha Antonenko (STL), Shelly Warm (SESPECS), Maria Cody (STL), Kristina DePue (HDOSE), David Therriault (HDOSE), Corinne Huggins-Manley (HDOSE), Glenn Good (Dean), Thomasenia Adams (Associate Dean), Tom Dana (Associate Dean)

**Absent:** Joe Gagnon (Chair), Walter Leite (HDOSE), Vicki Vescio (STL), Nancy Waldron (Associate Dean), Penny Cox (SESPECS), Diane Porter-Roberts (HDOSE)

**Approval of the Agenda**

Motion to *Approve* by Kranzler  
Second by McLean  
Agenda for the January meeting approved.

**Approval of Last Meeting's Minutes**

- Change the Technology & Distance Education Committee Report- changed the word “attend” to “review”
- Add Shelly Warm to list of attendees

Motion to *Approve* by McLean  
Second by Griffin  
Minutes approved.

**Proposed Constitutional Change**

- Griffin reviewed the proposed constitutional change as she was FAC chair last year when the proposed language change was submitted. She emphasized that the purpose of the committee is to review tenure and promotion and then make a recommendation to the Dean. Other language in the constitution was there that did not apply, so it was removed. Also, the description of the Faculty Affairs Committee needed to be “cleaned up” in that they no longer are responsible for reviewing sabbatical applications; they could be involved at some point, but as of right now, they are not involved.
- Joyce-Beaulieu reviewed voting requirements for a constitutional change and discussed how the faculty had been provided written information through two e-mails from the current FPC chair, Joe Gagnon, on this change in the previous two months.
  - Vote occurred: 12 approved, 0 disapproved, 1 abstained
- FAC is charged with discussing the Market Equity Reviews

- A question was posed if there was some clarity about what FAC was supposed to do.
- Joyce-Beaulieu noted there was a request to discuss whether or not the policy that was written several years ago (as Tom Dana discussed) is aligned with other procedures and current needs in our college or if it would benefit from revision by faculty to develop a new or revised policy.
- Motion to approve FAC review of the matter: moved by Kranzler, seconded by Therriault

### **Dean's Report**

- Reports from Dean's office:
  - National opinions on Betsy DeVos, many calls coming in, not sure if it will make a difference
  - Speaker Corchran has said that any public employee that contacts a congressman has to be registered as a lobbyist, and the university doesn't want faculty to be lobbyists; faculty should go through government relations personnel to represent them in matters with communicating to government officials
  - Speaker on diversity coming to UF and COE diversity committee is meeting with her
  - Faculty searches ongoing- one offer made, other searches continuing
  - Architectural firms proposed plans to UF, some more exciting than others, one was chosen and now we are selecting a construction manager- they will start with Education library over the summer, with Old Norman starting in the fall
  - Declining enrollment continues, related budgetary concerns
  - Some salary adjustments are occurring based on performance- working with departmental chairs and provost
  - Jodi Mount left for another job- no AERA reception this year due to changes in events management
  - New contract has some changes related to sabbaticals (now have to start with approval of single semester sabbaticals and then move onto full year sabbaticals)
  - Searches may now be advisory to the dean, relaxing some requirements on within-committee discussions and more; each search committee will be given a charge which will indicate if the search is advisory to the dean or not
  - COE is launching UF first's national summit on an important issue, Early Childhood Education
  - Term Professorships- 7 per year for 3 years, \$5K boost
  - Decisions about where personnel will be relocated during renovation are still being made
- Tom Dana's updates
  - CAPE accreditation, Monday, April 3
  - Proposal for the new undergraduate major has been submitted, hoping first group of students will begin Fall 2018
  - Fully online students have been paying discounted tuition, but this is being revisited

- Thomasenia Adams updates
  - Info about Term Professorships is coming soon, along with some other opportunities

### **Discussion Items**

Would FPC like to address President Fuchs column with a COE statement of support, using potentially a small ad-hoc committee?

- Members wanted to know why the UF Faculty Senate declined to draft a response statement. It was indicated that the Senate's reason is unknown.
- The question was raised as to what a response would do for us. No overwhelming desire from committee to do this, with members wondering why we would do this even though they don't disagree at all with the message from Fuchs. It was noted that Fuchs speaks for all of us already.

### **Committee Reports**

- Long Range Planning Committee
  - Met twice, discussed declining enrollment and the measures that the College is taking, which seem sufficient for any role the College itself might play in this trend; looking at next steps for addressing this concern
- Budgetary Affairs Committee
  - No meeting since last FPC
- College Curriculum Committee
  - No meetings since last FPC as no major changes were submitted by the deadline. Next meeting in February has several items pending.
- Diversity Committee
  - Pulling together a survey and hoping to disseminate results at March FPC
- Faculty Affairs Committee
  - Met January 23
    - Recommendations for promotion and tenure of non-tenure track faculty members and work on policy to this regard
    - Pre-promotion policy for mid-review; there is no current policy about ballots for this, and so right now we are not aligned with CBA
    - Revised mentoring policy will be shown soon to FPC
- Lectures, Seminars & Awards Committee
  - Met in January
  - Receiving proposals from many faculty to bring in guests; drafting policies now and will present to FPC when complete
- Research Advisory Committee
  - Opportunity seed fund proposals were reviewed and three were selected to go forward
- Technology & Distance Education Committee
  - January meeting was low attendance, so still working on peer review of online courses and evaluation of online teaching for adjuncts that was developed by Dominic, pulling together best practices guidelines for adjuncts to teach online, and reviewing issues with Turn-it-In no longer being supported by Canvas next year.

- Dana and Antonenko mentioned some details on this change of Turn-it-in, and also changes in ProctorU, and the committee on student plagiarism- examples were given of recent problems with plagiarism at UF and how the COE might consider responding.

**Adjournment**

Motion to *Adjourn* by Kranzler

Second by Therriault

Meeting adjourned at 2:43 pm