

**College of Education
Faculty Policy Council Meeting
Draft Minutes August 31st, 2020; 2:00-4:00pm, via ZOOM**

Attendance:

- Diana Joyce-Beaulieu (Chair), Angela Kohnen (Chair-Elect)
- **HDOSE:** Lindsay Lynch, Chris Curran, Hope Schuermann, Elliott Woehler, Cathy Atria (for Helena Mawdsley)
- **SESPECS:** Cynthia Griffin, Tara Mathien, Kristi Cheyney-Collante, Alice Kaye Emery
- **STL:** Gage Jeter, Shelley Warm, Julie Brown, Maya Israel
- **Deans:** Glenn Good (Dean), Thomasenia Adams (Associate Dean), Tom Dana (Senior Associate Dean), Nancy Waldron (Associate Dean)

Absent: Helena Mawdsley (HDOSE)

Approval of the Agenda

Approved unanimously

Approval of Last Meeting's Minutes (7-20-20)

Approved with no amendments

Announcements

- Fall Faculty Kick-Off Meeting September 21st, 2:00-4:00pm, guests - President Kent Fuchs & Dr. Sylvain Dore', Chair Faculty Senate
- Faculty Spring Meeting, April 19th, 2:00-4:00pm
- Upcoming FPC Meeting Dates, September 21st, October 19th, November 16th, January 25th, February 15th, and March 15th, 2:00-4:00pm
- FPC October 19th, meeting Dr. Tom Dana, Jason Arnold, and members of the communications team will present on processes and channels for promoting significant faculty accomplishments (e.g., external grants, major national awards).
- Sept 14th, FPC committee representatives -- please forward 2-3 committee goals to Diana Joyce-Beaulieu related to Black anti-racism initiatives and name of the elected committee chair. These will be forwarded to Glenn Good
- Please forward FPC committee minutes to Diana Joyce-Beaulieu to be posted on the website

Deans' Reports

- Associate Dean Tom Dana:
 - Semester is off to a good start. Old Norman is open 7am-6pm; must wear masks, keep physical distancing while on campus. Ground floor under the library is under construction
 - Campus AI initiative is underway; various committees are being formed and holding meetings. We will have a college-wide conversation about AI and possible new faculty hires for AI in education (which may be in any of our schools)
- Associate Dean Thomasenia Adams:
 - Funding: awarded projects in July (\$2.9 million). Year total: 72 funded projects. 17 IES proposals for \$17.9 million in proposed funding. COE has increased funding 3% and is increasing spending on projects. Multiple PIs with \$1 million or more in

- funding in our college. Phil Poelkert is in top 10 for university funding (over \$12 million).
- T&P: 15 cases for tenure and/or promotion this year
 - Awards: One active award: International Educator of the Year
 - Two upcoming seminars by OER 9/9, 2:00: T&P seminar. 10/14, 1:00: outside activities report
 - Associate Dean Nancy Waldron:
 - Educator Central is appointment only. Advising is remote/Zoom
 - UG Ed Sciences has admitted 50 students from UF online into the degree; continues to grow
 - Clinical experiences have continued. Internships have started
 - Career counseling: Daneen Johnson and Career Counseling is open at the office in the Reitz, also available remotely
 - Few deferrals for Graduate Research Assistantships—most have come or will be coming in the spring. Enrollment/admission ratio is similar to previous years
 - Jennifer Talbert and Earl McKee are college-wide admission coordinators; meetings will be held to streamline admissions and recruitment into graduate programs
 - Dean Glenn Good:
 - President Fuchs will be speaking next month to our college
 - College will be featured at next senate meeting
 - New faculty have been hired
 - Focus this year on antiracism work
 - We can make a persuasive case for COE's role in AI—many possibilities:
 - Equity in education
 - Preparing young people for careers in education
 - Engineering and data science applications
 - Budget: tight this year
 - Accreditation visit from CACREP in spring

Discussion and Action Items

- Review of FPC committee's action items for 2020-2021, strategic goals
 - Budgetary Affairs – Cyndy Griffin:
 - Met 8/24: Corrine Manley, chair
 - Meeting was spent on the college budget. Goals will be negotiated over the next two weeks and submitted by 9/14
 - College Curriculum – Angela Kohnen:
 - First meeting 9/14
 - Diversity & Inclusion – Gage Jeter
 - Two meetings have happened over the summer
 - 3 goals:
 - Redefining the purpose of the D&I committee
 - Revising mission statement to reflect role
 - Outreach: organizing and coordinating professional learning opportunities on critical examination of courses through diversity and inclusion lens
 - Faculty Affairs – Lindsay Lynch:
 - No report (scheduling first meeting)

- Lectures, Seminars & Awards - Helena Mawdsley (as reported by Cathy Atria)
 - Chair – Helena Mawdsley
 - Met 8/24
 - Focus on the Black experience, especially experiences of racism and inequity in education. Will seek and feature speakers, seminars, or courses that focus on these issues.
 - Will offer one or more trainings or workshops that focus on support for minoritized people of color and guidance on allyship during distressed times.
- Long Range Planning – Hope Schuermann
 - No report (In process of scheduling first meeting)
 - Still missing members from STL. Will be filled by 9/4
- Research Advisory – Alice Kay Emery:
 - Met 8/31, Alice Kay Emery elected chair
 - Goals:
 - Revising language to CRIF to add guidelines for equity
 - Writing a statement/guidance for faculty thinking about impacts of research on issues of equity
 - Work with D&I committee to draft a statement on recruiting faculty who do research on issues of equity
- Technology & Distance Ed – Maya Israel:
 - No report (scheduling first meeting)
- Ideas and recommendations for COE Faculty community building forums and activities:
 - Deans’ drop ins—those seem to be helpful and appreciated
 - Book club, book study?
 - Maybe smaller meetings/gatherings (socially distanced) for social activities. Bike rides, etc.
 - Leaving Zooms open at beginning or ends of scheduled meeting for open conversation
- To forward faculty suggestions, discussion items to FPC, please contact School FPC Rep, Angela Kohnen or Diana Joyce-Beaulieu

Adjournment

Meeting adjourned at 2:50