

**College of Education
Faculty Policy Council Meeting
October 18, 2021, 2:00-4:00
Zoom**

ZOOM Attendees Protocol:

- FPC members and Deans' microphones will be open
- The chat room will remain open to all participants throughout the meeting. During the Deans' reports, Chris Curran will bring forward questions to the Deans for response.
- A temporary copy of the entire chat transcript will be kept and the FPC Agenda Committee will review those for possible future agenda items.
- Zoom info:
 - <https://ufl.zoom.us/j/93039239462?pwd=d1V4UnVNYWhiZk1CVmd0ZDdpc3R6QT09>
 - Meeting ID: 930 3923 9462
 - Passcode: 424764

Attendance:

- Angela Kohnen (Chair), Julie Brown (Chair Elect)
- **Dean's Office:** Glenn Good, Tom Dana, Tina Smith-Bonahue, Thomasenia Adams
- **HDOSE:** Chris Redding, Anne Seraphine, Cathy Atria
- **SESPECS:** Carla Schmidt, Meg Kamman, Tara Mathien
- **STL:** Magdi Castaneda, Mark Pacheco, Maya Israel, Shelley Warm

Approval of the Agenda

Motion to approve – Shelley Warm at 2:03pm, Julie Brown seconded motion with consensus of the group to follow.

Approval of Last Meeting's Minutes (9/20/2021)

No corrections, minutes stood approved.

Announcements/Reminders:

- Senate President David C. Bloom will visit our November 15th FPC meeting. If you have questions/issues you would like Dr. Bloom to address, please send them to Angela Kohnen and/or Julie Brown
- Upcoming FPC Meeting Dates: November 15th, January 24th, February 21st, March 21st, April 18th (Spring faculty meeting)
- Agenda committee has decided to do Zoom-only meetings through the fall semester. We wish we could have continued in person but Zoom seems to work more seamlessly
- All FPC committee representatives are reminded to upload their committee meeting minutes to the shared folder so Max Sommer can make them available on the website

Deans' Reports

- Associate Dean Tina Smith-Bonahue
 - Kudos to faculty doing hard work around curriculum

- Admission season – please communicate with EduGator Central so programs get information they need so they can make good decisions about who they want their students to be. We want to strengthen partnerships between EduGator Central staff and programs
- Advising – busy time for advisors. Education Sciences continues to be popular (particularly among non-traditional and traditionally underrepresented groups). These are areas we would like partnerships on.
- Teacher preparation – DOE has moved the needle again, and we are working with programs to work with students (particularly about becoming a teacher and the challenges involved)
- Community partners – seem to be responding well to dropping Covid numbers. Minor concerns continue, please be sensitive to community partners. Especially for Alachua County – a single point of contact is requested (EduGator Central). Work with EduGator Central to coordinate flow of communication with the district
- Priorities – recruitment, and streamlining and coordinating services
- Student life – We are at a point of the semester when students/faculty are stressed, midterms, post-pandemic, students are not as resilient as always. More students are requesting accommodations with DRC than ever before (could related to the decreasing stigma, challenges, etc.). Students are now experiencing and asking for accommodations related to anxiety disorders. An ongoing conversation for the foreseeable future will be about supporting our students in new ways than we have supported them before.
- February 9th is day of Gratitude – We are asked to not hold class and to not have anything assigned for students. We want to honor this day. It could be an important and helpful morale booster
- Question: What's happening with Career Connections Center as far as a representative for us?
- Answer: We are meeting with Career Connections coordinators later this week to discuss the plan moving forward – we will talk to other colleges and see what types of roles this position has performed, resources to commit, etc. to inform how we execute this position
- Associate Dean Thomasenia Adams
 - OER updates
 - Month of September – 9 awards we can celebrate, for \$2.8 million.
 - We submitted 14 proposals in September – productive colleagues are setting up for a positive year of external funding
 - We have two active award processes – Sabbatical applications were due to directors 10/15; directors will forward names by November 1st to OER, Research Opportunity Funding award (due today to OER). These are indicators for resources available to support faculty and research - keep applying!
 - PKY director search is being conducted – campus interviews are being conducted.
 - Tenure and promotion – 5 candidates, schools are voting and directors will be writing letters to be uploaded in the system.
 - Reminder – UFolio is a 365 day a year process – if there is a change or conflict of interest, please update UFolio.

