

College of Education
Faculty Policy Council Meeting
Agenda, February 15, 2021; 2:00-4:00pm, via ZOOM

Attendance:

- Diana Joyce-Beaulieu (Chair), Angela Kohlen (Chair-Elect)
- **HDOSE Reps:** Lindsay Lynch, Chris Curran, Helena Mawdsley, Hope Schuermann
- **SESPECS Reps:** Cynthia Griffin, Tara Mathien, Kristi Cheyney-Collante, Alice Kaye Emery
- **STL Reps:** Gage Jeter, Shelley Warm, Julie Brown, Maya Israel
- **Deans:** Glenn Good (Dean), Tom Dana (Senior Associate Dean), Thomasenia Adams (Associate Dean), Nancy Waldron (Associate Dean).

ZOOM Meeting Protocol:

- Deans, and FPC members' microphones will be open.
- The chat room will remain open to all participants during the Deans' reports. Chris Curran will bring forward questions to the Deans for comment.
- A temporary copy of the chat transcript will be kept and the FPC Agenda Committee will review those in lieu of possible future agenda items.
- This meeting will not be recorded

Approval of the Agenda:

Shelly Warm 2:01, Maya Israel seconded notation with consensus of the group to follow

Approval of Last Meeting's Minutes (1-25-21)

Motion to approve: Maya Israel 2:03pm; seconded by Shelly Warm at 2:04 pm with consensus of the group

Deans' Presentations:

- Associate Dean Tom Dana
 - Summer A/C schedule will occur through blended HyFlex model of delivery
 - Summer B will occur through Face2Face, full classroom (Pre-COVID-19 level) model of delivery
 - Fall 2021: Full classroom model of delivery - subject to change as needed
 - Accreditation reviews
 - CAPE: National Group for Educator Development
 - 3 advances programs (Educational Leadership, School Psychology, Counselor Ed) in the process of scheduling site visit dates, most likely in May
 - State review, newer model for states- 2 largest programs
 - Elem Education and Special Education Preparation Institute
 - In the process of complying information to provide
 - The review will occur for an entire week, the last week of March 2021 and will end the first week of April 2021; a lot of people will be interviewed and will observe intern student teachers during this process to see skills learned applied

- Construction work in Southside of the building around Starbucks area now to end of Summer, also minor landscaping work over the next couple of weeks around Norman
- Construction of library continuing with a finish date in April 2021
- Artificial Intelligence
 - Lot happening around campus; Will receive emails alerting of workshops with different levels of intensity in terms of involvement (diversifying curriculum with AI, some aspect of work force development, research programs)
 - Try and do an awareness workshop to see what is available
- Enrollment for Spring 2021
 - 195 sections of COE courses are meeting in person, 393 are meeting online only
 - 936 in-person students from the 195 F2F sections
 - 5,391 students total from the 393 online sections
- Overall, 2020-2021 students COE is serving is 16, 377; total more students at this time then we have had before (last year total: 14,986); very encouraging were able to keep students in our programs despite all going on and a total increase for the college
 - Definitely reflective of the faculty and keeping students engaged and assisting as they progress through their program; job well done to all
- Associate Dean Thomasenia Adams
 - Grant productivity
 - In January, 5 new awards funded little over \$500,000; \$8.6 million this year in terms of funding projects for this year- good place to be at this time point
 - New faculty coming in and hitting the ground running; Deans and Search committees are doing an excellent job articulating and finding candidates who understand importance of external funding as an R1 institution
 - Active Awards with due dates, all have been announced across UF COE faculty; please encourage faculty to apply
 - PKY Dennison- Manuscript (02.26.21) [only PKY faculty eligible]
 - PKY Dennison- Research (02.26.21) [only PKY faculty eligible]
 - Excellence Awards for Assistant Professors (03.01.21)
 - Rosser (03.09.21)
 - Haines (03.09.21)
 - BO Smith Professorship (04.12.21)
 - Fien Professorship (04.12.21)
 - CRIF (04.19.21)
 - PKY search moving along
 - Lastinger Center- Research Catalyst: provided funding for the research catalyst experience which produced a total of 4 proposals with 1 already funded
 - When announcement made to COE Faculty- encourage faculty to apply/engaged in this process
 - Bev Sanders: reached out to ODR to potentially spear head join session to discuss how to pursue funding outside of federal, state, local government agencies
 - What does it take to pursue finding through private donors and private foundations
 - Be on lookout for announcement to come
- Associate Dean Nancy Waldron
 - Currently in the process of reviewing student scholarships for Fall 2021
 - Deans appointed committee and faculty/staff committee to review are under way in work

