

College of Education
Fall Faculty Meeting
9/19/05
Minutes

2:07 Called to Order

- I. Introductions and Announcements
 - a. Catherine Emihovich and Jeri Benson introduced new personnel in the “deans’ area.” Jeri distributed an organizational chart of the COE.
 - b. The five department chairs re-introduced new faculty members, including tenure-track professors, scholars, and lecturers.
 - c. Pam Pallas announced that Baby Gator is the first childcare center in the county to be officially designated a VPK provider. She encouraged research collaborations focusing on young children and families.

- II. Guest: President of the UF Faculty Senate, Kim Tanzer (the COE senators will take turns getting senate news to us)
 - a. There is campus wide interest in the COE constitution
 - b. Board of Trustees’ goals for UF (Kim is the faculty representative on the Board):
 - i. To move into the top 10 of state universities
 1. the gaps between us and the top 10 have been identified – e.g., UF is ranked #50 of all colleges and universities, #150 in faculty resources
 2. M. Fernandez looked at US News and World Report criteria such as size of faculty and student body (S/T ratio) and alumni giving
 3. conclusions are that class sizes are too large and faculty resources are too low
 4. goals include to raise pay and hire more faculty
 - ii. To develop 150 million for faculty initiatives (currently at 43 million)
 - iii. Tuition rates way too low – trustees working to move tuition control to the local level
 - c. Shared Governance – trustees endorsed resolution regarding shared governance
 - i. 3 levels of shared governance

1. determine – things regarding the academic mission of the university
 2. recommend – issues of importance to the academic mission, but not central to it, possibly beyond our expertise
 3. consult – opinions asked, but decision making in administration’s domain
- ii. we are now positioned to advocate in advance, rather than always reacting
- d. To do:
- i. Be responsible in university shared governance (be there, be prepared, speak carefully)
 - ii. Be reasonable (must understand the issues at hand)
 - iii. Be realistic (this isn’t Harvard; decisions are made in a specific context)
 - iv. Be collegial (within departments, within colleges, across campus, at national meetings, “peer reputation” score counts)
- e. New information
- i. Attendance will be taken at all Faculty Senate meetings this year – 3:00 pm, 3rd Thursday, see Senate web page
 - ii. Newsletter will be distributed to all faculty
- f. Faculty questions
- i. How does the Union overlap with the Faculty Senate – 40% of the faculty senate is in the Union
 1. 5 policy councils: academic, research, academic infrastructure, budget, faculty welfare
 2. whatever the union bargains for trumps the Faculty Senate decisions

III. Faculty Policy Council Update – Hazel Jones

- a. See handout outlining accomplishments of 04-05 and looking ahead to 05-06

IV. Retreat – September 30, 10:00 – 2:30, Austin Cary Forest

- a. To initiate a strategic planning process related to the COE’s research goal
- b. To identify concrete steps to be taken within the COE’s research priority

- V. Discussion of 3 COE goals
 - a. Particularly goals 2 and 3
 - b. See synthesized list

Adjourned