

**College of Education
Faculty Policy Council**

Minutes of the February 24, 2014
Regular Meeting
Location: 158 Norman Hall

Attending

Alyson Adams (STL), Diana Joyce Beaulieu (SESPECS), Linda Eldridge (HDOSE), Ester de Jong (Chair – STL), Linda Lombardino (SESPECS), Jann MacInnes (HDOSE), Albert Ritzhaupt (STL), Sevan Terzian (STL), Nancy Waldron (Secretary – SESPECS), Thomasenia Adams (Associate Dean), Tom Dana (Associate Dean)

Absent: Tim Jacobbe (STL), Erica McCray (SESPECS), Jacqueline Swank (HDOSE), Pedro Villarreal (HDOSE), Glenn Good (Dean)

Approval of the Agenda

Terzian (moved), Joyce Beaulieu (second)
Agenda for today's meeting approved.

Approval of Minutes

Lombardino (moved), Eldridge (second)
Minutes from 01/27/14 meeting approved.

Action Item

1. Policy for IDC and Salary Savings for the College and Schools

Policy forwarded for discussion and adoption by BAC. Presented by Alyson Adams, BAC chair.

-BAC began last year by reviewing existing university, college and school policies and talked with School Directors and Deans. Only one school with written policy in place.

- The primary purpose of the guidelines is to increase awareness and transparency about use of available funds.

Policy for IDC and Salary Savings for the College and Schools

All Schools and the College shall create a policy related to Indirect Cost and Salary Savings in each unit and share these policies with faculty. Said policies shall be reviewed by BAC at least every 2 to 3 years.

It is recommended that the policies include the following components: how will funds be used, how will the use of funds be reported to faculty on an annual basis, and how will the policies be reviewed with faculty input.

Motion to approve IDC and Salary Savings policy as written above. Second by Lombardino. Motion Approved.

Informational Item

1. Clarification of FPC Agenda Setting Process

FPC Agenda Committee presented a document clarifying the process of setting FPC standing committee agendas. This clarification was requested by some current committees due to questions about how/when/by whom items are added to meeting agendas.

-Items for consideration by FPC and FPC standing committees can originate from individual faculty members, administrators, and FPC committees.

-All items should be put forward to Agenda Committee for review and assignment to a specific standing committee for review, discussion, or action.

-Agenda Committee meets monthly, or as needed to respond to specific requests.

-This process is consistent with the role of FPC Agenda committee as stated in the COE Constitution.

Dean's Report - Tom Dana (Associate Dean)

- Multiple college proposals are being developed for the university's Grand Challenges courses. Selected courses will become part of the UF Grand Challenges Core, a unique set of UF courses that all freshman will take as part of the General Education requirements. Information about the Grand Challenges Core and proposals can be found at: <http://fora.aa.ufl.edu/docs/78//2013-2014//UF%20Core%20RFP.pdf>. Associate Dean Thomasenia Adams will be responsible to moving committees through the proposal and submission process. Proposals are due for university review by March 31, 2014. Current working groups within the college, and in collaboration with other colleges, include: Human diversity/Individual differences/Exceptional people, Every child reading, Human migration, Childhood, History and future of societal institutions, Science of personal effectiveness and human performance, Data literacy, Technology advancing society. Anyone interested in joining one of these working committees should contact Thomasenia Adams.
- State budget outlooks are positive given a state surplus. UF expecting to receive performance funding which is likely to include base funding and some for non-recurring use –such as building funds. If there are building funds, hoping that Norman

Hall needs will be considered. There has also been talk that merit raises will be available this year. Schools in the college are encouraged to review/update merit policies, if needed.

- The UF Center for Entrepreneurship and Innovation is accepting applications for faculty fellows. This opportunity is open to all full-time UF faculty. More information about the Center and the fellows program can be found at: <http://warrington.ufl.edu/centers/cei/facultyfellows.asp> . Questions can be directed to Dr. Michael Morris, the center director.
- The university is currently negotiating the university contract for the new Learning Management System (LMS). An update will be provided once completed. It is likely that adoption will not occur until Fall 2014.
- A very successful SACS visit for the university. No inquiries or site visitors came to COE during the university site visit. This was viewed as a positive sign that there were no questions/issues that needed to be addressed. Compliments from FPC reps were extended to Tom Dana and Dean's office staff for their work across the college in supporting units through this reaccreditation process.

Announcements

- Budgetary Forum & Spring Faculty Meeting - April 24th – 11:30 – 1:00. Terrace Room.

Standing Committee Accomplishments – See “Attached Report”

Budgetary Affairs Committee: Alyson Adams
Curriculum Committee: Nancy Waldron
Diversity Committee: Jann MacInnes
Faculty Affairs Committee: Tim Jacobbe
Lectures, Seminars, and Awards Committee: Sevan Terzian
Long Range Planning Committee: Diana Joyce
Research Advisory Committee: Jacqueline Swank
Technology and Distance Education Committee: Albert Reitzhaupt

Adjournment

Motion to Adjourn by Eldridge, Lombardino (second). APPROVED

Meeting adjourned at 3:05 pm