

## College of Education FPC: 2021-2022 FPC Committees' Initiatives

FPC Chair Angela Kohnen

FPC Committee Rep & Committee Chair	President Fuchs, The Decade Ahead June 18, 2020 Notice <sup>1</sup>	FPC Discussions on COE Diversity Policies 4-18-20 <sup>2</sup>	Designated Charge <u>and</u> Other Faculty Requests for FPC Committee Consideration	Adopted Goals by Committee,	Outcomes	Accomplished by
Budgetary Affairs; FPC Rep Chair		Policy goals for directing COE resources to diversity recruitment & retention	<p><b>Standing Charge:</b> review, advise, and make recommendations to the Dean of the COE related to budget; solicits faculty input and feedback related to budgetary directions</p> <p><b>2020-2021 BAC &amp; Other Faculty Carry Forward Recommendations:</b></p> <ol style="list-style-type: none"> <li>1. Constructing a formal request from the Deans to regularly examine and meet with School Directors about merit processes and policies, focusing on equity and transparency with faculty regarding merit criteria.</li> <li>2. Carry Forward: Begin the process of developing a broad principles document of the “flowchart” of the faculty salary processes throughout the “life cycle”.</li> <li>3. Continue to keep a close eye on University wide initiatives around equity, such that BAC 2021-2022 can continue to make actions toward equity that complement the University initiative</li> </ol>	1.	1.	

**Members:**

HDOSE: Corrine Manley (1), Cliff Haynes (2)

SESPECS: Ashley MacSuga-Gage (2), Kristen Kemple (2)

STL: Sevan Terzian (1), Alyson Adams (2)

Dean’s office: Tom Dana and Glenn Good

**Constitutional Charge**

Budgetary Affairs Committee. This committee will consist of two people from each school. The role of the Budgetary Affairs Committee is to review, advise, and make recommendations to the Dean of the COE related to budget. The BAC is an advisory group that solicits faculty input and feedback related to budgetary directions proposed by the Dean.

***FPC Representative Responsibilities:***

- *Meet with Angela and Julie during the first week of the semester to discuss possible committee goals, along with carryover from last year*
- Set the first meeting date. This fall, we will try to convene FPC standing committee work on Mondays between 2-4, if possible. **Please have the first meeting before the September 20, 2021 Fall Faculty meeting**
- Facilitate the election of a committee chair
- Work with the committee chair to set goals for the year
- Ensure that committees are working within the FPC constitution and collective bargaining agreements
- Report on committee work to FPC each month
- Work with the chair, ensure that committee minutes are uploaded to the Google drive for posting to the website each month:  
<https://drive.google.com/drive/folders/1oehp3kFCTpD2eHezJl2mDKnZTwYNLM1q?usp=sharing>
  
- Ensure the chair submits the final committee report

<https://education.ufl.edu/committees/budgetary-affairs/>

Sept 2021

- Alyson Adams, committee chair, determined via email
- 1st Meeting: September 23rd

September 23, 2021 MINUTES - (unapproved): <https://docs.google.com/document/d/1g4U5WpH52yjHWfTJy3Cv1R117TzWHRWmKsBcc1x11DE/edit>