

Research Advisory Committee

Minutes

August 31, 2020

In Attendance: Albert Ritzhaupt (STL), Chis Anthony (SESPECS), Alice Kay Emery (FPC Rep), Hannah Matthews (SESPECS), Pengfei Zhao (HDOSE), Mark Pacheco (STL), Linda Searby (HDOSE).

Dean's Rep: Thomasenia Adams,

The meeting was called to order by the temporary chair, Alice Kay Emery, at 11:00 a.m.

1. The first order of business was to elect a chair for the committee. There were no volunteers so Dr. Emery agreed to chair for now.
2. Linda Searby volunteered to take minutes of the meetings.
3. The committee discussed potential goals for the year, with an effort being made to align with the UF emphasis on diversity and equity.
4. Dean Adams informed the committee that Dean Good has committed \$25,000 for any COE faculty research proposal that is chosen for funding by the UF Racial Justice Grant Competition, in order to extend the funding. There are 5 from the COE which have been submitted.
5. Two suggested goals:
 - a. Revise the language in the College Research Incentive Fund (CRIF) guidelines to add an emphasis on equity and diversity, to encourage applications that would address these issues.
 - b. Work with the Diversity Committee to draft a diversity statement that encourages the recruiting, hiring, and mentoring of diverse faculty, as well as encouraging the hiring of individuals who will conduct research in equity and diversity realms.
6. Other topics of discussion included:
 - our role as a committee in promoting the equity and diversity emphasis
 - the importance of having every faculty member consider the implications of his/her research for equity issues.
 - possibly highlighting faculty in the COE whose research impacts equity issues.
7. Dr. Adams pointed out that our committee also reviews for awards in the College: CRIF, ROF, B.O. Smith, Fein, UFR, and UFRF. An awards calendar will be sent out soon.

The meeting adjourned at 11:40 a.m.