

Research Advisory Committee
2020-2021 Annual Summary

Chair – Alice Kay Emery

Members: Linda Searby (HDOSE), Pengfei Zhao (HDOSE), Hannah Mathews (SESPECS), Chris Anthony (SESPECS), Albert Ritzhaupt (STL), and Mark Pacheco (STL)

The RAC set the following goals in September 2020:

1. Revising language to CRIF to add guidelines for equity
2. Writing a statement/guidance for faculty thinking about impacts of research on issues of equity
3. Work with D&I committee to draft a statement on recruiting faculty who do research on issues of equity

The accomplished work for 2020-2021 included:

1. Work with Diversity and Inclusion Committee to draft a statement about recruitment if faculty who can conduct research on equity issues. Diversity and Inclusion was not working on this however, the RAC reviewed job announcements for other colleges and universities and found often include a request for a diversity statement. The RAC is recommended the following for COE: University of Florida College of Education: Please provide a Diversity Statement. For the Diversity Statement, please describe and demonstrate how you will contribute to the College of Education’s culture of inclusion through your teaching, research, and service. This statement was approved by FPC for use in recruitment.
2. Goal: Revising language of CRIF for issues of equity – this has been sent to Thomasina and was added to the CRIF priority statement. “Attention will be given to proposals that address issues of race and racism in black and brown communities. This statement was utilized for the current year awards.
3. Goal: Write a statement/resource for faculty assisting them to think about the impact of their research on equity issues. This document was approved by FPC on 4-19-21 and posted on the website.