

**College of Education
Faculty Policy Council**

Minutes of the March 30, 2015
Regular Meeting
Location: 158 Norman Hall

Attendance

Attending: Alyson Adams (STL), Elayne Colon (SESPECS), Diana Joyce-Beaulieu (SESPECS), Linda Lombardino (SESPECS), Jann MacInnis (HDOSE), James McLeskey (Chair), Ana Puig (HDOSE--Secretary), Albert Ritzhaupt (STL), Paul Sindelar (SESPECS), Sondra Smith (HDOSE), Jacqueline Swank (HDOSE), Glenn Good (Dean), Tom Dana (Associate Dean), Thomasenia Adams (Associate Dean), Hazel Jones (SESPECS), Swapna Kumar (STL), Zhihui Fang (STL)

Approval of the Agenda

An Information item was added to the agenda related to FPC Standing Committee Year End Reports.
Motion to *Approve as amended* by Joyce-Beaulieu
Second by Sindelar
Agenda for the meeting approved.

Approval of Minutes-January 26 FPC Meeting

Motion by to *Approve* by Adams.
Second by Puig.
Minutes from January 26 meeting approved.

Approval of Minutes-February, 23 Faculty Meeting

Motion by to *Approve* by Sindelar.
Second by MacInnes.
Minutes from January 26 meeting approved.

Dean's report-Glenn Good

The Dean's report addressed the following topics:

- Norman Hall renovations: President Kent Fuchs has been discussing the Norman Hall renovation with groups around the state. The Dean has been meeting with state legislators to discuss the importance of the renovation.
- President Fuchs is continuing to focus on building external relationships.
- The college is continuing to grow in rankings, moving up 22 places in the past four years. We are the highest ranked college in the university.

Information Items

FPC Standing Committee Year End Reports

End of year reports are due from FPC Standing Committees by April 20. FPC Committee representatives were asked to work with committee chairs to complete these reports.

James McLeskey will send a reminder and a form describing information that should be included in the reports to committee chairs and FPC representatives later this week

Committee Reports

- **Ad Hoc Evaluation Committee for the Deans**-This group is working to complete the evaluations of Dean Good and Associate Dean Thomasenia Adams by the end of the semester. Committee members are Jann MacInnes, Linda Jones, and Linda Lombardino.
- **Ad Hoc Elections Committee**—Committee members are Pavlo Antonenko, Holly Lane, and David Therriault. The group is currently soliciting nominations for FPC members, FPC Chair, FPC Chair-elect, Faculty Senate, Tenure and Promotion Committee, Sabbatical Committee, and Professional Development Committee.
- **Budgetary Affairs Committee**- Meeting this Wednesday, April 1. The committee has received monthly budget updates from the deans, with discussion focusing on summer budgets, market trends, the merit process, and university budgeting models. Committee members and the deans also discussed declining enrollment (SCH generation) and related market trends, as well as the implications of declining enrollment for the COE/UF's financial health. Discussion also addressed entrepreneurial activities, program development, and long-range strategic planning.
- **College Curriculum Committee**- The CCC reviewed and approved seven new courses, one recycled course, and one application for a new certificate.
- **Diversity Committee**- The Diversity Committee met on February 24, and will meet on March 31. They are working on finalizing a summary of findings from surveys of tenure track and non-tenure track faculty who have left the College of Education since 2008. The questions focus on the reasons for leaving. This summary and any recommendations will be provided to the FPC before the April meeting.
- **Faculty Affairs Committee**- The FAC has continued to discuss the professor of practice draft proposal. They have three proposals to revise the professor of practice draft. The FAC will address the COE mentoring policy in the future.
- **Lectures, Seminars, & Awards Committee**- The LSAC met and handled graduate student awards. The LSAC is scheduled to meet this Thursday, April 2.
- **Long Range Planning Committee**- The LRPC met with the school directors and Dean Good to discuss the procedures for making decisions about faculty lines.
- **Research Advisory Committee**- The RAC met on Thursday, March 26 and discussed the CRIF awards.
- **Technology and Distance Education Committee**- This committee met on March 13 and discussed Canvas implementation in blended learning. Dominic Durante developed a survey to examine how students perceive the use of Canvas in their courses. Dominic also discussed offering workshops in the summer to help implement Canvas.

Discussion Items

FPC Elections for 2015-16 Chair-Elect

The ambiguity of current constitutional language about faculty eligibility to run for Chair-elect was discussed. The FPC agreed that those going off of FPC this year should be eligible to run for FPC Chair-elect. Next year's FPC needs to clarify the ambiguous constitutional language regarding this issue.

LRPC Constitutional Amendment—Searches

The Long Range Planning Committee's proposed Constitutional Amendment related to faculty searches was discussed. It was agreed that these recommendations should take the form of Guidelines. The LRPC will be asked to revise this document, including recommendations for faculty searches in one document, and administrative searches in a second document. The FPC will then consider the guidelines for faculty searches in our next meeting. It was noted that next year's FPC should examine language in the COE Constitution related to Searches (Article V) to ensure that this language reflects current requirements in the Collective Bargaining Agreement.

Adjournment

Motion to *Adjourn* by Ritzhaupt

Second by Puig

Meeting adjourned at 3:33 p.m.