

**College of Education**  
**Faculty Policy Council/Fall Faculty Meeting**  
**Minutes: July 6, 2020, 2pm**  
**Via Zoom**

**Attendance:**

- Diana Joyce-Beaulieu (Chair), Angela Kohnen (Chair-Elect)
- **HDOSE:** Lindsay Lynch (FPC), Hope Schuermann (FPC), Helena Mawdsley (FPC), Chris Curran (FPC), Cliff Haynes, Cathy Atria, Elliott Woehler, Sondra Smith, Ana Puig, David Therriault, Linda Eldridge, Walter Leite, Wei Li
- **SESPECS:** Alice Kay Emery (FPC), Kristi Cheyney-Collante (FPC), Cynthia Griffin (FPC), Tara Mathien (FPC), John Kranzler, Joni Splett, Kathrin Maki, Tina Smith-Bonahue, Vivian Gonsalves
- **STL:** Gage Jeter (FPC), Shelley Warm (FPC), Maya Israel (FPC), Magdi Castaneda (FPC, alternate for Julie Brown), Sevan Terzian, Alyson Adams, Albert Ritzhupt, Ester de Jong, Christopher Busey, Caitlin Gallingane
- **Deans:** Thomasenia Adams (Associate Dean), Tom Dana (Associate Dean), Glenn Good (Dean), Nancy Waldron (Associate Dean)
- **Administrative Office:** Mirela Vasconcelos, Elayne Colón (Director of Assessment and Accreditation), Lori Dassa (Director of Clinical Experiences and Partnerships), Robert Wideman (IT)
- **PK Yonge:** Lynda Hayes (Director)

**Approval of Agenda:** (July 6, 2020)

Motion to approve by Shelly, Agenda approved

**Approval of Last FPC/Faculty Meeting's Minutes:** (January 27, 2020)

Minutes approved, no corrections.

**Announcements** (Diana Joyce-Beaulieu)

- Welcome new FPC members (Angela Kohnen - Chair-Elect, Chris Curran and Helena Mawdsley – HDOSE, Tara Mathien – SESPECS, Maya Israel and Shelley Warm - STL) by Diana
- Faculty Kick-Off Meeting September 21<sup>st</sup>, same meeting as listed below
- Fall FPC Meeting Dates, September 21<sup>st</sup>, October 19<sup>th</sup>, and November 16<sup>th</sup>; anticipating these will be on Zoom

**Deans' Reports:**

Associate Dean Tom Dana

- Staff members working remotely
- Soft reopening of Norman moved from 7/6 to 8/17
- UF's process of Test, Trace, Protect: buildings are currently locked, can go to office if you have been screened: Ellen Young is the COE contact for COVID HR-related questions.

- Plans for re-entering for students: updated scheduling information will be released soon, possibly 7/10, in COE courses will be 100% asynchronously or online synchronous/Zoom to protect students and faculty; COE resources available to support online instruction. Face to Face instruction will likely only be offered for culminating experiences/internship activities.
- Looking at instructor loads & will continue to adjust as students register
- Norman Hall Renovations continue, mural going in now
- From chat “I was asked what students are likely to see on their schedule if the section is being offered online synchronous. Likely...days and times will be listed on the schedule with a room indicated as TBA. Once we know more details, program coordinators will be asked to work with program faculty and students to be incredibly clear on the actual delivery for each course section.”

#### Associate Dean Thomasenia Adams

- Shared OER document via email
- COE's research productivity is healthy, 58 funded awards and \$19 million in funding
- Currently in high cycle July-August
- Funding agencies are still providing opportunities
- Faculty are needing to change research protocols & be flexible with plans and expectations, plan for remote research
- OER committed to assisting junior faculty with securing external funding and existing faculty
- UFolio: record of faculty outside activities that could conflict with role; should be updated “in the moment”
- T&P process under way: first line of support is in the school, then college (Amanda & Dr. Adams)
- NSF Seminar upcoming
- Research catalyst program over the summer includes hands-on support and financial support from Lastinger Center
- Bryan Lane: contact to schedule for support/uploads for proposals in July/August due to high demand
- OER has a 100% record for submitting proposals, scheduling the proposals will assist in keeping it at 100%

