

**Monday, March 27, 2017**

**Agenda**

1. Continued discussion regarding the need for a COE procedure for providing Market Equity Reviews (see the minutes from the February 27 meeting).
2. Discussion of David Miller's email regarding the approved mentoring policy (as distributed by FPC Chair Gagnon - [David Miller Mentoring Letter.docx](#)).

**In Attendance:** Paul Sindelar, Kara Dawson, Thomasenia Adams, Kent Crippen

**Minutes**

1. The working draft of a new [Market Equity Review Process & Procedures](#) based upon the version from 2009. The process of initial changes was begun and KC will continue and provide the committee with a new version for consideration.
2. The FAC recognizes and is sensitive to the issues described in Dr. Miller's email and feel that this situation offers an opportunity for providing clarification and guidance regarding implementation of the approved policy. For example, the requirements for serving as a mentor are undefined and could be filled by faculty members from across the COE, including those in other schools. Mentors for clinical faculty could be identified from other schools where certain faculty have particular expertise and experience pertaining to the role of clinical faculty in the COE. Retirees and emeritus faculty could also be recruited as mentors and compensated with a stipend. The meeting and reporting procedures pertaining to accountability were intended to be brief and to be completed within the existing annual review meetings that occur between mentees and Chairs as well as Chairs and the Dean.