

College of Education
Faculty Policy Council Meeting
Minutes, March 15, 2021; 2:00-4:00pm, via ZOOM

Attendance:

- Diana Joyce-Beaulieu (Chair), Angela Kohlen (Chair-Elect)
- **HDOSE Reps:** Lindsay Lynch, Chris Curran, Helena Mawdsley, Hope Schuermann, Cathy Atria (alternate)
- **SESPECS Reps:** Cyndy Griffin, Tara Mathien, Kristi Cheyney-Collante, Alice Kaye Emery
- **STL Reps:** Gage Jeter, Shelley Warm, Julie Brown, Maya Israel (absent), Magdi Castaneda (alternate)
- **Deans:** Glenn Good (Dean), Tom Dana (Senior Associate Dean), Thomasenia Adams (Associate Dean), Nancy Waldron (Associate Dean)

ZOOM Meeting Protocol:

- Deans, and FPC members' microphones will be open.
- The chat room will remain open to all participants during the Deans' reports. Chris Curran will bring forward questions to the Deans for comment.
- This meeting will not be recorded
- Thank you for your attendance

Approval of the Agenda

Motion and second approved (2:05pm)

Approval of Last Meeting's Minutes (2-15-21)

Motion and second approved, no changes

Updates/Presentations:

- Nick Gage – Brief Faculty Demographics Survey Results
 - Overall majority of faculty identify as 37% male and 63% female; 2% Multiracial, 4% Black, 4% Latina/o, 6% Asian, and 83% White; 15% International and 78% US; 7% with Disability and 85% without Disability. The committee will use this data to inform their next initiatives.
- UF Senate Report – Chris Curran
 - COVID positivity rates dropping and vaccination opportunities increasing
 - Classes expected to return to traditional Face2Face format in Summer B
- Phil Poekert – Lastinger Center Research Catalyst
 - Collaboration with OER
 - Three Awards in 2020 from each department in COE
 - Looking for opportunities for wide variety of funding sources such as
 1. IES
 2. Education Research Grants
 3. Research Training Programs in Education Sciences
 - National Science Foundation
 - Education innovation hub
 - Faculty Involvement
 1. Information Session this Thursday, March 18th
 2. Application due April 9th

Deans' Presentations:

- Associate Dean Nancy Waldron
 - Commencement
 - 2 Ticketed Guest per students- in process of figuring out how to distribute
 - Virtual Commencement will also take place, so all students are given the opportunity to be recognized on Friday April 30th
 - Dean & Student speaker, each student will be recognized by a name, with a photo and their awarded degree
 - May 6-May 7th: All graduates of 2020 have the opportunity to return for an on campus ceremony; more details to follow
 - Fall 2021
 - Education field and clinical experience conversations with Alachua Co. schools beginning next week- more information to follow regarding experiences for students; advanced students welcomed, observational/volunteer type experiences may be restricted
 - Preview Adviser, for Undergraduate students for Summer 2021
 - Great opportunity to learn about University at large
 - Actively seeking faculty advisers
 - Information sessions this week and accepting applications throughout next week

- Associate Dean Thomasenia Adams

Grant Activity to Date for 2020-21

Month	# of Awards	Amount Funded
Aug 2020	8	\$1,989,288
Sept 2020	7	\$1,149,412
Oct 2020	10	\$4,389,614
Nov 2020	3	\$298,800
Dec 2020	3	\$265,797
Jan 2021	5	\$507,240
Feb 2021	8	\$855,290
Total	44	\$9,455,411

- Active Awards with due dates, all have been announced across UF COE faculty; please encourage faculty to apply
 - BO Smith Professorship (Due 04.12.21)
 - Fien Professorship (Due 04.12.21)
 - CRIF (Due 04.19.21)
- **PKY Director Search**
 - On-going, finalizing job description
 - Committee is a combination of COE and PKY faculty members representatives