#### Associate Dean Nancy Waldron

- Students continue to have questions about Fall formatting, provost has stated that further information will be provided soon
- Undergrads will be prompted to look at schedules because some modes may be altered & shifting of schedules is expected, students will need guidance in navigating these changes
- University engaging students in screening process beginning today (7/6) through 7/31 to complete screening and testing
- Internship/Practicum/Clinical Experiences: Alachua County is still developing plans for the next academic school year. No final word on their opening as it relates to COE

students. Meetings scheduled for the next two weeks to prioritize internship-level students. More questions are around pre-internship services that may be part-time.

- General course registrations for fall are stable or higher than last fall. Could change before semester begins depending on student responses to delivery changes.
- Next 6-8 weeks will be discussing with program coordinators what the beginning of fall will look like
- Commencements moved to online format (i.e. 'virtual commencement'); all graduates will be offered opportunity to walk in person when those ceremonies begin again; Summer COE will construct a college video with names of grads, pictures and recorded statements from grads; will drop on 8/15 at noon; programs are welcome to do their own ceremonies as well
- Notification from grad school re: waiving GRE: most Masters/EdS programs have already waived GRE; option for Fall 2021 to waive GRE. Implications may include rankings. Faculty will be asked for feedback before a decision is made, likely in the next month.

Dean Glenn Good

- Welcome to new FPC members & all faculty for participating in summer FPC
- Re-opening delayed due to COVID increase
- Political pressure to re-open is delaying the messaging for Fall semester plans
- Budget will include plans for hold of 6% currently, possibly 4% in January, 10% overall, about \$1-2 million. [From chat room: While a "flat budget" was announced, a subsequent message instructed all state units to hold back 6%. It is predicted that the legislature will subsequently claw back an additional 4%.]
- Moving ahead with Faculty 100 hiring initiative for AI
- BLM/Diversity efforts: FPC committees, diversity office, and student groups leading efforts to continue development & college-wide improvement

### **Discussion and Action Items**

1. Review of forwarded FPC committee recommendations from 2019-2020 academic year and incorporation of action items across FPC committees for UF's *The Decade Ahead* strategic goals; including Support for Faculty of Color Ad Hoc committee's recommendations (see FPC website), Diversity and IDEA Ad Hoc committee's recommendations (see FPC website), example given by Gage Jeter in reference to Diversity and Inclusion Committee focusing on action-oriented goals
2. FPC rep will call the first meeting, facilitate election of a chair, and share FPC priorities on setting goals for each committee
3. FPC elect Agenda Committee Member: Diana asked for nominees, none put forward. Motion to elect Chris Curran by Angela Kohnen, second by Gage Jeter. Motion passed.
4. Discussion of temporary operational guidelines accommodation for 2020-2021 Chair-Elect. Due to quick closure of COE in March following COVID, subsequent cancelled FPC meetings, and co-occurring FPC elections, the Constitution requirement for Chair-Elect candidates to be tenured or promoted non-tenure track faculty was missed. FPC is proposing utilizing the provisional policy below for a one-time temporary accommodation to continue with Angela Kohnen as the duly elected Chair-Elect. FPC will re-adjourn to vote in two

weeks. Faculty who wish to provide comments/thoughts or concerns, please contact Diana Joyce-Beaulieu via email [djoyce@coe.ufl.edu](mailto:djoyce@coe.ufl.edu) or to FPC rep for schools via email or phone.

- a. FPC Constitution, Article II, Section 4E.(3); Operating Guidelines for Council, p. 5
- b. “An amendment to the Operating Guidelines of the Council must be approved by at least three fourths of the voting members at two consecutive scheduled meetings of the Council. A petition of objection to the proposed change, if signed by at least ten faculty members and filed with the Agenda Committee prior to a second scheduled meeting, shall mandate that a special faculty meeting or that a faculty referendum be conducted on the proposal.”

5. New FPC Committee Members Orientation - Roles/Responsibilities/Procedures

**Adjournment**

Motion to adjourn by Shelley Warm, Meeting adjourned at 3:13p.m.