

Budgetary Affairs Committee (BAC)
October 21, 2021
MINUTES

In attendance:

HDOSE: Corinne Manley

SESPECS: Ashley MacSuga-Gage, Kristen Kemple

STL: Sevan Terzian, Alyson Adams

Dean's office: Glenn Good, Sandra Bass

1. Dean's Report on budget updates and issues
 - a. Lots up in the air, Huron consulting group working with CEO to review UF budget model to streamline how units are charged "taxes" if they aren't fund generating.
 - b. Council of Deans organized formally to provide more powerful message back to top leadership and Trustees about broader goals than just "Top 5" goal.
 - c. We don't know budget and current revenue is about flat. More clarity soon if it will be rolled out by July 1, 2022. There is a lot of nervousness/tension/unknown.
 - d. Faculty hiring – from Provost awarded money for special initiatives or urgent hires for replacements, or urgent growth needs.
 - e. UF is highly dependent on state support, so tuition revenue alone isn't enough. We are outperforming in several areas and we have strong general fund support, but that makes us vulnerable.
 - f. Renovation costs – we managed okay and sought additional funding across campus. Donors helped finish off some elements (name plaques on named rooms). Sandra/Tom/Jennifer worked closely with general facilities to cover things we needed covered (HVAC, fire suppression, plan changes).

2. Established BAC goals for the year and initial action steps
 - a. Creation of a flowchart or document showing faculty salary processes over the career span
 - i. Glenn will create initial draft of this and bring it to use for discussion
 - b. Clarify merit policies and procedures across the college
 - i. Gather merit procedures from each school (Alyson to request by November 10; send out to committee).
 - ii. Spend time at a future meeting to examine School policies/procedures to understand or raise questions (for example, are these compatible?).
 - iii. We could explore posting on FPC website to increase visibility and share best practices across Schools; share with Schools to have discussions in faculty meetings.
 - iv. Based on FAC's work related to alignment with new CBA, we will make recommendations for changes.
 - c. Increase transparency and reporting of budget-related issues through monthly reporting and a budget forum in spring.

- i. Alyson to initiate/plan Spring Forum with the Dean's office.
 - d. Overall equity-related statement for all goals: Because issues related to budget and salaries are often opaque, we believe these 3 goals will help make more visible and specific processes and resources for faculty, resulting in more equitable outcomes and access to opportunities.
- 3. Plans for next meeting include examination of each School's Merit policy/procedure.

Next Meetings:

November 19, 10-11am

December 9, 3-4pm