

**College of Education
Faculty Policy Council Meeting
February 21, 2022, 2:00-4:00, Zoom**

Chair: Angela Kohnen

Chair Elect: Julie Brown

Dean's Office: Glenn Good, Tom Dana, Tina Smith-Bonahue, Thomasenia Adams

HDOSE: Chris Redding, Helena Mawdsley, Chris Curran

SESPECS: James McLeskey, Carla Schmidt, Meg Kamman, Penny Cox, Tara Mathien

STL: Magdi Castaneda, Maya Israel, Shelley Warm, Mark Pacheco

ZOOM Attendees Protocol:

- FPC members and Deans' microphones will be open (if applicable)
- The chat room will remain open to all participants throughout the meeting. During the Deans' reports, Chris Curran will bring forward questions to the Deans for response.
- A temporary copy of the entire chat transcript will be kept and the FPC Agenda Committee will review those for possible future agenda items.

Approval of the Agenda

Motion to approve – Shelley Warm 2:01pm, Chris Curran seconded motion with consensus of the group to follow.

Approval of Last Meeting's Minutes (1/24/2022)

Minutes stand approved with no corrections at 2:01pm.

Announcements/Reminders:

- Upcoming FPC Meeting Dates: March 21st (Zoom), April 18th (Spring faculty meeting, Norman Conference Center)
- Spring Budget Forum, April 27th, 12-1pm, Norman Conference Center, sponsored by BAC and hosted by Dean Good
- FPC elections are coming! Please help recruit nominees for FPC representatives and chair-elect. Be on the lookout for an email from the FPC elections committee (Helena Mawdsley, Meg Kamman, Maya Israel)
- All FPC committee representatives are reminded to upload their committee meeting minutes to the shared folder so Max Sommer can make them available on the website

Deans' Reports

- Associate Dean Tina Smith-Bonahue
 - Legislation around how undergraduate workforce development – advisors are monitoring this and we will share when we have more information.
 - Admission season – we are trying to connect applicants to faculty
 - Fellowship letters will be distributed as soon as we can
 - Education preparation programs are hosting advisory committee meetings – heard great things so far

- Student life: It was a collaborative effort with FPC and student organizations – successful launch of UF’s Core Values. CWC brought resources and activities (e.g., mental health resources)
- Associate Dean Thomasenia Adams
 - We continue to grow with external funding – 43 awards, \$117 million this fiscal year
 - 120 proposals
 - We encourage everyone to reach out to OER if you need support with your research
 - Many award opportunities, apply if you are eligible
 - Search for associate dean, thank you for those who have contributed to this process
 - 2022-23 tenure and promotion process has started. This includes workshops for faculty and staff
 - New online portfolio system is active now – you can go input data that is not auto-populated
 - Reminders:
 - OER is searching for one or more technical writers – this has been difficult
 - Continue to input items for UFolio (outside conflict-of-interest activities)
 - New process for inviting visiting scholars – talk to your school director
 - Lastinger Center – February 25th information session
- Associate Dean Tom Dana
 - Summer budgets are coming up - tell graduate students to register for classes early, because decisions will be made based on early enrollments
 - Mini symposium on AI in education sponsored by Campus. Pasha Antonenko leading this
 - Tom will be in-and-out of the office and emails, Pasha helping with IALT
 - Question: Anyone we should reach out to instead?
 - Answer: Jennifer gets all my emails, other deans are supporting, for now you can keep emailing Tom and his network will support
- Dean Glenn Good
 - Changes happening at UF – President Fuchs, three deans retiring; long period of continuity is now becoming more dynamic. This leads to less information and less of a plan than usual at this point. Be ready for more experiences like this and uncertainty
 - Associate Dean search is going well
 - Many faculty searches going to add more colleagues, we may add another 6-7 this year
 - Budget – campus leadership is pleased with grants and COE is getting noted. We are up about 5% in enrollment, and on track for an even better year moving forward
 - Space challenges – result of success we have been having, we need more research spaces and offices. Please be tolerant of us focusing on addressing this

- PK Yonge – cyberbullying occurring anonymously as well as other problematic online behaviors. PK is getting funding for a third and final building and gymnasium