- Will also have student engagement throughout, but not as full committee members
 - **Announcement/Upcoming:**
 - Partnering with the Development Office to host UF Corporate/Foundation Relations Event, April 27th, 10am
 - Research Catalyst partnership with the Lastinger Center, Thursday, March 18, 10am
 - Sustained Performance Review due to OER, May 24
 - On-going, planning for the OER Summer Series, dates TBA
 - Focus on current literature regarding roadblocks around funding for faculty members and becoming more intentional to provide support/information to help with transparency on this process
 - Topics:
 - "Your Proposal Was Not Funded, Now What?"
 - "What Makes for a Successful [fill in the blank] Proposal?"
 - "Notes from the Desk of a Grant Review Panelist"
- Associate Dean Tom Dana
 - Fall 2021- typical capacity for Norman Hall classes
 - Compliance training deadlines- make sure to review those
 - March 30th- Overall College rankings from US College World Report Rankings will be announced
 - State Department of Education (FLDOE) Review Virtual Site Visit schedule for the week of March 28th with two programs
 - Campus AI activity continues with multiple groups across COE beginning to integrate into curriculum and research
 - Please try and attend an awareness workshop to see what is available
- Dean Glenn Good
 - Success across the board, \$10 million in grants along with strong Fundraising showing despite the last year- shows the hard work and tenacity from you all
 - No new budget news at this time; still waiting to hear more regarding the budget forecast

FPC Committee Reports

- Budgetary Affairs – Cyndy Griffin FPC Rep (Anne Corrine Manley, Committee Chair)
 - February 25th: last meeting for committee
 - Goal 4: attempting to increase specificity to this goal- drafted new goal with two new intended outcomes
 - Next meeting: March 25th at noon where conversation around goal development will continue
- College Curriculum – Angela Kohnen, FPC Rep & Committee Chair
 - Approved concentration in Race and Equity in Education
 - Last meeting of semester April 12th, all submissions by March 29th
- Faculty Affairs – Lindsay Lynch FPC Rep (Kristi Cheyney-Collanate Chair)
 - UFF COVID-19 statement was approved by University, so statement by College no longer needed
 - Alignment of COE policies in new collective agreement bargaining
- Lectures, Seminars & Awards - Helena Mawdsley, FPC Rep & Committee Chair
 - Have accomplished goals mapped for this academic year
 - 23 various awards under review this month by Committee

- Next meeting March 16th
- Long Range Planning – Angela Kohnen, FPC Rep (Nick Gage)
 - Dean’s evaluations
- Technology & Distance Ed – Maya Israel, FPC Rep & Chair
 - No report
- Elections Committee Hope Schuermann, Tara Mathien, and Maya Israel
 - Election results
 1. Results will be sent to faculty when each member is able to review and confirm results of election

FPC Action Items:

- Interest in Adoption of a Diversity/Black Anti-Racism statement to forward to the Dean for COE consideration. (See CCC Guidelines Document)
 - FPC reps will discuss with their respective colleges to have a more explicit conversation in the future with FPC
 1. Will revisit in April 2021 meeting with the feedback and suggestions from faculty
- Research Advisory – Alice Kay Emery, FPC Rep & Chair
 - Goal #1: draft a statement about recruitment of faculty who can conduct research on equity issues. The RAC reviewed job announcements for other colleges and universities and found often include a request for a diversity statement. The RAC is recommending the following for COE: *“Please provide a Diversity Statement. For the Diversity Statement, please describe and demonstrate how you will contribute to the College of Education’s culture of inclusion through your teaching, research, and service.”*
 1. Motion to approve: Hope Schuermann, Motion seconded by Kristi Cheyney-Collante; I’s have it (3pm)
 - Goal #2: Revising language of CRIF for issues of equity. This has been sent to Thomasenia and was added to this year’s CRIF priority statement. *“Attention will be given to proposals that address issues of race and racism in black and brown communities.”*
 1. Was included in this year’s CRIF
 2. Motion to postpone voting on whether to keep this as a permanent statement until next year, after feedback from this year is received
 - Goal #3: Statement/resource for faculty assisting them to think about the impact of their research on issues of equity.
 1. This is a resource for the FPC website, not a policy change suggestion
 2. Motion to send out for open faculty comment: Cynthia Griffin, Motion seconded by Shelley Warm; with all in favor for 2-week comment period by the COE faculty
- Diversity & Inclusion – Gage Jeter, FPC Rep & Committee Chair
 - Forwarding updated mission statement to faculty for open comment period and then April 19th agenda
 1. Intended to serve as framework for committee’s work in the future and hope this helps future committees have a starting place and that it remains explicit and direct work
 2. Motion to send as is for 2-week comment period to COE Faculty Shelley Warm, Motion seconded by Tara Mathien with all in favor (3:09pm)

Announcements/Reminders:

- Upcoming Spring Faculty Meeting April 19th (2:00-4:00pm), followed by new FPC Rep orientation

Adjournment

- Motion to Adjourn Tara Mathien; Motion seconded by Cynthia Griffin (3:14pm)