

Monday, October 24, 2016

Agenda

1. Report on data from the FPC Diversity Committee pertaining to faculty perceptions of the mentoring they receive in the COE. (KC-see [appendix](#))
2. Discuss response to feedback from FPC and further [revisions to the mentoring plan](#). (see minutes from the meeting on 9/26/2016)
3. Discuss the crosswalk table of promotion guidelines for Clinical faculty, Scholars, and Lecturers , which needs to be amended to include the recently created Research Scientist positions ([Non-tenure track promotion guidelines crosswalk.docx](#) | [research scientist.pdf](#), [assistant research scientist.pdf](#))
 - a. “A review across guidelines revealed that essentially the same guidelines are currently used for faculty in all three positions suggesting a need to revise the guidelines to better align with faculty responsibilities and positions.” FPC FAC 2015-16
4. Discussion of FAC’s potential contribution to the [strategic plan](#). (Potential metrics have been assigned to the objectives. Is there anything that this committee can take up that helps move the COE forward?)

In Attendance: Thomasenia Adams, Jacqueline Swank, Tom Dana, Paul Sindelar and Kent Crippen

Minutes

1. In light of the feedback from FPC and the information provided by the Chair of the Diversity Committee, committee members collaboratively revised the draft of the mentoring policy (focusing primarily on the accountability section). Members felt that the language was vague, occasionally redundant and somewhat overbearing.
2. See above.
3. Considering the evolving situation with use of titles within the COE and across the University and the use of essentially similar guidelines for promotion that are illustrated by the crosswalk document, the committee agreed to more formally explore the merits and consequences of a single document describing the promotion guidelines for all non tenure-track positions.
4. This discussion item was tabled and will be discussed at the next meeting.

Note: The committee members in attendance agreed to move the next meeting to Monday, November 21st at 11am in order to better accommodate the missing members. In addition, the December meeting has been cancelled.

Action Items

- KC to update the draft of the mentoring policy based upon today’s revisions and to circulate for consideration.