

College of Education FPC: 2021-2022 FPC Committees' Initiatives

FPC Chair Angela Kohnen

FPC Committee Rep & Committee Chair	President Fuchs, The Decade Ahead June 18, 2020 Notice ¹	FPC Discussions on COE Diversity Policies 4-18-20 ²	Designated Charge <u>and</u> Other Faculty Requests for FPC Committee Consideration	Adopted Goals by Committee,	Outcomes	Accomplished by
Long Range Planning; FPC Rep: Chris Redding Chair	Intensify efforts in recruiting, supporting, retaining students, faculty & employees of color, particularly Black students, faculty & staff. To promote transparency & accountability, we will publish by department & college the race, ethnicity & gender trends for faculty, staff & students & report to Board of Trustees	Goals for creating a more inclusive and collegial environment; development of climate survey on diversity and equity issues; Ways to measure progress on diversity policy	<p>Standing Charge: develop long-range plans and recommend priorities for the College of Education. Each year the committee shall examine one or more aspects of the long-range plan of the college and submit a written report with recommendations to the Faculty Policy Council.</p> <p>2020-2021 LRP Carry Forward Recommendations:</p> <ol style="list-style-type: none"> 1. Dean's evaluations 2. Use spring 2021 diversity survey data from LRP to make targeted long-range goals for enhancing faculty diversity 	1.	1.	

Members:

HDOSE: Chris Redding (2), Hope Schuermann (1)

SESPECS: Alice Kaye Emery (2), Chris Anthony (2)

STL: Zhihui Fang (1), Mark Pacheco (2)

Dean's Office: *Good, Dana*

Constitutional Charge

This committee will consist of two people from each school. This committee shall develop long-range plans and recommend priorities for the College of Education. Each year the committee shall examine one or more aspects of the long-range plan of the college and submit a written report with recommendations to the Faculty Policy Council.

FPC Representative Responsibilities:

- ▶ *Meet with Angela and Julie during the first week of the semester to discuss possible committee goals, along with carryover from last year*
- ▶ Set the first meeting date. This fall, we will try to convene FPC standing committee work on Mondays between 2-4, if possible. **Please convene the first meeting before the 9/20/21 Fall faculty meeting**
- ▶ Facilitate the election of a committee chair
- ▶ Work with the committee chair to set goals for the year
- ▶ Ensure that committees are working within the FPC constitution and collective bargaining agreements
- ▶ Report on committee work to FPC each month
- ▶ Work with the chair, ensure that committee minutes are uploaded to the google folder for posting to the website after each meeting:
https://drive.google.com/drive/folders/1XOvAVAzq_ccln_08hZBqFj2TAFxcLZsh?usp=sharing

- ▶ Ensure the chair submits the final committee report

<https://education.ufl.edu/committees/long-range-planning/>