- Amount available is very similar to last year
 - Around \$400,000 to distribute throughout COE to students
 - Financial need and merit of applications and those that align with various agreements for allocation
- Looking at student and donor recognition event in April
 - Opportunity for COE to recognize students award nominees in addition to recognition to our donors
- Annual Graduate Student Awards [Research, Professional Practice, Leadership]
 - Applications for the nominations of these 3 awards are due Friday March 5th
 - Encourage faculty to think about students (active students within degree programs, enrollment in the past year) -- good way to highlight the accomplishments of our graduate students
- Doctoral recruitment money: Funding has changed slightly from the way been done in the past
 - Funding thorough the central university +college funds that are put together for entering doctoral students
 - This year, extremely pleased as we are able to offer same number of awards as last year (24 awards) across COE which will be evenly distributed; each school has 8 to allocate to incoming doctoral students
 - Tiered approach to these awards
 - \$30,000 awards, 12 months for 4 years,
 - \$26,000 awards, 12 months for 4 years
 - Some assistantships: \$20,000, 9 months for 4 years
 - Also, able to increase number of what will now be 12 month awards for those doctoral students under a 9 month award in the coming year
- Commencement for Spring 2021
 - Decision by end of day tomorrow, with current circumstances and information available under advisement by President Fuchs
 - There will not be any university wide ceremony in stadium according to recent information received
 - College student recognition Ceremonies with current plans to occur in the Stephen C. O'Connell Center
 - COE ceremony will occur in combination with the College of Design Construction and Planning on Friday April 30th at 7pm
 - Doctoral Ceremony will continue as a university wide ceremony on Thursday April 29th 9am
 - Current plans, where are subject to change based on what is announced on 2.16.2021
 - Graduates will get 2 tickets for guest, physically distance sitting, mask mandate for all, no processional/recessional, no platform party, no live music
 - To help make this a Commencement experience for students: Attempting to allow all students to walk across stage and be recognized with all ceremonies; President Fuchs plans to attend all ceremonies, general introduction, pre-recorded music, student individual recognition, d
 - Details still yet to be finalized regarding staffing of the event
 - Will most likely be call for participation for faculty/staff volunteer who would like to participate in

some way (e.g., name reading, help in general) with other Colleges' faculty/staff able to assist if unable to obtain, voluntarily, the number of COE faculty needed for support

- For the doctoral ceremony grads will wear their hoods and there will be no individual hooding. A decision is still being made as to whether faculty escorts will be allowed to attend the ceremony.
- Dean Glenn Good
 - A new faculty member search in REM
 - We have added 4 new faculty members, with 1 more in future bringing the total to 5
 - College Researching, Director of PKY
 - No new budget news (originally expected at end of January, mid-February), decisions postponed to 4th Quarter,

Guest Presentations:

- UF Senate Report – Chris Curran
 - Meeting this Thursday, February 18th from 3-5pm for all interested, encouraged to join; one of the COE Senators will distribute updates to all COE faculty following this Thursday meeting
 - UF Senate has not met since last FPC meeting, so not many updates at this time

FPC Committee Reports

- Budgetary Affairs – Cyndy Griffin FPC Rep (Anne Corrine Manley, Committee Chair)
 - Currently discussing committee's 4th goal for this year to address equity within faculty salaries
 - 1. Conversations focused on broader, systemic issues including school merit, race, processes for determining and negotiating starting salaries, Annual report system which is used to evaluate faculty, and faculty who have requested discretionary pay increases
 - General area which committee plans to continue to discuss
 - Next Meeting scheduled for February 25th at 12pm
- Diversity & Inclusion – Gage Jeter, FPC Rep & Committee Chair
 - Call for Application for faculty Diversity and Inclusion award will go out within the next week; in the process of gaining final approval from D& I committee members on the documents which will then go to Nancy Waldron and Marcie Davis's office for final approval
 - 1. Once out, please encourage colleagues who are doing strong work around equity, inclusion and diversity to apply; want to highlight the work being doing within COE around these topics at this time
 - Next FPC meeting (March 15th), D&I hopes to bring a resource document to group to better articulate mission and resources that have been compiled by the committee
- Faculty Affairs – Lindsay Lynch FPC Rep (Kristi Cheyney-Collanate Chair)
 - Have not meet since last FPC meeting in January; meeting is scheduled for next week on Monday February 22nd
 - Plan to further discuss the document presented in the January FPC meeting
 - Currently waiting for what is released from the Provost office regarding COVID policy discussion; currently in holding pattern but hope to bring forward document to FPC in either the March or April meeting
- Lectures, Seminars & Awards - Helena Mawdsley, FPC Rep & Committee Chair

