

**College of Education  
Faculty Policy Council**

Minutes of the April 28, 2014  
Regular Meeting  
Location: 158 Norman Hall

**Attending**

Alyson Adams (STL), Diana Joyce Beaulieu (SESPECS), Linda Eldridge (HDOSE), Ester de Jong (Chair – STL), Linda Lombardino (SESPECS), Jann MacInnes (HDOSE), Erica McCray (SESPECS), Jacqueline Swank (HDOSE), Sevan Terzian (STL), Nancy Waldron (Secretary – SESPECS), Thomasenia Adams (Associate Dean), Tom Dana (Associate Dean), Glenn Good (Dean)

Absent: Tim Jacobbe (STL), Albert Ritzhaupt (STL), Pedro Villarreal (HDOSE)

**Approval of the Agenda**

Revised agenda submitted at the meeting  
Adams (moved), Lombardino (second)  
Agenda for today's meeting approved.

**Approval of Minutes**

Eldridge (moved), Adams (second)  
Minutes from 03/30/14 meeting approved.

**Action Items**

1. Recommendations for FPC and other college-wide Elections

Advisory guidelines were presented to ensure a full slate of nominees for college-wide elections. It was recommended that FPC Representative and Chair-elect nominees be solicited from each school utilizing established procedures. For all other college elected positions (Promotion & Tenure, Sabbatical Leave, Professional Leave, Senate) it was recommended that all eligible nominees be placed on a school ballot, unless exempted by the School Director, and individuals garnering the highest vote totals would be on the college ballot. This would broaden participation, result in selection of preferred candidates, and ensure that each college-wide position would have an acceptable minimum number of candidates to ensure choice in the election process.

**MOTION:** The number of nominees for college wide positions should be *at least one greater* than the number of individuals required to fill the available positions.

Motion (Lombardino). Second (Joyce-Beaulieu). Motion approved.

## 2. FPC Chair-elect 2014-2015

Despite college-wide efforts there were no nominees for 2014-2015 FPC Chair-elect. The COE Constitution does not provide guidance about procedures when a leadership position is not filled. FPC considered various proposals regarding the selection of an FPC Chair-elect for next year including:

- distributing Chair-elect responsibilities (FPC Secretary role, Agenda committee members, Curriculum Committee Chair) among multiple individuals
- revisiting eligible faculty who will serve on FPC next year
- identifying nominees and holding another college-wide election.

Eligible faculty have been approached about the position and various issues were identified as obstacles to taking the position: other program/college responsibilities, past service on FPC and in leadership positions, multiple responsibilities of the position, commitment to 2 years of college service.

**MOTION:** For 2014-2015 Chair-elect responsibilities will include FPC Secretary and serving as a member of Agenda Committee; and another individual will be identified to serve as CCC Chair. Information about reduced responsibilities of the role and having assistance from a GA will be shared with 2014-2015 eligible (tenured) FPC Reps as they are asked to reconsider the position.

Motion (Joyce-Beaulieu). Second Motion (Lombardino). Motion approved.

### **Information/Discussion Items**

#### 1. Professor of Practice Title (FAC, Dean Good)

Professor of Practice has been proposed as a new title for non-tenure accruing faculty. Concerns have been expressed by UF Human Resources and the Provost's office about COE use of the title Clinical Faculty. Concerns because COE use does not mirror other units on campus (UF Health Center) where clinical faculty have roles that largely involve resource generation through clinical practice. Other universities have started to use the title Professor of Practice in Colleges of Education. COE will be gathering faculty perceptions of this title change, as well as working to develop a description of the title that includes promotable ranks and potential eligibility for Graduate Faculty Status. The Faculty Affairs Committee (FAC) discussed this issue at a recent meeting and generated a series of questions for consideration as well as a recommended process for gathering faculty input in the college.

## 2. Guidelines for Faculty Search Committees (LRPC)

Long Range Planning Committee (LRPC) presented a document addressing Guidelines and Policy recommendations for Faculty Search Committees. Based on an analysis of what is currently specified in the Collective Bargaining Agreement, COE Constitution, and general practices within the college, it was determined that there is a need for greater transparency and consistency in conducting all searches, particularly related to developing position descriptions, selecting search committee members, soliciting faculty input on candidates, and parameters of final recommended candidate lists. Recommendations were made for tenure track, non-tenure accruing, and administrative searches in the college. The report was accepted by FPC with the request that LRPC work next year to submit specific policy wording for approval by FPC.

### **Dean's Report** - (Dean Glenn Good)

- Thanked FPC members for their work this year.
- One Grand Challenges proposal forwarded by the college was accepted as a Social Science course for the university. Thank you to David Miller and Walter Leite for their work on the selected course addressing Data Literacy. Other course proposals may be resubmitted in future selection rounds for additional Grand Challenges courses.
- University administration recognized COE as a high performing college. Investing in college through preeminence initiative. Additional money was provided to enhance the hiring of the preeminent scholars; David Norton's office has provided funds for start up packages.
- The President has been talking about working toward a 3% faculty and staff raise this year. Salaries are a general concern across the university.
- Work is continuing with selected donors through COE and UF Foundation collaborations focused on gaining support for college work and enhancing future funding opportunities.
- The college will face fiscal challenges due to declining student credit hours and enrollment. This results in reduced appropriations based on RCM weightings. Likely to see \$800,000-900,000 budget reduction as a result. Will need to consider options for addressing this shortfall.

### **Standing Committee Accomplishments**

Budgetary Affairs Committee: Alyson Adams

Curriculum Committee: Nancy Waldron

Diversity Committee: Jann MacInnes

Faculty Affairs Committee: Tim Jacobbe

Lectures, Seminars, and Awards Committee: Sevan Terzian

Long Range Planning Committee: Diana Joyce

Research Advisory Committee: Jacqueline Swank  
Technology and Distance Education Committee: Albert Reitzhaupt

**Adjournment**

*Motion to Adjourn by Lombardino, Eldridge(second). APPROVED*

Meeting adjourned at 3:35 pm.