

College of Education
Faculty Policy Council/Fall Faculty Meeting
Minutes: February 24th, 2020

Attendance:

Elizabeth Washington (Chair), Diana Joyce-Beaulieu (Chair-Elect), Lindsay Lynch (HDOSE), Linda Searby (HDOSE), Vivian Gonsalves (SESPECS), Kristi Cheyney-Collante (SESPECS), Cathy Atria (alternate-HDOSE), Hope Schuermann (HDOSE), Julie Brown (STL), Kent Crippen (STL), Gage Jeter (STL), Kara Dawson (STL), Angela Kohnen (STL), Chris Curran (HDOSE), Dean Thomasenia Adams, Dean Tom Dana, Dean Glenn Good, Brittany LaBelle (FPC Graduate Assistant)

Absent:

Taryrn Brown (STL), Alyson Adams (STL), Dean Nancy Waldron, Linda Lombardino (SESPECS), Nick Gage (alternate-SESPECS), Magdi Castaneda (alternate-STL), Dennis Kramer (HDOSE), Alice Kay Emery (SESPECS)

Approval of Agenda (February 24th, 2020)

Motion to approve by Lombardino

Second by Brown

Agenda for the February 24th, 2020 meeting approved

Approval of Last FPC/Faculty Meeting's Minutes (January 27th, 2020)

Motion to approve by Searby

Second by Kohn

Minutes from the January 27th, 2020 meeting approved

Deans' Report

- **Dean Thomasenia Adams**
 - Since August 2019, there have been 38 funded projects, 1.5 million dollars
 - OER annual report released
 - COE is #5 compared to colleges across the university as it relates to grant productivity
 - 6 active awards out right now
 - Tenure and promotion cases are still active, and candidates can submit follow up information with their application (article, book chapter published)
- **Dean Tom Dana**
 - **Academic**
 - April 27th is the Counselor Ed accredited visit
 - CAPE advanced standards. COE is pursuing accreditation for 3 programs: school psychology, counselor ed and ed leadership, in 2021
 - Teacher prep accreditation report due in 2021
 - Pursuing NASP and APA accreditation for school psychology
 - SACSCOC ongoing accreditation, program assessment plans, information from plans will be extracted to gather relevant information

- **Space Oriented**
 - Phase two of renovation is underway
 - March 27th, Grand opening of the COE at 2 p.m.
 - Phase three of renovation, ground floor under the library, waiting for funding for the project to move forward
 - Norman Hall Conference Center, Spring Faculty meeting will be in the Conference Center
- **Dean Glenn Good**
 - Had two recent donor receptions in Orlando and Tallahassee
 - Phase three funding the provost is currently working on it
 - D'Andra Mull, hosted, the new VP for student affairs for lunch
 - Dr. Waldron wants to meet with all program leaders in relation to maximizing Ph.D. students and fellowships
 - UF making large investment in artificial intelligence

Guest Speaker

Associate Provost Chris Hass

- Here to discuss concerns related to the college
- Money towards enhancing mentoring infrastructure on campus reached out to CIMER, research group to get formal mentoring proposal to see if it fits with the needs of the university, 6-9 months of formal mentoring, and assess how well it is working
- Mentoring affinity group on campus led by Dr. Searby, a think tank will occur in April to identify where active programs on campus are to gain better sense of programs and what is currently happening and build in what is missing, aim is for Fall 2021
- International Mentoring conference is February 21-23, 2021
- Additional support for faculty travelling for professional development. \$550,000 was divided among colleges, and professional development, diversity and inclusivity, faculty support. It was up to the college to divide it up
- Dr Adams: Funding was divided in 2 parts, 1.National faculty diversity development council center, 5 faculty are supported to participate in summer success program, and 2. To build out teams of faculty to visit funding agencies, 4 teams are supported
- 260 tenure and promotion packets are currently being reviewed
- Refer to FAQ on UFOLIO website to gain information on things you should and should not be reporting
- Any concerns for faculty wellness, please reach out and concerns will be addressed appropriately

Committee Reports

- **Ad Hoc**
 - Meeting after spring break, and making recommendations for events, readings and resources to use as necessary
- **Budgetary Affairs**
 - No update
- **College Curriculum-Joyce**
 - Reviewed undergrad course
 - Changes to 8 courses

- 1 new undergrad minor
- Next meeting is March 9th
- **Diversity and Inclusion-Jeter**
 - Selected awardee for diversity and inclusion
 - Social justice summit, Saturday March 21st
 - Also planning college of ed social networking and reading works from Gloria Ladson Billings, doing an article read as a college
- **Faculty Affairs-Lynch**
 - Drafting pros and cons document and ask for feedback on suggestions and next steps
 - March 17th next meeting
- **Lectures, Seminars and Awards-Searby**
 - Meeting February 27th
- **Long Range Planning-Crippen**
 - Dean's evaluation-voted to use same evaluation from last year
 - Associate Deans evaluations, asking faculty to evaluate the deans on their roles
 - Open to feedback related to the evaluation
 - Associate dean evaluation after spring break
 - Deans evaluation would like to be disturbed as soon as possible
 - Nick Gage will be running the Qualtrics
 - Concern related to providing definition of institutional diversity
 - Motion to approve Dean's evaluation
 - First by Dawson
 - Second by Joyce-Beaulieu
 - Approved
 - Motion to approve associate deans' evaluation with suggestions and modifications
 - First by Searby
 - Second by Jeter
 - Approved
 - Committee tasked to recommend consultation with directors' clause. Proposal for annual evaluation for directors will originate with request from dean's office and from the dean's office for curation
 - Recommendation for modification on removing language on 5 year evaluation, concern redundant with other areas of constitution
- **Research Advisory-Brown**
 - Meeting February 25th
 - Discussing 5 applications OER received
 - 2 applications for the NCFDD
 - Also meeting in late April
- **Technology and Distance Education-Gonsalves**
 - ETC has put together a webinar on plagiarism and online courses
 - 2019 Blue ribbon showcase, March 13th 11 a.m. terrace room, showcasing winners and scope of award for this upcoming year

Discussion Items

- NTTF Promotion Guidelines Policy

- Motion to approve guidelines with amendment and move forwards with comments that do not fit
- COE Mentoring Policy Proposal and comments
- Tenure Timeline

Announcements

- FPC Elections, March 9-13
- COE Blue Ribbon Showcase, March 13
- Social Justice Summit, March 21
- Norman Hall Grand Opening, March 27
- **FPC Committee Reports DUE by April 27th**
- COE Spring Faculty Meeting – changed to April 27th
- Green Dot Program Presentation, April 27th at COE Spring Faculty Meeting

Action Items

- Vote on NTTF Promotion Policy
 - First by Dawson
 - Second by Kohn
 - Approved
- Vote on COE Mentoring Policy
 - Motion to approve policy as is
 - First by Lynch
 - Second by Schuermann
 - Approved

Adjournment

Motion to adjourn by Dawson
Second by Jeter
Meeting adjourned at 3:41 p.m.