- Last meet January 19th and plan to meet in March as not enough on agenda for meeting originally scheduled February 16th
- One announcement: Committee is sponsoring a lecture this week, Thursday February 18th, with Sherrie Proctor “Black Students in Graduate Education Programs: Their Connections, Support and Intentionality” see reminder email for more information
- Upcoming awards:
 1. Will be announced around March 1st
- Long Range Planning – Angela Kohnen, FPC Rep (Nick Gage)
 - Committee met last week and discussed goals related to anti-black racism
 1. Group wants to assess the current state of diversity among faculty and compare to the assessment which last occurred in ~2013 to make recommendations for COE moving forward
- Research Advisory – Alice Kay Emery, FPC Rep & Chair
 - Continuing to work on 3 anti-black racism goals; plan to bring to FPC in the scheduled March Meeting
 1. Provided OER with a priority statement
 2. Statement for COE job postings, which ask applicants to provide diversity statement
 3. Drafted resource document to help faculty who are developing research to consider the use of equity
 - Also, in process of reviewing quite a few awards
 - Next meeting: March 3rd
- Technology & Distance Ed – Maya Israel, FPC Rep & Chair
 - Last meeting on January 21st
 - Last few meetings have been looking at data for COE’s online programs through the perspective of diversity, especially in fully online programs
 1. Currently in process of constructing a draft table with data looking back 5 years and utilizing information coming from online programs US World News report
 - Next meeting, February 19th

FPC Action Items:

- College Curriculum – Angela Kohnen, FPC Rep & Committee Chair
 - Review of Guiding Questions for New Proposals, sent out to all COE faculty for comment period 1-25-21 to 2-8-21, vote on adoption.
 1. Guiding Principles: Feedback from faculty, received and brought back to CCC
 - General feedback: comments added found helpful and clarifying for various portions
 - Title Change
 - Changes within Framing Section
 - Providing additional examples
 - Also making CCC website more accessible, with increased clarity of where to find various items
 - Cynthia Griffin- motion to Approve CCC’s Guiding Principles as it is currently edited (2:44pm), Seconded by Tara Mathien and all-in favor which stands approved with integrated comments by FPC
 2. Request for FPC to adopt one of the statements for COE to utilize, and then move forward to Dean – will bring forth to FPC March meeting
- Need Election Committee members

- Will begin their term at the end of the April meeting
- Preparations for Elections; Need 2 COE Senators, an FPC Chair Elect, 6 FPC members (3 on ballot for each school to include an alternate)
 - SESPECS, have one member who was elected last year to fill one of the 3 slots
 - Encourage fellow faculty/colleagues to be involved and to have a voice on Faculty policies and decisions within the college
 1. Angela Kohnen and Diana Joyce- Beaulieu more than willing to answer any questions about the role
 - Currently need 2 senators from COE faculty members
 1. Please send names to the Election Committee
 - Need to appoint election committee
 1. Role includes running the election and sharing results with FPC
 2. Need 3 individuals to be part of this committee; anyone within the college is able to join
 3. Please contact if interested and willing to volunteering to serve this role
 4. Tara Mathien and Hope Schuermann will be part of this years committee

FPC Representative; Dean's Representative	HDOSE (David Miller, Director)	SESPECS (Erica McCray, Director)	STL (Ester de Jong, Director)
Diana Joyce-Beaulieu (Chair) Angela Kohnen (Chair-Elect)	Lindsay Lynch (1) Hope Schuermann (1) Chris Curran (2) Helena Mawdsley (2)	Alice Kay Emery (1) Kristi Cheyney-Collante (1) Tara Mathien (2) Cyndy Griffin (1)	Julie Brown (1) Gage Jeter (1) Maya Israel (2) Shelley Warm (2)

Notes: (1) = serving final year of 2-year term and (2) = serving first year of 2-year term; Meg Kamman (2) starts 2- year term on FPC for SESPECs in Fall 2021 – postponed from fall 2020

I. B. Eligible faculty, those persons who participate in faculty governance and vote on matters of college policy, shall consist of those in tenure accruing ranks and non-tenure accruing ranks who contribute to the academic mission of a school and have a full-time appointment during the regular academic year.

IV. A. 2 A member, having served one term, is not eligible for re-election until one year has lapsed after the last year of service. Faculty who have served as alternates or on special one year terms are eligible for re-election.

IV. B. Eligible faculty in the College of Education may be elected to the Faculty Policy Council. Faculty who are eligible to vote include all faculty of the College. Members of the Dean's staff and School Directors are not eligible for election to the Faculty Policy Council.

IV. D. The Faculty of the College of Education shall elect a tenured or promoted non-tenure track member to serve as Chair-Elect of the Faculty Policy Council.

Announcements/Reminders:

- Upcoming Spring Meeting Dates, Mar 15th, Spring Faculty Meeting April 19th (all meetings 2:00-4:00pm)

Adjournment:

Motion to adjourn by Tara Mathien (2:51pm) with no objections