

Fall College of Education Faculty Meeting
November 16, 2012
Minutes

Agenda

| | | |
|--------------|---|---|
| 9:30 –10:10 | Overview of the purpose and structure of the meeting | Dr. Dorene Ross |
| | State of the College report | Dr. Glenn Good |
| | Overview of actions related to implementation of core values from the COE strategic plan | Dr. Dorene Ross |
| 10:10- 11:20 | Faculty work groups around implementation of key goals of the COE strategic plan (begins on p. 4) | Dr. Jodi Gentry |
| 11:20-11:30 | Information session on Gator Advantage Program | Dr. Whit Curry, Chair Community Health and Family Medicine |

Dean Good’s State of the College report summarized main trends internationally and nationally, and at the state and university/college level. Internationally, the college is engaged in on-going collaborations with Abu Dhabi (United Arab Emirates) and China. Nationally, the college continues to bring in federal grants. He expects continued support for educational research as a result of the elections and hopes that the potential financial sequestration (fiscal cliff) will not occur. At the state level, the Governor Scott’s visit to UF and the return of one billion dollars to K-12 education positions the college and public education well. This is further underscored by an invited keynote address for the Florida Sterling Council’s Educational Summit, recently. At the university level, the College of Education is referenced frequently and positively due to its various entrepreneurial initiatives and excellent rankings. Our success with the Florida campaign has led to an invitation to play an active role in next year’s fundraising. The presidential search is moving forward efficiently.¹ In the College, positive feedback was received on Dean’s performance and OER’s ability to provide targeted services. Three tenure-track searches are under way. Finally, some work will be done in the college on post-award administration.

A College-wide Strategic Plan was developed over the past two years (<http://education.ufl.edu/faculty-policy/files/2011/10/SPfinalplan100411-11.pdf>). Through multiple discussions, the faculty identified four strategic areas: high quality research and scholarship, innovative and vital undergraduate and graduate level teaching and programs, impact on critical problems of practice and policy, and improved public perceptions. In addition, four core values underlying the strategic plan and its implementation were identified: transparency, respect, multicultural competence, and collaboration.

¹ The search was subsequently suspended and President Machen was reappointed.

As an initial follow-up to the approved Strategic plan, the Long Range Planning Committee listed five areas for immediate, short-term action in their report to FPC Fall 2011. In the course of last year, two out of the five action items have been accomplished. The hiring of a permanent Associate Dean of Research and the combining of the offices of communication and development both have occurred. The development of interdisciplinary groups is in process. The action items related to development of groups around teaching and pedagogy and the analysis of current markets and trends were deferred.

At the Spring 2012 COE Faculty Meeting, the four values were further explored in terms of what practices needed to stop, continue, or start. The outcomes from this meeting were revisited at the beginning of this year at FPC. Each FPC standing committee has been asked to identify specific goals and an action plan to reach those goals for this year. The Long Range Planning Committee will review these and identify any additional areas that can be addressed in support of this part of the strategic plan. The Directors have also been asked to take the strategic plan to their faculty and consider how they can help keep moving the values document forward.

Whereas the values document helps with the ‘how’ aspect of the strategic plan, the strategic goals reflect the ‘what’ of the strategic plan. Today’s focus is on the strategic goals and actions with Jodi Gentry as the facilitator. Jodi is the Director of Training and Organizational Development at UF. Small group discussions focused on remaining questions and work that still needs to be done related to three short-term goals listed in the strategic plan: (1) develop interdisciplinary groups; (2) identify and pursue entrepreneurial initiatives, and (3) analyze current markets and trends.

Each faculty member chose one short term strategy on which to focus. Working in small groups, the faculty members were asked to review action plans from earlier meetings and discuss

- Are there questions to be answered?
- What needs to be done?
- By whom?
- By when?

Jodi Gentry’s full report of the discussion can be found at <http://education.ufl.edu/faculty-policy/>