

**College of Education  
Faculty Policy Council**

Minutes of the March 28, 2016  
Regular Meeting  
Location: 158 Norman Hall

**Attendance**

**Attending:** David Therriault (HDOSE), Nancy Waldron (Associate Dean), Hazel Jones (Chair--SESPECS), Diane Porter-Roberts (HDOSE), Ana Puig (HDOSE), Pasha Antonenko (STL), Kara Dawson (STL), Swapna Kumar (STL), Paul Sindelar (SESPECS), Glen Good (Dean), Thomasenia Adams (Dean), Walter Leite (HDOSE), Elayne Colon (SESPECS), Brianna Kennedy-Lewis (guest), Vicki Vescio (guest), Linda Lombardi (guest); Buffy Bondy (guest), Alyson Adams (guest)  
**Absent:** Kent Crippen (STL), Joseph Gagnon (SESPECS), Tom Dana (Dean), Mary McLean (SESPECS)

**Approval of the Agenda**

Motion by to *Approve* by Sindelar.  
Second by Porter-Roberts.  
Agenda for the meeting approved.

**Approval of Minutes-August FPC Meeting**

Motion by to *Approve* by Puig.  
Second by Porter-Roberts.  
Minutes from March meeting approved.

**Dean's Report-Dean Good**

- Our rankings are pretty strong.
- Preeminent line opening in digital learning.
- SESPECS directors search is underway.
- Two faculty members will join us in the fall.
- Norman renovations will happen. First meeting will be next Monday. Work will be done on "Old Norman."
- There will be a reception at AERA and a staff appreciation.
- The COE Recognition Dinner will be in April.
- The new budget model will go into effect. Tuition revenue will drive our budget.

**Informational Items**

**Committee Reports**

- **College Curriculum Committee**-We met on March 14 and reviewed two new undergraduate courses and a graduate course. We meet again on April 11.
- **Faculty Affairs Committee**-We met twice, Feb. 22 and March 14. We discussed results of survey from non-tenure track faculty.
- **Lectures, Seminars, and Awards Committee**-
- **Research Advisory Committee**-

- **Technology and Distance Education Committee**-We met on March 15 and discussed options for online and blended learning training.
- **Long Range Planning Committee**-We finished our work for the strategic planning report, which has been sent to the President's office.

**Announcement:** The COE Research Symposium will take place on Thursday from 3-7 pm. A keynote speech by Dr. Ben Justice from Rutgers will be the culminating event.

### **Discussion Items**

- **Rotation of the Tenure & Promotion committee members**-FPC recommends the proposed changes sent back to T&P committee in order to consider why they feel a member of FPC should be included.
- **Proposal from Diversity Committee for Recruitment and Retention**-How do we improve diversity among faculty. The committee looked at trends in college data and among other AAU institutions. Committee also examined our COE diversity plan. Committee wanted to make the diversity plan a living document. Committee changed the language of the original diversity plan. They felt that some of the language wasn't inclusive, so they changed it. Committee also added an Activities section and a College Diversity Data section. The goal is to collect the data needed for the report. Committee's goal is to move forward to create a document that can guide COE in order to foster diversity. Committee is looking for feedback from FPC.
- **Ad Hoc Committee Proposal on Doctoral Research Methods Course Requirements**-There are four online Ed.D. programs in COE. There have been changes in the programs over the years. As of this Fall, there are 254 Ph.D. and 180 Ed.D. students in the college. We are the only college at UF that has research requirements. It is up to COE to make the changes. Over time, changes have been made in order to establish consistency with regards to methodologies. The new proposal seeks to change the requirements for the Ed.D. program in order to add flexibility within the programs. FPC recommends another meeting before next FPC meeting to discuss the changes.

### **Adjournment**

Motion to *Adjourn* by Puig.

Second by Therriault.

Meeting adjourned at 3:47 pm.