

## **2020-2021 Annual Report**

### **Budgetary Affairs Committee**

College of Education  
2020-2021

Chair: Corinne Huggins-Manley

Members: Cynthia Griffin (FPC Rep), Sevan Terzian (STL), Danling Fu (STL), James McLeskey (SESPECS), Holly Lane (SESPECS), Sondra Smith (HDOSE), Alyson Adams (ad-hoc member STL), Cliff Haynes (ad-hoc member HDOSE), Ashley MacSuga-Gage (ad-hoc member SESPEC)

Dean's Office Representatives: Glenn Good, Tom Dana

Ex-officio Member: Sandra Bass

- The goals and roles for the Budgetary Affairs Committee for the 2020-2021 academic year were:
  1. Review and revise the Guiding Principles for Budget Decisions
    - a. Intended Outcome: Draft a revised document and send to FPC.
  2. Consult as needed with Deans on budget reduction issues
    - a. Intended Outcome: Have monthly Dean update at each BAC meeting with chance for BAC to provide feedback, and have a monthly opportunity to express ideas for revenue generation at BAC meeting.
  3. Provide recommendations with respect to evaluating equity in faculty salaries in the College of Education
    - a. Intended Outcome: Recommend to Deans to regularly work with School Directors on merit issues related to equity, and recommend to 2021-2022 BAC to develop a broad principles "flowchart" of faculty salary processes
- The 2020-2021 BAC has met the three goals and their intended outcomes. Specifically:
  1. The BAC drafted a Guiding Principles for Budget Decisions document that was sent to FPC, and adopted (in its final form) by the College of Education FPC on January 25, 2021. See BAC minutes from August 24, 2020 through December 3, 2020.
  2. The BAC held eight meetings that included Dean's updates on budgets with time allotted for feedback from faculty on any budget issues and on ideas for revenue generation. See all BAC minutes from the 2020-2021 year.
  3. The BAC held many discussions about how faculty and Deans in the COE can best assist with equity issues in faculty salaries. The committee decided on two courses of action, each detailed in the above "Intended Outcomes." See all BAC minutes from the 2020-2021 year.

Note: Given anticipated budget concerns due to COVID-19 economic impact, an additional ad-hoc member was added from each school for broader representation to assure inclusion of non-tenure track lines).