

**Long Range Planning Committee  
Meeting Minutes 2/11/21**

The LRP met today and decided on the following two goals:

1. To promote transparency & accountability, we will publish by department & college the race, ethnicity & gender trends for faculty, staff & students & report by establishing a dashboard for tracking diversity, inclusion goals/metrics
  - Get report from diversity committee about metrics (email chair)
  - Focus on things we have control over
  - Faculty & student diversity
    - Race, Ethnicity, & Gender by school, program (?), student, faculty, staff. – create a survey of faculty using Qualitrics; Gender/sex, Race/ethnicity, Disability (we would need to define- via ADA), If willing, what Nationality
    - Ask Elayne, Maria, or Nathan about what diversity metrics they collect & the terminology used for these categories
2. Suggest criteria for success in improvement in these areas over long term- 1 year, 5 years
3. Complete the Dean's annual evaluation- Last year, we conducted the evaluation of the Associate Deans (which is every 2-years). Therefore, we only need to conduct evaluation of Dean Good.