Discussion and Action Items

- Committee Updates
 - Budgetary Affairs: James McLeskey
 - Met on 2/16
 - Budget is looking pretty good, we feel optimistic
 - Discussed guidelines and principles about budget decisions. Looks okay for now
 - Strategic plan will have to be updated as well
 - Updated merit review process – we need to make sure recommendations are aligned with CBA
 - Anyone can suggest issues/questions for budget forum
 - Question: will there be budget basics for introductory level information?
 - Answer: we are not sure yet, might use other materials that are already available
 - College Curriculum: Julie Brown
 - Next meeting 3/14
 - Diversity & Inclusion: Angela Kohnen and Taryn Brown
 - Reminder – virtual EduGator talk is coming up – get your digital copy of the book from the library. It is on 3/18 from 1-2pm moderated by Erica McCray.
 - Faculty D&I award information should be coming out soon, deadline will be 3/25
 - D&I Canvas shell will be released for faculty and staff, reach out to your D&I committee representative and we will add you to that shared space
 - Faculty Affairs: Penny Cox
 - Met on 1/31
 - Some sections are needing more time to be explored
 - February meeting will include talk about tenure and promotion
 - Next meeting is TBD
 - Lectures, Seminars & Awards: Shelley Warm
 - Did not meet this month
 - Long Range Planning: Chris Redding
 - Preparing Dean's evaluations which are all set to go and scheduled to be sent out the week after spring break
 - Research Advisory: Julie Brown
 - Discussion and revision to the CRIF announcement
 - CRIF announcement has gone out
 - Technology & Distance Ed: Maya Israel
 - Met on 2/11
 - Still waiting on feedback from programs about diversity numbers
 - Next meeting is 3/25
- Updates from Faculty Senate: Julie Brown

- Albert sent out notes
- A lot of transition happening at upper levels of the University
- 15-member committee being formed for search for next president
- UPD working with GPD and campus safety – they are currently down on officers
- Update on ad hoc research requirement committee: Angela Kohnen
 - Proposal discussed on how to adjust policies, but some bumps need to be addressed
 - Next step is working on language and committee will see it again
 - Once we are ready for feedback, it needs to circulate around directors, coordinators
 - Thanks to the committee for being thoughtful about this process and working hard. Does not seem like huge changes will occur, but will impact some programs more than others
 - Keeping everyone in mind, looking to be flexible but enforceable with a lot of moving parts and factors
- Discussion item: UF Presidential Search. What are the criteria, background, and attributes we would like to see in our next president?
 - Google doc with some other institutions' postings for their president shared in chat, which people can contribute to (even after this meeting)
 - We want everyone's input and to parse it down
 - Question – how do they recruit for a position like this? Are they coming from other universities, or other industries?
 - Answer: Active outreach recruitment. Very hands on. For example, flying around to visit candidates and speak with those we are interested in.
 - We could view this as an exercise in futility, or we can get a resolution about what we think.
 - Strong track record in DEI. Not just a person who knows how to answer questions about this, but that has a documented history
 - Seems like the biggest issue is academics vs. politics – strong academic background or politically savvy person. Someone with both of those qualities will be difficult to find
 - President Fuchs was a provost at another institution
 - Strong academic background (not simply a businessperson or politician)
 - Evidence of a history with, and respect for, shared governance
- Update and discussion: Tenure and Promotion committee constitutional language (see attached document)
 - Possibilities: leave it alone, wait for more clarification on roles clinical faculty and play on these committees, or make amendments (possible changes are shared as a starting point. What should we do?
 - Option 3 could lead to a similar problem in the other direction. Options 1 or 2 address the problem of last year as well as future problems
 - Agreement that Option 3 is probably not a good idea.
 - Lack of discussion – does this mean we do not want to do anything with this for this year? Is waiting a possibility for us?
 - Answer: It looks like we will have the same problem next year. Those at different levels will have different motivations
 - We should continue to take this up – we are not certain about voicing opinions or have not processed this information yet

- We will look into have a forum about this process.
 - Answer: Good idea to organize a forum on this. Will move forward
- We will fact find about this and discuss this again.

Guest Forum: Dr. Erica McCray, candidate for the Associate Dean Faculty Affairs, Diversity, Equity, Inclusion, and Community Engagement (Chris Curran, moderator)

- Chris provides an overview of the job description and formally introduces Dr. Erica McCray
- Dr. McCray introduced herself and described her background, as well as answered questions regarding philosophy for working with faculty governance, working with DEI initiatives, the community engagement piece of the job description, the most challenging aspect expected of the job, what support faculty need to be successful, working in the political backdrop of Florida, and working with Faculty Affairs.
- Next forum: Wednesday at 1pm

Adjournment

Meeting Adjourned: Meg Kamman 3:33pm, Shelley Warm seconded with no objections.