

**Design Partnership for Creation of
Georgia Technical Assistance/Coaching Certification**

The UF Lastinger Center has successfully developed and implemented an Early Learning Coaching certification for the state of Florida. This certification was developed based on an extensive literature review and a detailed exploration of best practices from the fields of coaching, quality improvement and early learning systems change. We are actively implementing this certification now with over 200 early childhood professionals across the state of Florida and the work has gotten very high reviews, with many participants stating that it is the best professional development they have ever received.

As your design partners in creating a Georgia certification that would best meet the plans for the Tier 4 Coaching Certification in your state, we would share our knowledge and experiences and help guide the development of required content, training processes, certification rubrics, marketing and communications. We can co-design the work sessions with your team, gathering data and resources from other places as needed to inform the work, including completing research and detailed analysis of similar credentials to bring lessons learned from others. Based on the areas of work and focus that will best serve Georgia needs, we will engage strategic partners on our team or nationally to bring deep content knowledge and resources to inform the conversations. We will develop an overall timeline with goals and key milestones and help design and facilitate the working sessions to ensure they achieved each benchmark.

We stand ready to work with you so that by the end of your grant, we will have co-developed a comprehensive, detailed, and rigorous Technical Assistance/Coaching Certification process that reflects the needs and context of Georgia and best practices from across the nation. The Lastinger team seeks to help lead these training sessions according to the same multi-year, capacity-building approach described above for the Community of Practice Facilitator training sessions so that Georgia will be able to develop a pipeline of Early Learning Coaching Certification trainers and participants. For the time being, we will begin with a trial period of six months to begin the work together and evaluate possibilities for future work together in the co-design of such a certification process for early learning coaches across the state of Georgia. We will re-evaluate the possibilities for ongoing work together at the end of this six-month period.