

**Faculty Affairs Committee Meeting Minutes**  
10/10/2022

**FAC Members in Attendance**

Thomasenia Adams (Dean), Kara Dawson (STL), Danling Fu (STL), Chris Curran (HDOSE), Pengfei Zhao (HDOSE), Tara Mathien (SESPECS), Mary Brownell (SESPECS), Hyunyi Jung (STL)

- I. Introductions
- II. A brief overview of the charge of the Faculty Affairs Committee
  - a. Hyunyi Jung shared the committee charge.
  - b. Dean Adams and previous FAC members shared out the roles and previous work of the Faculty Affairs Committee.
- III. Elected a committee chair
  - a. Kara Dawson will serve as the committee chair.
  - b. Mary Brownell will serve as the co-chair.
- IV. Reviewed Carry Forward Recommendations:
  - a. Complete work on joint appointments.
  - b. Work with FPC to fully discuss the topic of NTT faculty representation on the T&P committee.
  - c. Finish CBA alignment if needed.
  - d. Follow up on the recommendations made by BAC about merit pay.
- V. Action Item Discussion
  - a. Discussed policies regarding the Professional Development Leave Committee
    - i. Reviewed current CBA 2021-2024 language
    - ii. Reviewed current FPC policy
    - iii. Discussed recent concerns with current procedures
- VI. To Do
  - a. Send a message to Julie Brown about nominees for Sabbatical and Professional Leave committees
  - b. Complete work on joint appointments (review FAC 2022 final report for more details): Based on what the FAC committee has learned, we suggest that FPC and next year's FAC Committee take up this topic more broadly next year. It may be that a college wide policy is needed in order to make sure that individual school bylaws are well coordinated.
  - c. Work with FPC to fully discuss the topic of NTT faculty representation on the T&P committee.
  - d. Finish CBA alignment if needed
  - e. Follow up on the recommendations made by BAC about merit pay (see document from BAC from 2022 spring)
  - f. Review COE policy for Professional Leave Committee

VII. Future meetings

- a. 1-2 pm on the second Monday of each month.