

**College of Education
Faculty Policy Council**

Minutes of the April 27, 2015
Regular Meeting
Location: 158 Norman Hall

Attendance

Attending: Alyson Adams (STL), Elayne Colon (SESPECS), Diana Joyce-Beaulieu (SESPECS), Jann MacInnes (HDOSE), James McLeskey (Chair), Ana Puig (HDOSE--Secretary), Paul Sindelar (SESPECS), Sondra Smith (HDOSE), Jacqueline Swank (HDOSE), Glenn Good (Dean), Thomasenia Adams (Associate Dean), Hazel Jones (SESPECS), Swapna Kumar (STL), Zhihui Fang (STL), Nancy Waldron (Associate Dean)

Approval of the Agenda

Motion to *Approve* by Joyce-Beaulieu
Second by Sindelar
Agenda for the meeting approved.

Approval of Minutes-March 30 FPC Meeting

Motion to *Approve* by Adams
Second by Puig
Minutes from March 30 meeting approved.

Paul Davenport, Faculty Senate Chair

Paul Davenport is visiting all of the colleges and units this spring introduce himself as Chair of the UF Faculty Senate and encourage faculty involvement in shared governance. He noted that as part of his role of UF Senate President, he is a voting member of the UF Board of Trustees and brings a faculty voice to discussions of the Board. He is also a faculty representative on UF's current Goal Setting Task Force.

Dean's report-Glenn Good (Dean)

- There will be a town hall meeting concerning UF and College of Education goal setting on Wednesday April 29 from 3:30 to 5 pm in the Terrace Room. All faculty were encouraged to attend.
- President Fuchs and his wife attended the COE student scholarship recognition dinner on Friday April 24. At this dinner, 119 students received \$379,000 in scholarship funds. During his remarks at this meeting, President Fuchs mentioned that he is advocating for Norman Hall renovation.

Informational Items

Search Committee Guidelines

A draft of the recommended Search Committee Guidelines were circulated for feedback among the deans and directors. The Agenda Committee decided that feedback regarding several issues should be addressed before these guidelines come before FPC. The guidelines will thus not be considered today, but will be considered by next year's FPC once these issues are addressed.

CRIF Award Changes

A copy of changes made by the Research Advisory Committee in the CRIF awards were provided to FPC members before the meeting. This document was informational, as changes in the CRIF awards do not need to be approved by FPC.

Committee Reports

- **College Curriculum Committee-** met last month and reviewed a graduate certificate. Last meeting will be May 11.
- **Diversity Committee-** finished End of Year Report at the last meeting and submitted to FPC.
- **Faculty Affairs Committee-** described the work they had done with Associate Provost Angel Kwolek-Folland and others addressing the Professor of Practice proposal. The changes that the FAC recommended were addressed in the POP proposal, which will now be submitted to the UF Faculty Senate.
- **Long Range Planning Committee-** There was agreement that the FPC should address any further changes in Faculty Search Committee guidelines.
- **Research Advisory Committee-** will meet electronically this summer focusing on CRIF and making recommendations for awards.
- **Technology and Distance Education Committee-** met on April 10 and focused on a survey that was completed with some courses in different departments on how students view Canvas. ETC met with committee members. The survey revealed that students want to see all materials online. They would also like to see class information posted after each class (PowerPoints, etc.). There was a spirited discussion between ETC and the committee regarding the survey.

Discussion Items

Goal Setting at UF and in the COE

Hazel Jones and Glenn Good will moderate the upcoming discussion of goal setting on Wednesday, April 29. This meeting will begin by addressing a list that includes the COE's broad goals from the strategic plan, and possible university-wide goals.

Possible UF COE Goals include:

- Increase COE ranking to top 3 of public institutions
- Increase externally funded research by 20%
- Increase enrollments by 20%
- Increase the number of academic programs in the Top 10 nationally
- Offer excellent undergraduate and graduate academic programs
- Prepare the future leaders of the professions represented by our academic fields
- Meet the workforce needs of the state
- Recruit an excellent and diverse student body and faculty who reflect the diversity of the state, nation, and world
- Norman Hall renovation

Academic Analytics (AA)

The university purchased the AA package to provide information on faculty productivity at both unit and individual faculty levels. There are a number of concerns regarding the use of AA, but the general view is that this is the best data available. It is likely these data will be increasingly used in the future, although they are not intended for use with individual faculty evaluations. Glenn Good said that faculty would be able to see their individual

profiles produced by AA, and could ensure that this information is accurate. It was noted that providing individual level data helps to ensure the transparency of this review process.

Emerging Policies and Practices—UF Online

All committee members were provided with a PowerPoint of the new policies for UF Online. This is an attempt to keep everyone well informed regarding these policies and procedures. A new director of UF Online is coming to campus soon.

Adjournment

Motion to *Adjourn* by Puig

Second by MacInnes

Meeting adjourned at 3:38 p.m.