- OER is in a transition as they consider needs to support faculty.
- OER – hopeful and welcome for faculty doing targeted searches, creating collaborative teams, these are always ongoing. Please reach out if we can help serve you or if you are interested in an opportunity we can help with.
- Associate Dean Tom Dana
 - Let's wrap up the semester in a positive way
 - Discussion ongoing about returning to campus after Thanksgiving – there are no updates as of now, talk to school director and make sure they are in agreement about the best way to finish the semester
 - Classrooms have been a challenge for HyFlex. Cameras and microphones are fluky. All issues are being managed by campus-wide technology support. This establishes consistency across campus regarding technology.
 - If you have questions about technology assistance, reach out to Tom.
 - Building security – things have improved since first football game (people try to get in to use bathrooms) – lockdown procedure has improved on Friday afternoons. This may be a disadvantage for students and faculty who are working late on Fridays because areas are locked.
 - US News rankings – This draws national attention to us. It is important that you are sharing the good work you are doing for research and teaching, and promoting the quality of our programs. You can advertise at conferences, or if you are doing any presentations or displays you can use screensavers that advertise UF.
 - We are promoting programs with specialty rankings that are high, which is why some programs are promoted more than others.
 - HR – Check open enrollment status, compliance – complete training courses that HR asks us to complete.
 - AI activities happening – a big “thing” on our campus – if there is an opportunity that comes along that seems interesting, please take it. We will orient people to what AI means and how AI can be used in research
 - Searches – We suddenly have many COE searches, including school psychology (clinical assistant professor), counselor ed (clinical assistant professor), REM (assistant professor), TSS, Ed leadership (assistant professor and clinical professor), Computer science education, and two searches in special education being considered for this year or next year.
- Dean Glenn Good
 - University Budget – working with new CFO for new budget model, things are on hold. There is a 5% redistribution proposal. There's been no re-positioning or new funding yet, as we are not making additional investments at this time. We hope to have a better sense of our situation moving forward.
 - Most states are experiencing CRT tension – good news for UF: hopefully hiring a chief diversity officer. We are exploring what we can and cannot do in these areas, and we are working on ways to get messages across and advancing work in ways that we can (avoiding objections from others).
 - First official university conference is being held in the conference center. Conference space looks great.
 - Covid – positivity rate is dropping, booster shots could be approved for most of us soon, things seem to be moving in a positive direction

- Resources provided about what's happening in the state and college
 - HB57
 - Hank Frierson has been working with institutions to develop a coalition to promote black PhDs – please look to collaborate with them

Discussion and Action Items

- Committee Updates
 - Budgetary Affairs: Meg Kamman
 - Goals have not been finalized, behind in meetings currently
 - Alyson Adams confirmed as Chair. Three areas for goals: creating flowchart of salary processes to create transparency, clarity around merit process across different schools in COE, overall reporting in transparency.
 - Meeting this week.
 - College Curriculum: Julie Brown
 - CCC held an asynchronous meeting on 10/11
 - New graduate certificate, 5 new graduate courses
 - Tina is following up with those that require revisions
 - Next meeting is 11/8 – HyFlex option in NRN 2707
 - Diversity & Inclusion: Anne Seraphine
 - Just met 10/15 and have a new member – Frank Fernandez
 - Proposed COE common digital experience, intersectionality, a lot of talk about not just stand alone effort but connecting with other efforts to collaborate and find ways to include Holmes Scholars
 - D&I mission statement work – Taryn is looking into last year's mission statement and looking to make a more clear, focused statement
 - 11/12 next meeting
 - Faculty Affairs: Tara Mathien
 - FAC met 10/5
 - Updated shared folder so we have access to resources
 - Looking at changes with bylaws – we are going to go back to our schools and figuring out the process of reviewing documents and identifying areas that are of priority for review
 - Next meeting will be a walkthrough of CBA and constitution
 - Next meeting TBD
 - Lectures, Seminars & Awards: Shelley Warm
 - Met on 10/7
 - There was a proposal, but did not consider it because it was not research-related
 - Looking for suggestions for presentation topics for each school
 - One topic is on academic freedom in research and teaching
 - Reaching out to colleagues about topics like contrasting European and US responses to Covid in Academia
 - No award to review right now
 - Next meeting TBD
 - Long Range Planning: Chris Redding
 - Have not met again since last meeting, nothing new to report

- Research Advisory: Julie Brown
 - Met virtually on 10/6
 - Started to tackle named objectives for this year – Developing scoring procedures for internal awards that are offered
 - First award is ROF, committee spent time looking through judging criteria and put together a Qualtrics form to be used when reviewing the proposal
 - Next meeting on 11/8 – reviewing applications
 - December – start looking at alignment of RAC procedures with CBA
- Technology & Distance Ed: Maya Israel
 - Met on 10/1, Lindsay Chapman new Chair
 - Don't have finalized goals yet. Continuing down line of looking at data of online programs from diversity perspective and displaying it in a helpful way and communicating it and providing ways to use it for programmatic improvement
 - All meetings will be on Zoom, next one on 11/5
- Updates from Faculty Senate: Julie Brown
 - Previous meeting was 10/23
 - Update on federal and state requirements on undue foreign influence
 - Faculty titles resolution is coming up
 - Question: Any information on updated winter calendar?
 - Answer: In 2023 there will be an update to the calendar.
- Update on ad hoc research requirement committee: Angela Kohnen
 - Committee is formed, they are meeting on Wednesday, Tina is Dean's representative, will have more on it for November meeting
- Update on pending curricular efforts: Angela Kohnen
 - Proposals for some courses have been difficult to pass
 - How might we as faculty respond in support of academic freedom?
 - Question: what kinds of supports do we have with current courses? Are we being asked to not have "critical" next to the word "race"? Are they asking us to be more subtle?
 - Answer: these issues have to do with new course approvals. For approvals for future courses: title and description are being analyzed
 - Question: Where does rejection occur?
 - Answer: Strategy has been to keep it off agendas at university level.
 - Question: Is it helpful to be a little bit contrarian and not self-censor ourselves? Then again, if it jeopardizes an entire area/topic for a course, we may not want to do it.
 - Answer: Right now, we are just being asked not to have "critical" and "race" next to each other in course titles or descriptions
 - Also, there is an attack on tenure is in the works potentially
 - These are difficult things to be raising concerns about, but this is what we do. As FPC representatives, please makes sure your schools know what is going on, and please send any questions to us about what we can do to support you.

Adjournment

Meeting Adjourned: Meg Kamman at 3:05pm, Shelley Warm seconded with no objections.

